



CORAL SPRINGS PARKLAND

— FIRE DEPARTMENT —

ANNUAL REPORT

**FIREFIGHTER
PARAMEDIC**

FISCAL YEAR 2025



CITY OF CORAL SPRINGS OFFICIALS

Scott J. Brook

Mayor

Nancy Metayer Bowen

Vice Mayor

Shawn Cerra

Commissioner

Joshua Simmons

Commissioner

Joseph McHugh

Commissioner

Catherine Givens

City Manager

John Hearn

City Attorney



CITY OF PARKLAND OFFICIALS

Richard Walker

Mayor

Jordan Isrow

Vice Mayor

Simeon Brier

Commissioner

Cindy Murphy-Salomone

Commissioner

Neil Kanterman

Commissioner

Nancy Morando

City Manager

Anthony C. Soroka

City Attorney



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

The Coral Springs-Parkland Fire Department Annual Report represents the fiscal year from October 1, 2024, through September 30, 2025.

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Chief Whalen and our New Hires at their December 2024 Graduation

MESSAGE FROM THE FIRE CHIEF

John Whalen

I am honored to present the Fiscal Year 2025 Annual Report of the Coral Springs-Parkland Fire Department. This report reflects the dedication, professionalism, and commitment of the men and women of the department to the safety of our citizens, visitors, and our firefighters.

Our Fire Department has a clear vision, "United in Service, Committed to Excellence." This unification and commitment extend to all emergency services being provided through the City of Coral Springs, including our 911 call takers and dispatchers, whom we recognize as our true first, first responders, and the Coral Springs Police Department.

This past year, we experienced 17,077 total incidents, and 9,284 total medical transports. We continue to look at what we do, how we do it, and what can be done to enhance our service delivery to improve outcomes. The men and women responding to each emergency and non-emergency call for service, do so in the utmost professional manner with a commitment to providing the highest level of service to our communities.

Throughout the year, we engage the community in various public education events, including Fire Prevention Week in October, Water Safety Awareness in April, National Stop the Bleed Day in May, and First Aid/CPR/AED training in June. We provided car seat installations, visited schools, and conducted fire safety events with businesses in our community.

As you will see in the following pages, there were many accomplishments and achievements that occurred in each division last year, and we remain committed to our mission statement: "The City of Coral Springs-Parkland Fire Department assists the public in the protection of life and property. The department preserves life and property through emergency medical services, fire suppression, risk reduction, public education, and community

partnerships." we are incredibly proud of how each member of the department has worked together to achieve this mission. We recognize the sacrifices they make, the impacts and sacrifices that their families endure each year, and we thank them for their service. We participated in two Fallen Firefighter Memorial events this past year, honoring Firefighter Paramedic Nate Leonard at the National Fire Academy in Emmitsburg, MD, and retired Lieutenant Jerry Gross at the National Fallen Firefighter Foundation in Colorado Springs.



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



In Colorado Springs: Back row: Lt. Dakota Koch, FF Chase Caldararo, FF Jesse Weldon-O'Bryen, Driver Engineer Joel Straszheim, Kathleen Gross, Retired Battalion Chief Scott Nebraska, Lt. Thomas Banecker, FF Priscilla del Real, Lt. Travis Kane Front row: Fire Chief John Whalen, Deputy Fire Chief Jason Gonzalez, Retired Fire Chief/Retired City Manager Frank Babinec, Lt. Michael Farmer

We have worked with our outstanding grants team and continue to secure funding for projects that will allow us to better serve the communities we serve. Through these grant opportunities, we have added a second Community Paramedic to our team, a new Incident Support Unit to our fleet, and SCBA washers to our stations and fire academy. The health and well-being of our firefighter family will remain a priority and initiatives to address mental wellness and cancer prevention will be ongoing always. First Responders are at an elevated risk for cancer, as well as suicide and PTSD because of the environments in which they work. Both Firefighter Paramedic Leonard and Lieutenant Gross passed from an occupational cancer. Therefore, each day, week, month, and year we will continue to seek more ways to assist our members and their families while they are working here and long into retirement. The commitment from the elected officials, city management, and our command staff remains strong with a focus on overall health and mental wellness at the forefront.

I am extraordinarily proud of each member of our organization. Our primary duty is to respond to emergency and non-emergency calls for service, striving always to provide our residents, businesses, and visitors with the level of service they expect and deserve, and that we promise to provide. It is both our responsibility and our honor to provide outstanding service to our communities, and we remain committed to this purpose.

Please stay safe, look out for each other, and seek help if you need it.

John Whalen

Fire Chief

EXECUTIVE SUMMARY

The Coral Springs-Parkland Fire Department provides vital services to the community. From the collective efforts of our firefighters and administrative staff working with city management, other city departments, neighboring fire departments, Metro Broward Professional Firefighters Local 3080, Coral Springs Professional Firefighters Benevolent Association, and the citizens of the communities we serve, we will continue to ensure that our department meets the challenges that are a part of sustaining a first-rate organization.

Throughout the year, we responded to 17,077 incidents. We conducted 6,505 fire inspections, 10,604 re-inspections, and participated in numerous public education events, either in the community or at one of our fire stations.

We've trained our own personnel, as well as those of other agencies via contract with our Coral Springs Regional Institute of Public Safety, and trained students through our Fire Explorer Post. We've promoted 14 members during this past fiscal year, and celebrated six retirements. We've volunteered at City events and donated to families in need. We deployed personnel to the gulf coast in the wake of Hurricane Milton to render aid which included strike teams, peer support, FEMA Urban Search and Rescue members, Fire Inspectors, Dispatchers, and a mental wellness command team. We raised funds for cancer research and participated in Fallen Firefighter Memorial events that honored our own members.

The data on the following pages will show you in great detail all the incidents to which we've responded, for Fire, EMS, Community Risk Reduction, and other types, as well as give you a breakdown by response zone, when incidents occurred, and indicate what we feel is the most important statistic: response times. How quickly we get to you when you call us, will always be our most crucial goal.

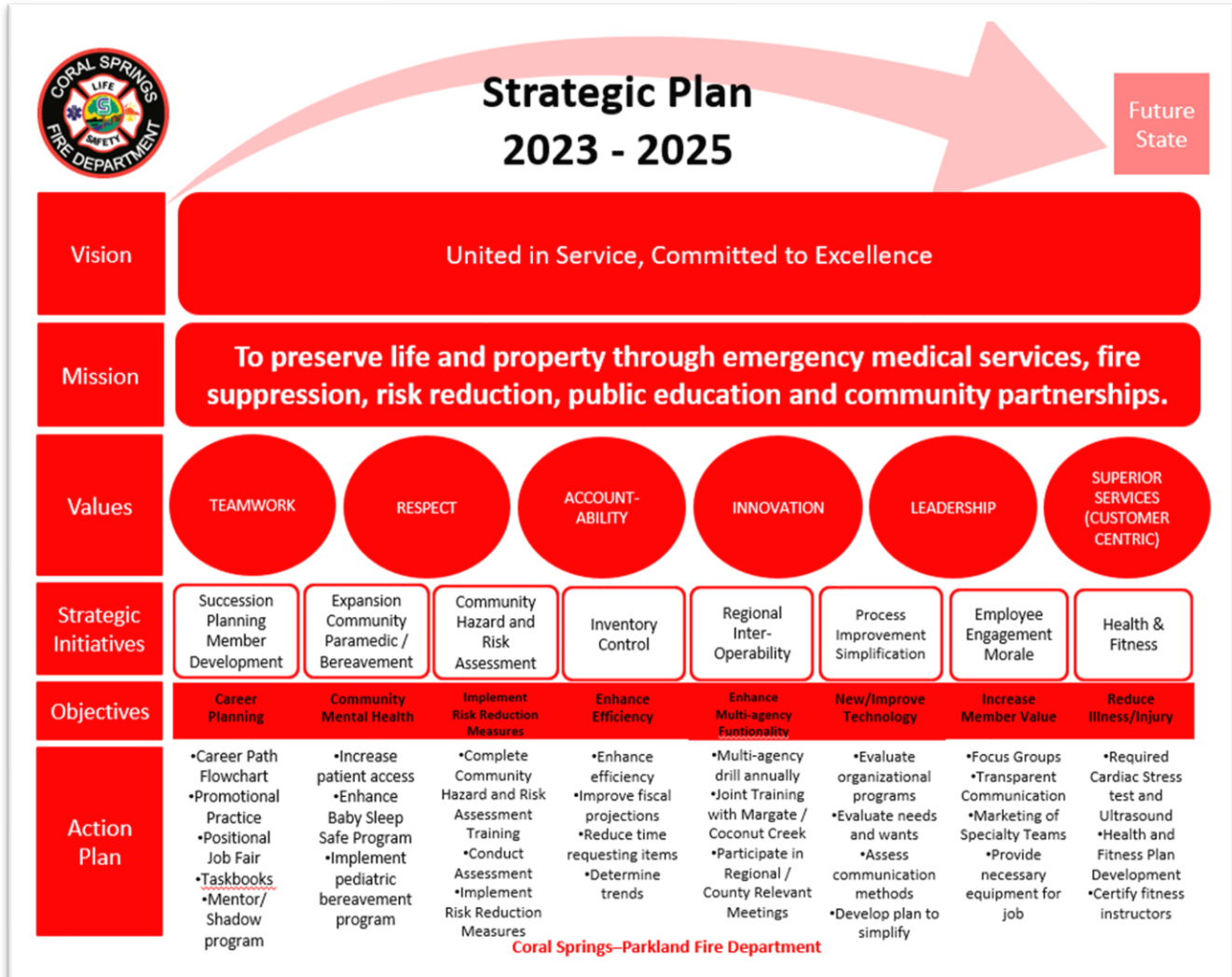
In 2015, we produced a Strategic Plan for the department, which we have updated through 2025. The current plan can be viewed on the next page.

*Chief Whalen with Battalion Chief
Jon Robbins, and CSPD
Community Involvement
Coordinator Monica Vargas*



STRATEGIC PLAN

The Coral Springs-Parkland Fire Department, together with internal stakeholders, developed a Strategic Plan for the years 2015 through 2020. The diagram below, updated for 2023 through 2025, will give you a brief overview of these newer objectives.



Supporting our Florida Panthers,
NHL Stanley Cup Champions!

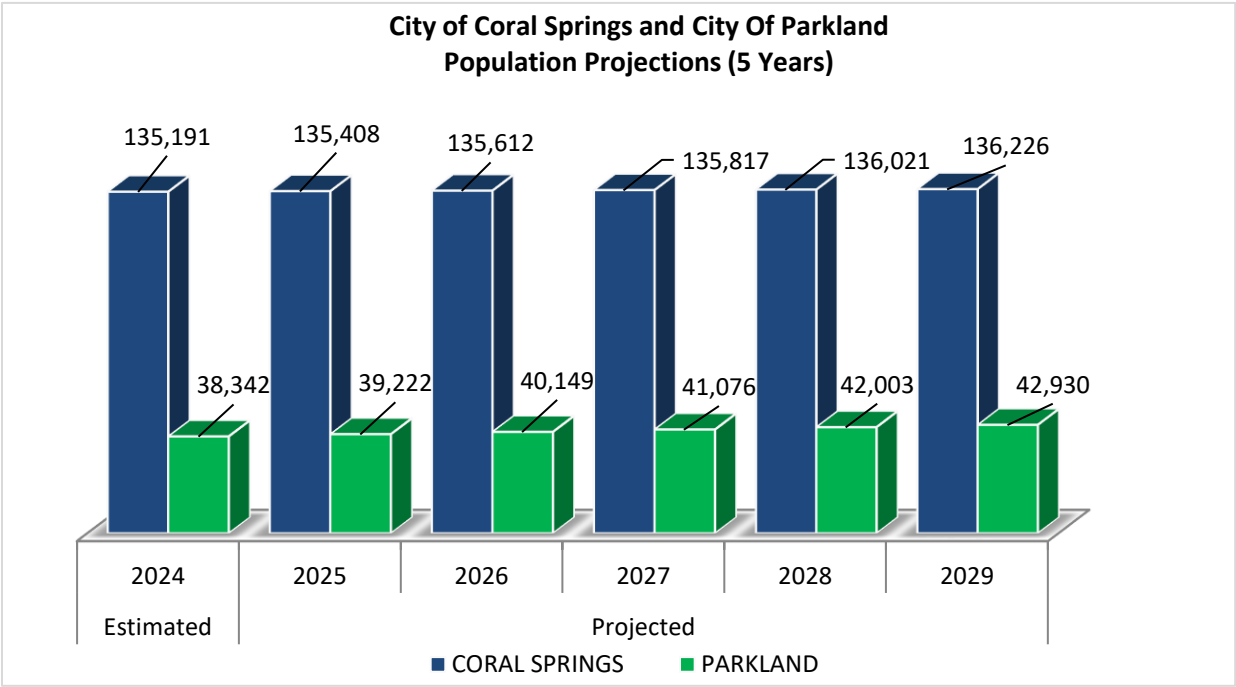
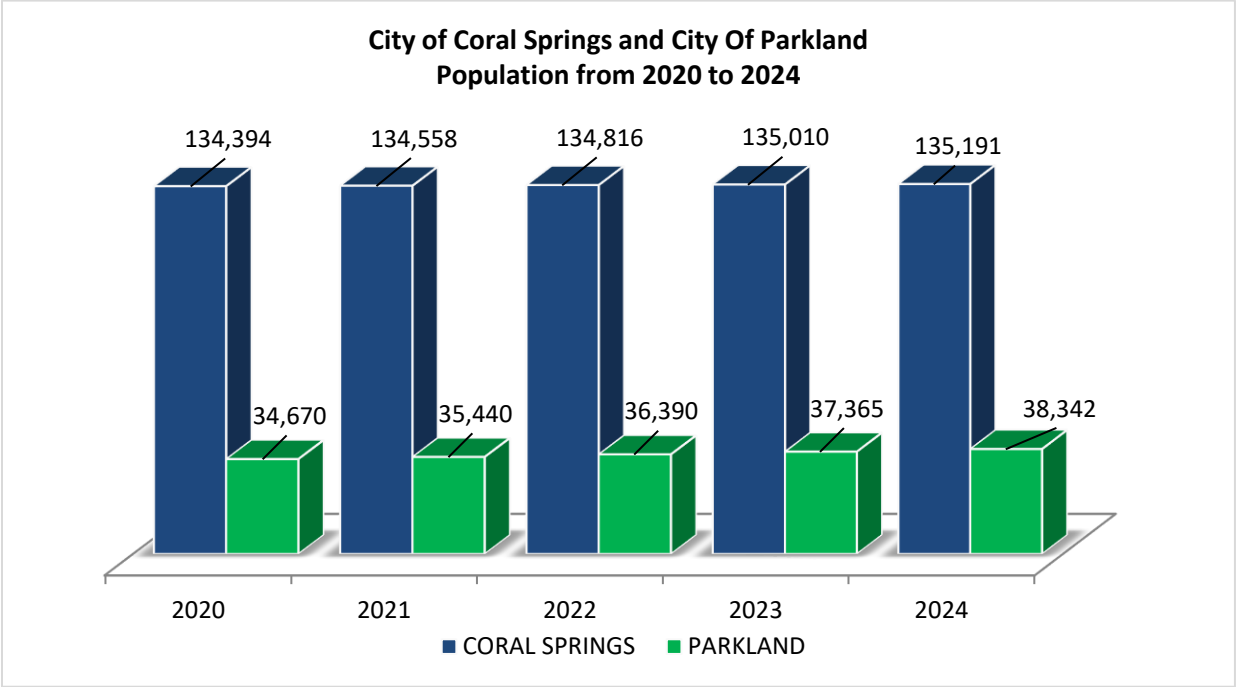


OUR COMMUNITIES

The City of Coral Springs was incorporated in July 1963 and encompasses a total land area of 23.97 square miles. We are the 15th largest city in the state of Florida by population, and the 5th largest in Broward County. According to data from the BEBR (Bureau of Economic and Business Research), the City of Coral Springs has an estimated population of 136,062 as of April 2025.

Just to the north of Coral Springs, the City of Parkland, which we proudly serve, has an estimated population of 38,427, as of April 2025, within 14.35 square miles.

Of the 24 mile long Sawgrass Expressway, 11.2 miles run through the cities of Coral Springs and Parkland.



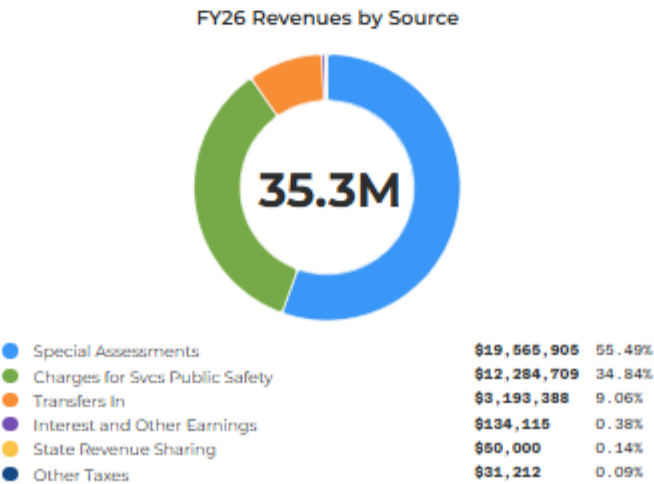
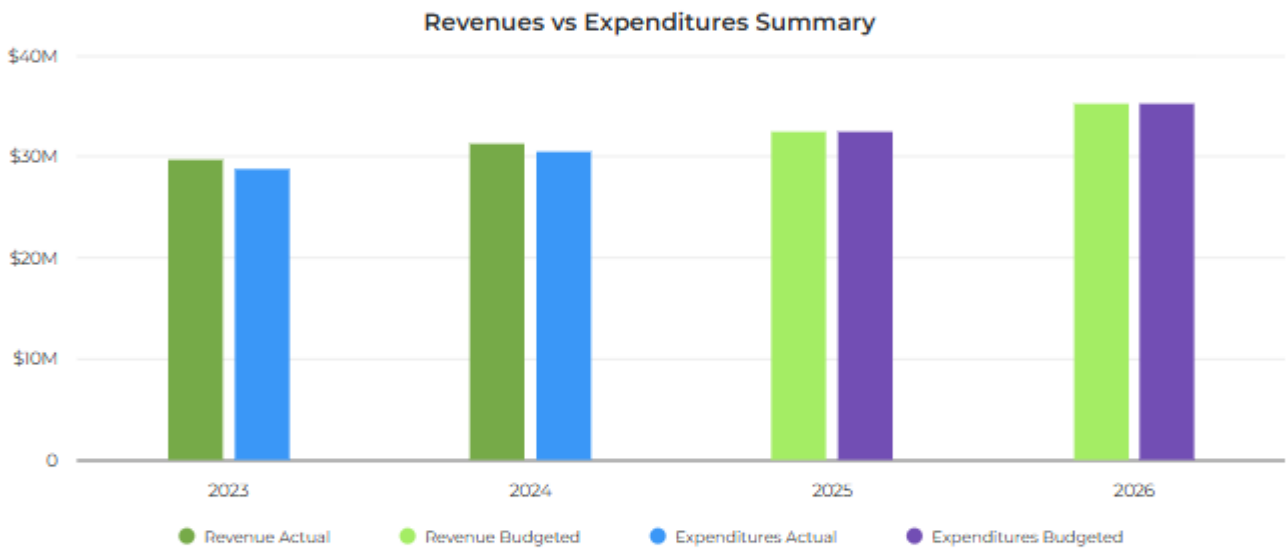
BUDGET AND FINANCIAL DATA

Fire Fund

The Fire Fund is a special revenue fund to provide fire protective services to the citizens of Coral Springs. The City of Coral Springs also has a contractual agreement with the City of Parkland, Florida, to provide fire/rescue services. The Fire Department is funded by a special assessment. The Emergency Medical Services (EMS) portion of the Fire Department is funded in the General Fund (refer to the General Fund revenues and expenditures for information on the EMS budget).

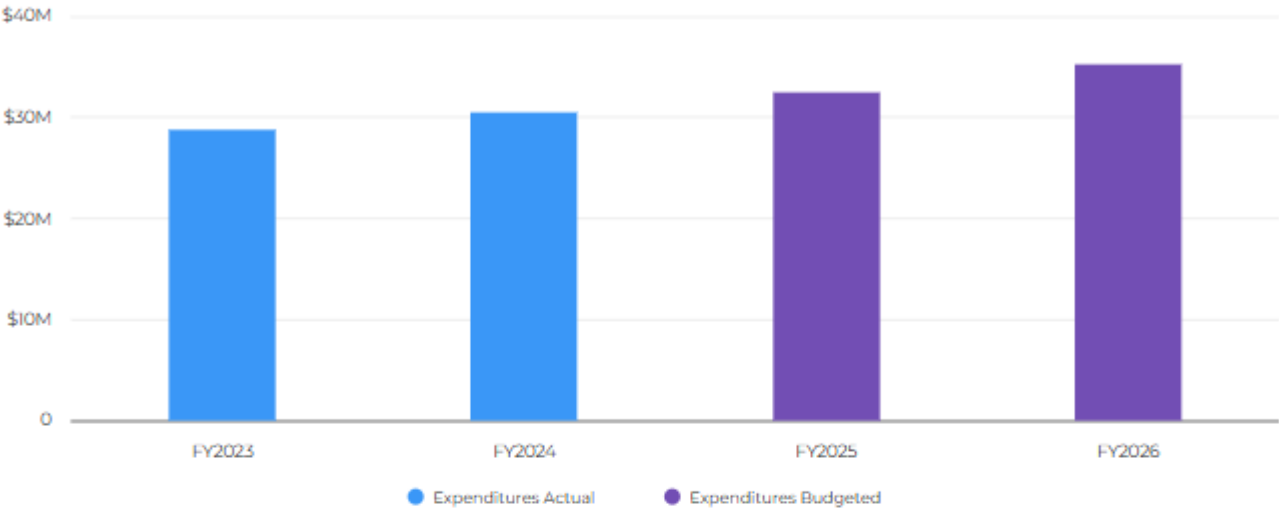
Summary

The Fire Fund adopted budget is \$35,259,329 in Fiscal Year 2026. This represents an increase of \$2,733,329 or 8.40% over the Fiscal Year 2025 adopted budget.

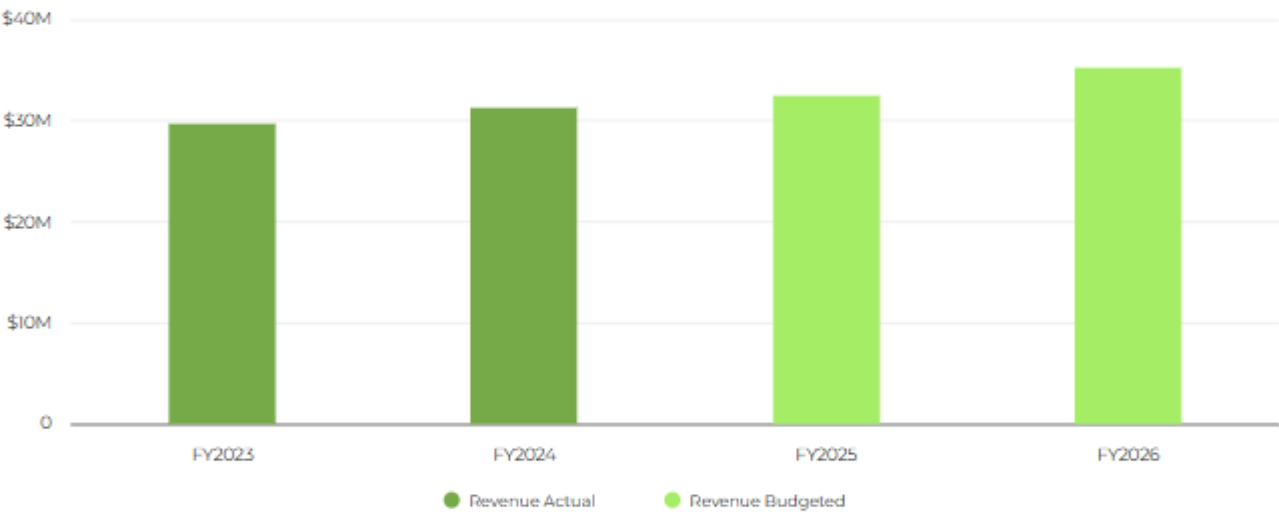


CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

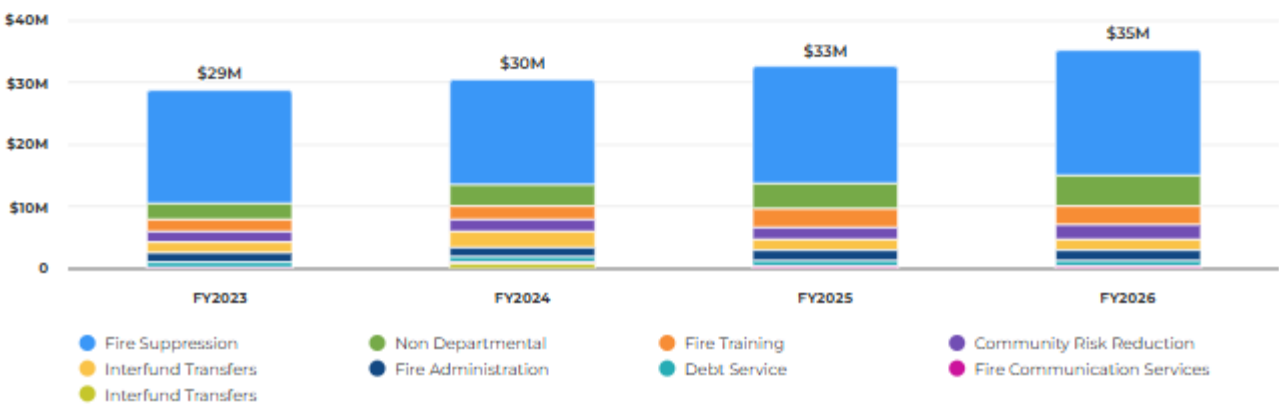
Historical Expenditures Across Department



Historical Revenues Across Department



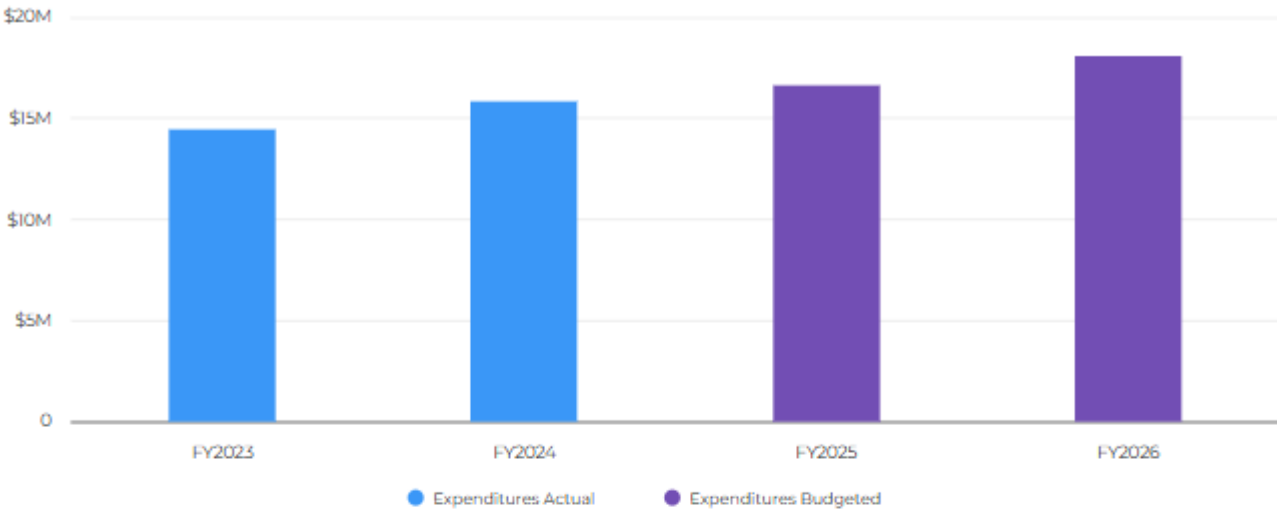
Historical Expenditures by Division- Fire



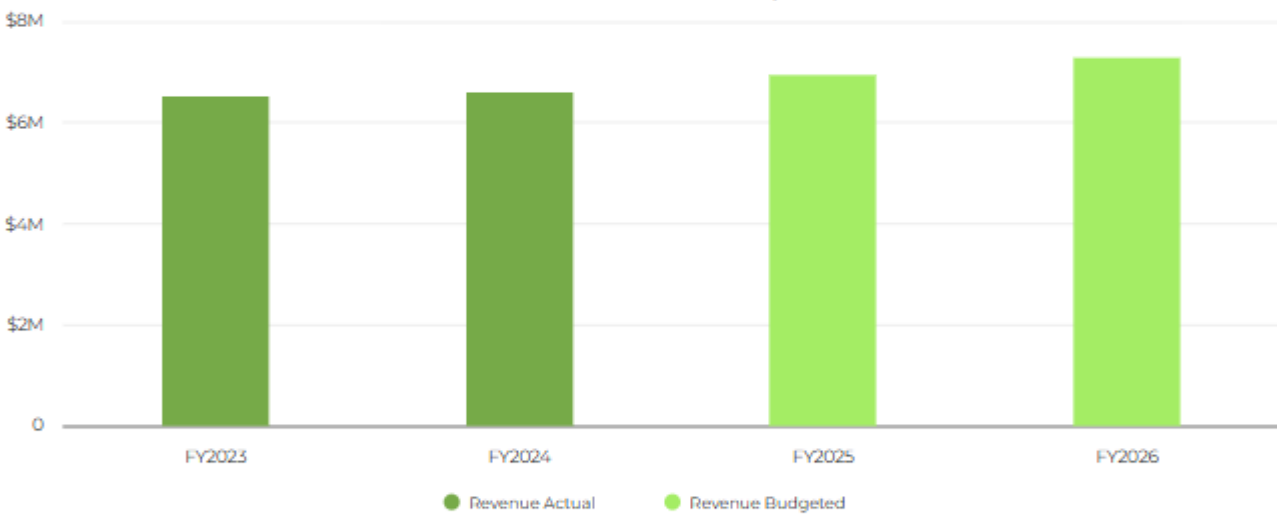
CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

Emergency Medical Services

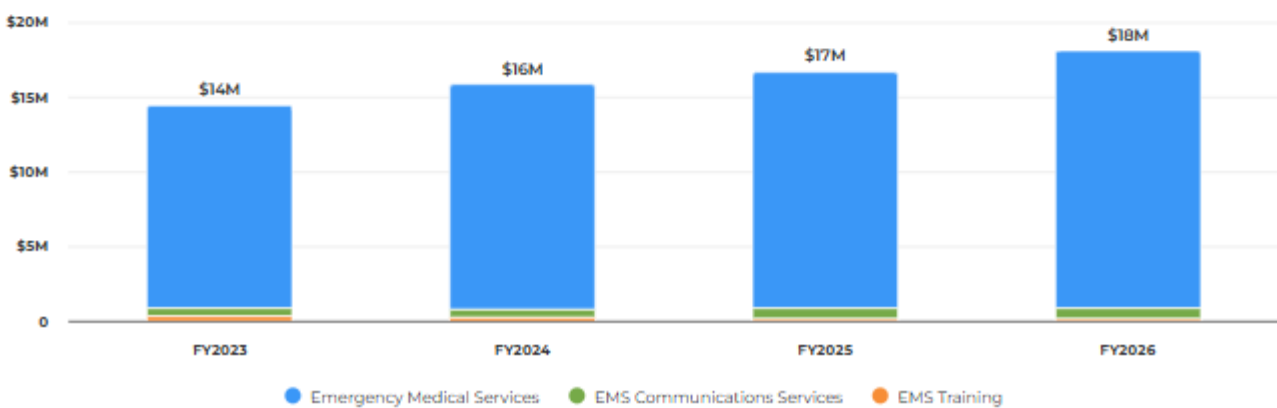
Historical Expenditures Across Department



Historical Revenues Across Department

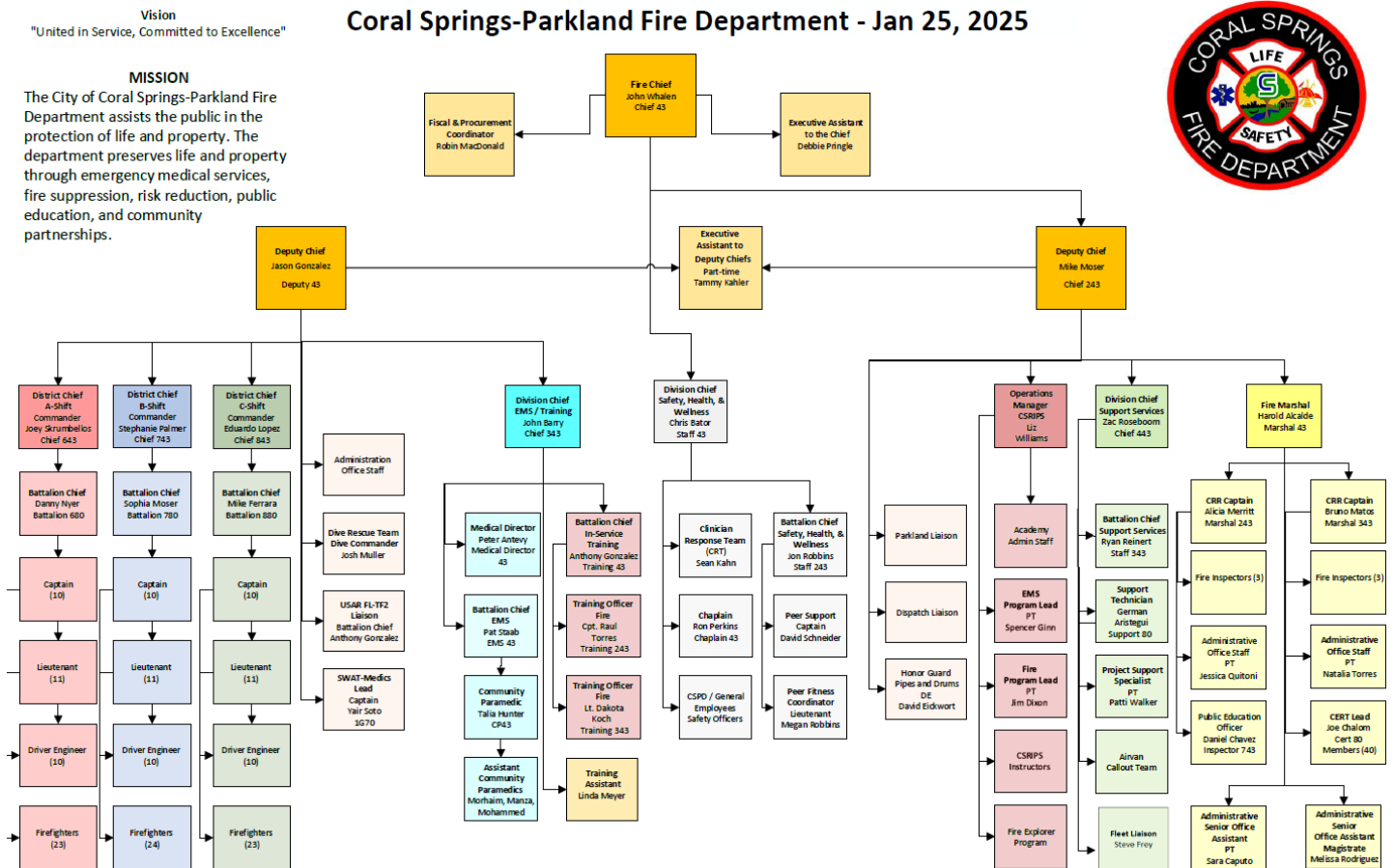


Historical Expenditures by Division - Emergency Medical Services



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

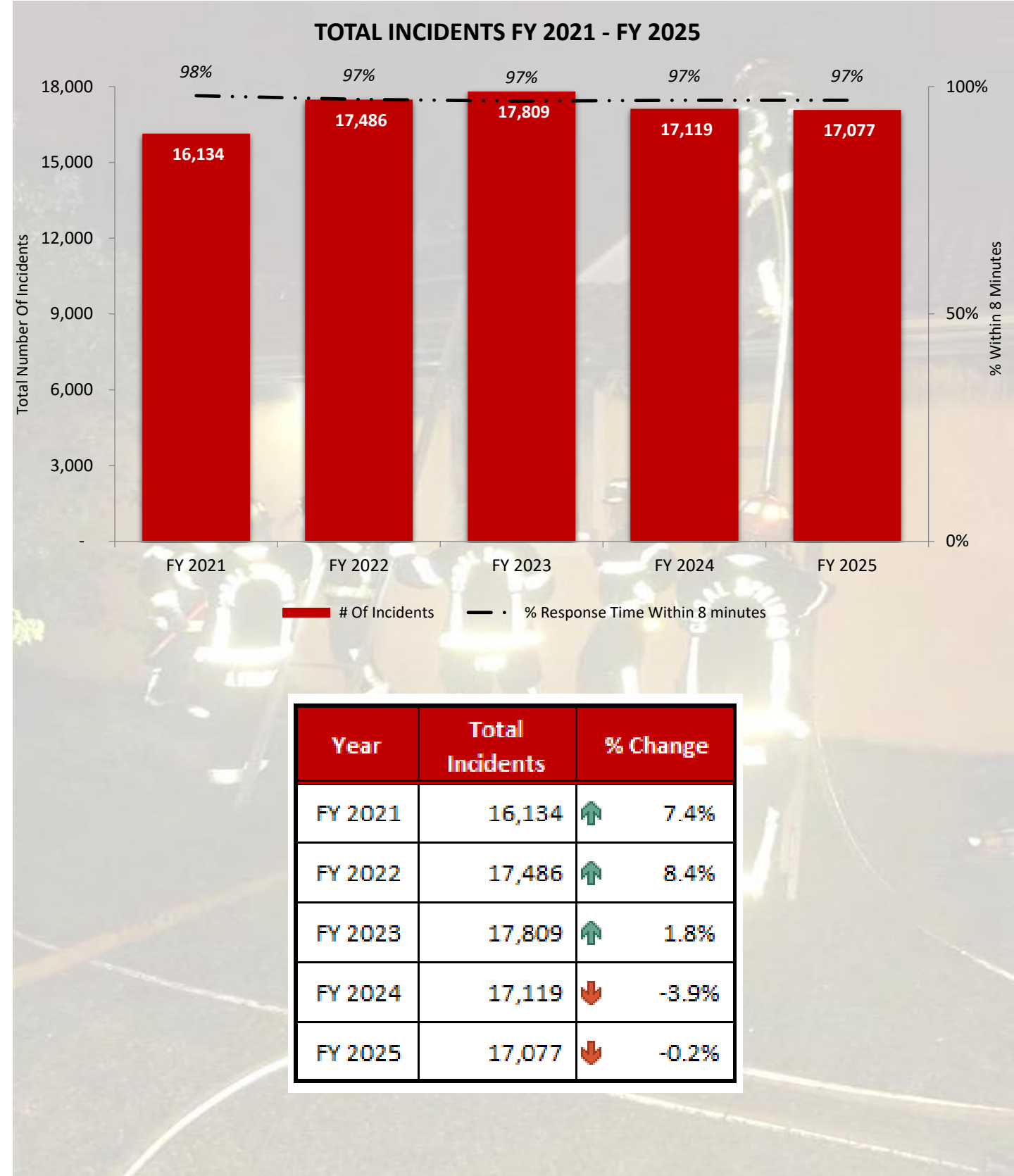
ORGANIZATIONAL STRUCTURE



Lt. Julio Alvarez, D/E Jarrod Hahn, Firefighter Paramedic Griffin Jackson, Firefighter Paramedic Ryan Young, and Captain Jason Valentine with rescued kitty at Station 42

PERFORMANCE MEASURES

October 1, 2024 through September 30, 2025



TOTAL INCIDENTS FY 2025

17,077

EMS

11,656

Avg response: 5 min 11 sec

FIRE

162

Avg response: 5 min 6 sec

OTHER

5,259

Avg response: 5 min 6 sec

EMS

96.7%

(Emergency Calls - 8:00 mins or less)

FIRE

100.0%

(Emergency Calls - 8:00 mins or less)

ALL OTHER CALLS

100.0%

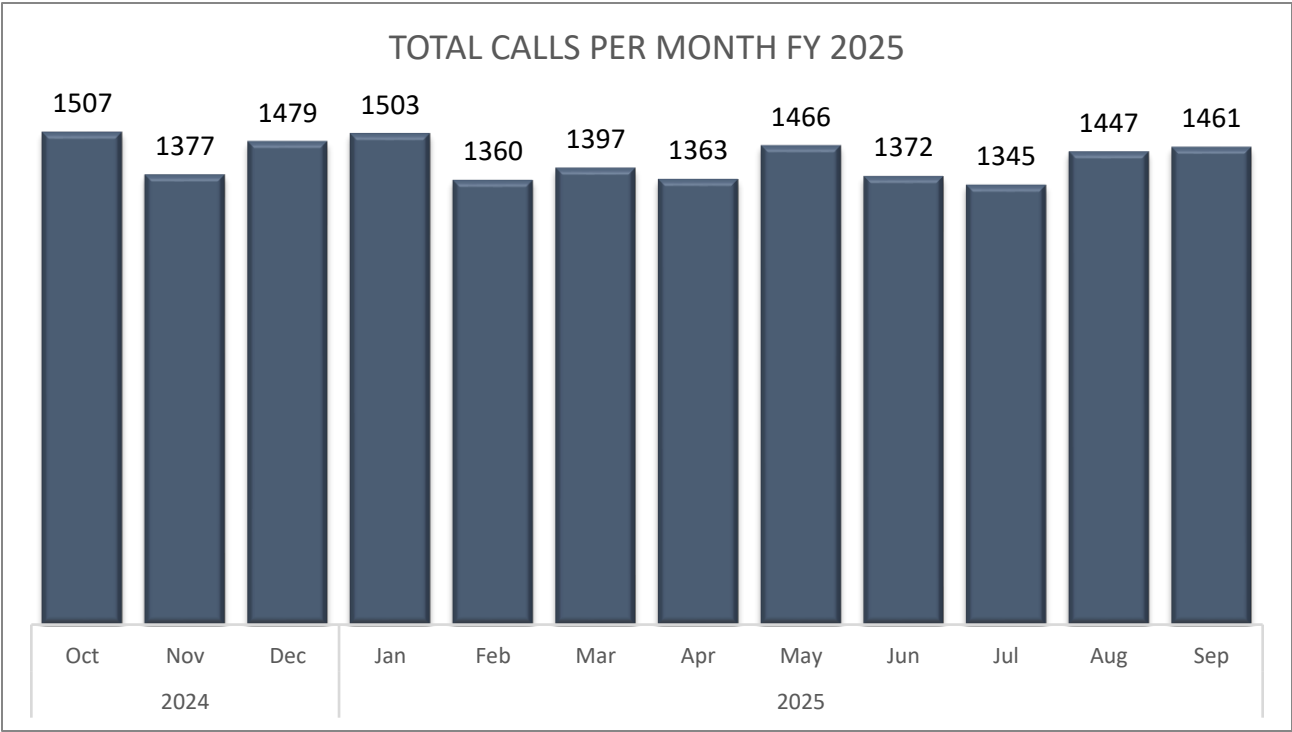
(Non-Emergency Calls - 10:00 mins or less)

STRUCTURE FIRES

57

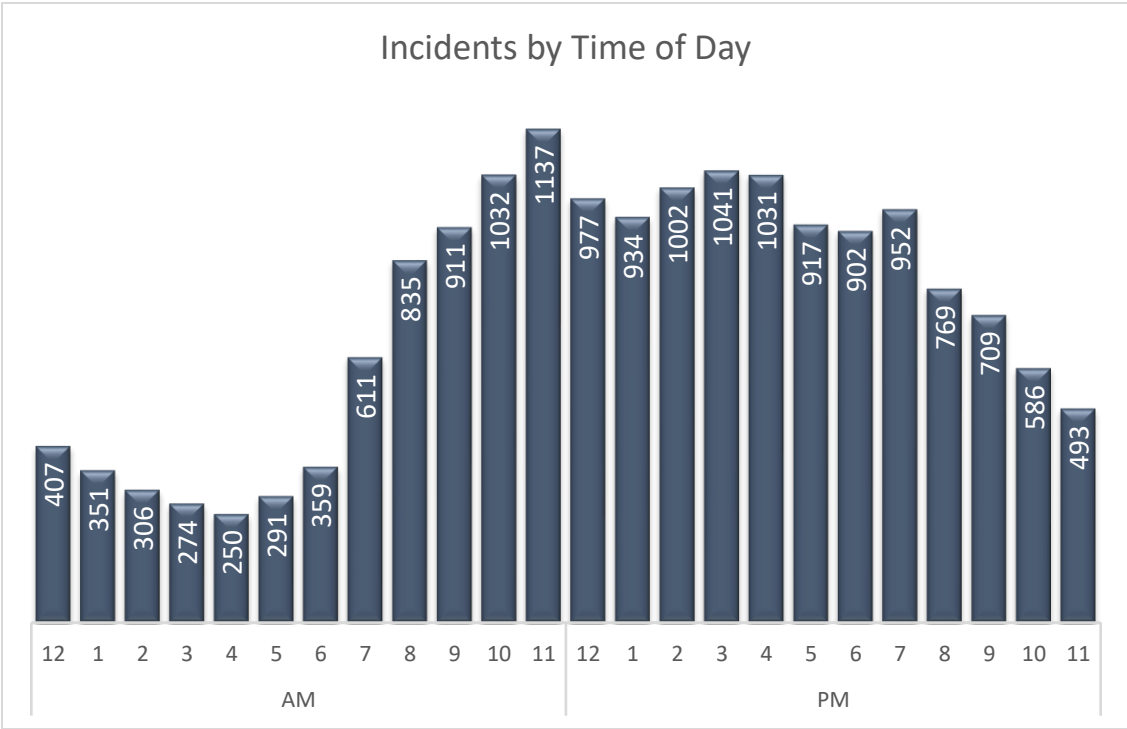
14 Fire Suppression Personnel on Scene (10:00 mins or less)

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

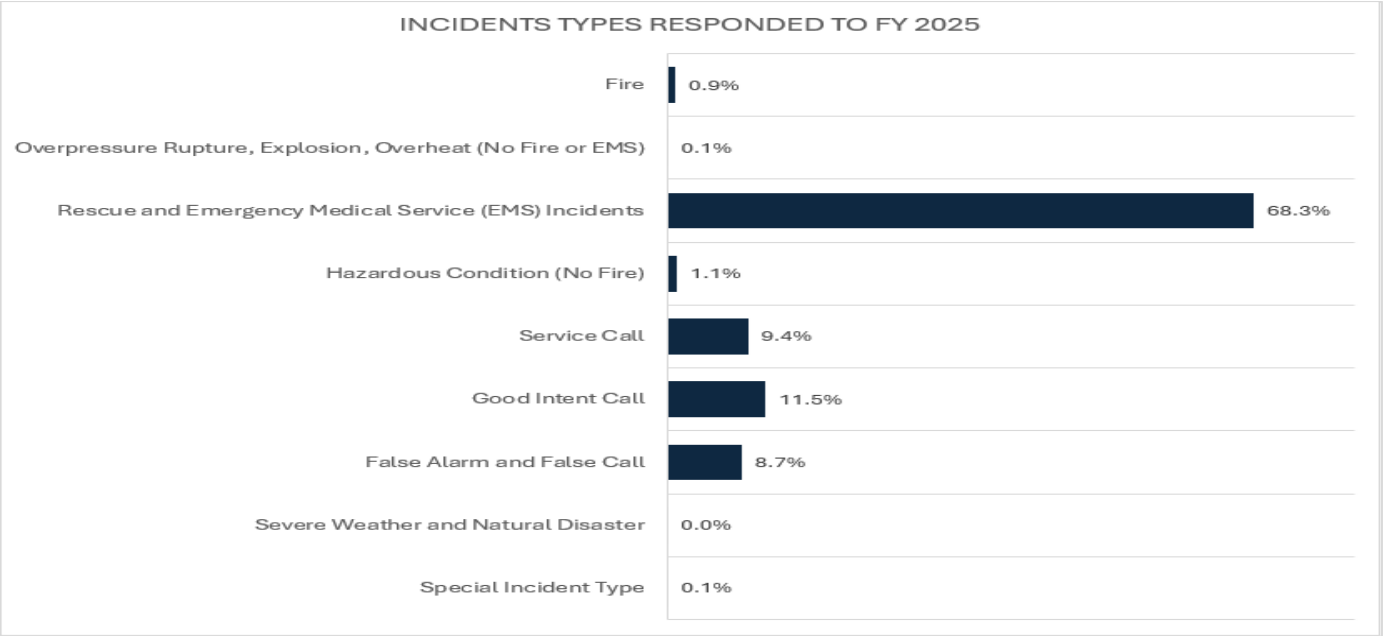


The months of October 2024 and January 2025 show an increase in call volume. This was the result of an increase in EMS calls.

Below shows Coral Springs – Parkland Fire department’s incidents by Time of day.



TOTAL INCIDENTS BY CALL TYPE



COMPONENTS OF RESPONSE TIME (Percentiles)

COMPONENTS OF TIME

ALL DATA BELOW ARE PERCENTILES. NOT AVERAGES.

For the purpose of this report, the time components will include the following: Call Processing, Turnout, Travel, and Response.

	Process Time (mm:ss)		
	50%	80%	90%
Total Incidents	00:26	00:43	00:50
EMS	00:26	00:44	00:51
OTHER	00:26	00:41	00:48
FIRE	00:21	00:38	00:44

Call Processing Time

The interval between receipt of the emergency alarm at the public safety answering point, and the moment when the dispatcher knows sufficient information and applicable units are notified of the emergency, defined in NFPA 1221. NFPA 1221 specifies that 95% of alarms shall be answered within 30 seconds, and in no case shall the initial call taker's response to an alarm exceed 60 seconds.

Turnout Time

The turnout time begins when units acknowledge notification of the emergency to the beginning point of response time.

	Turnout Time (mm:ss)		
	50%	80%	90%
Total Incidents	01:15	01:42	01:57
EMS	01:14	01:41	01:56
OTHER	01:20	01:48	02:01
FIRE	01:25	01:48	02:07

	Travel Time (mm:ss)		
	50%	80%	90%
Total Incidents	03:46	05:00	05:43
EMS	03:45	04:57	05:37
OTHER	03:51	05:17	06:04
FIRE	03:39	04:52	05:21

Travel time:

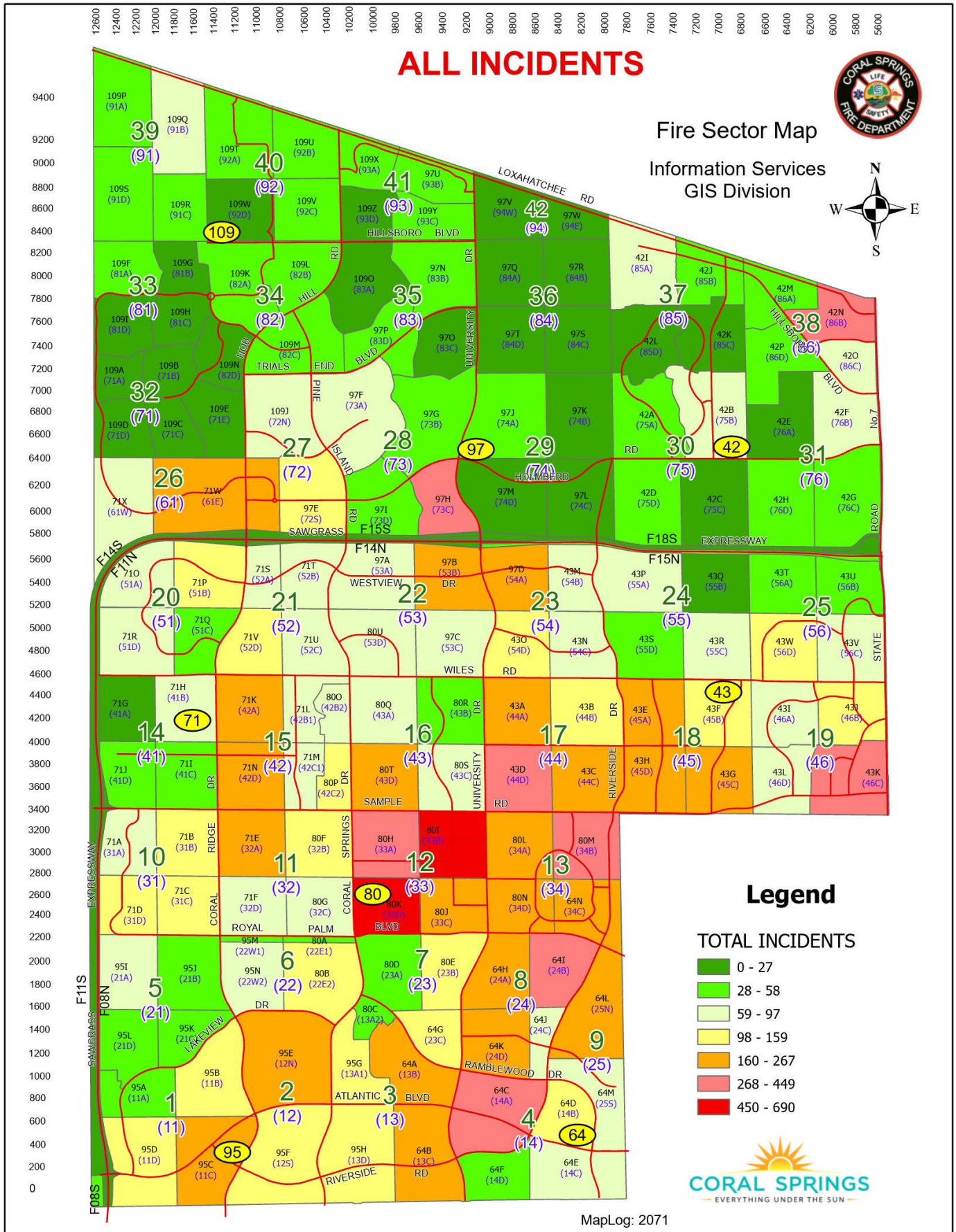
The time interval that begins when a unit is en-route to the emergency incident and ends when the unit arrives at the scene.

Response Time

The time that begins when responding units are en-route to the emergency incident and ends when responding units arrive on scene. The objective of eight minutes (480 seconds) or less, within the 90th percentile of the time is the established response time.

	Response Time (mm:ss)		
	50%	80%	90%
Total Incidents	05:10	06:27	07:12
EMS	05:07	06:21	07:03
OTHER	05:23	06:50	07:39
FIRE	05:17	06:39	07:16

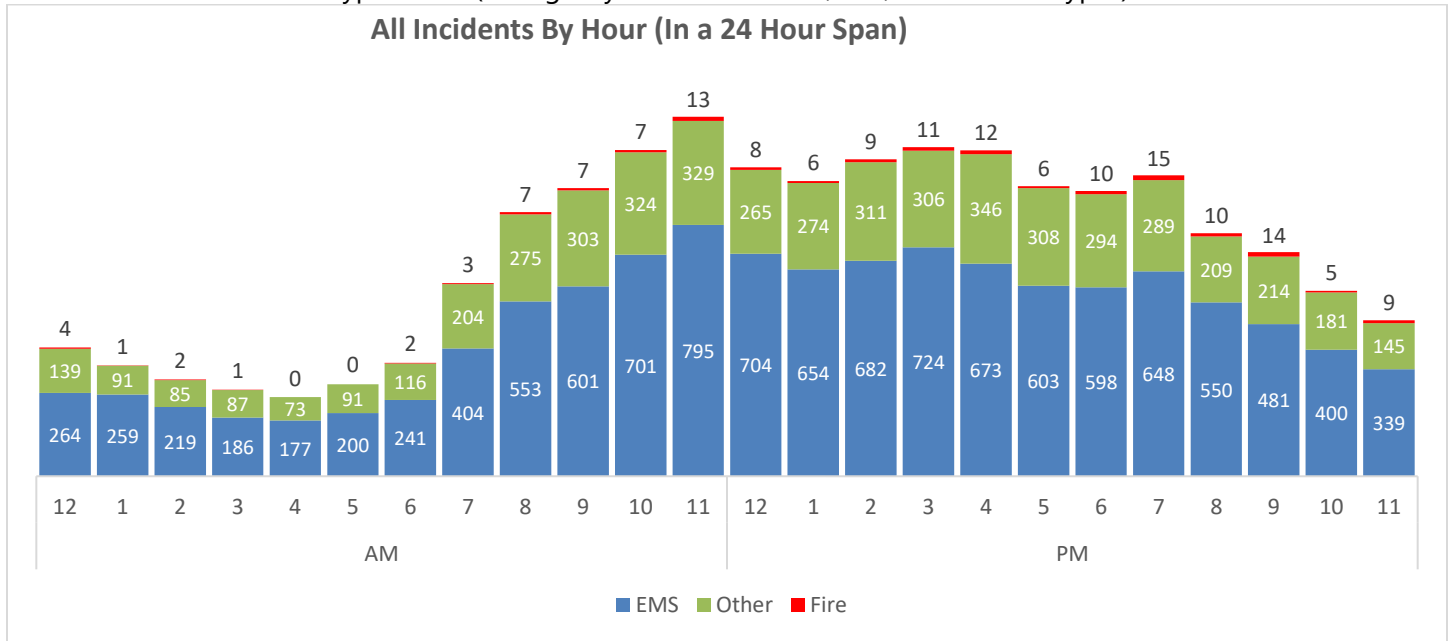
CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



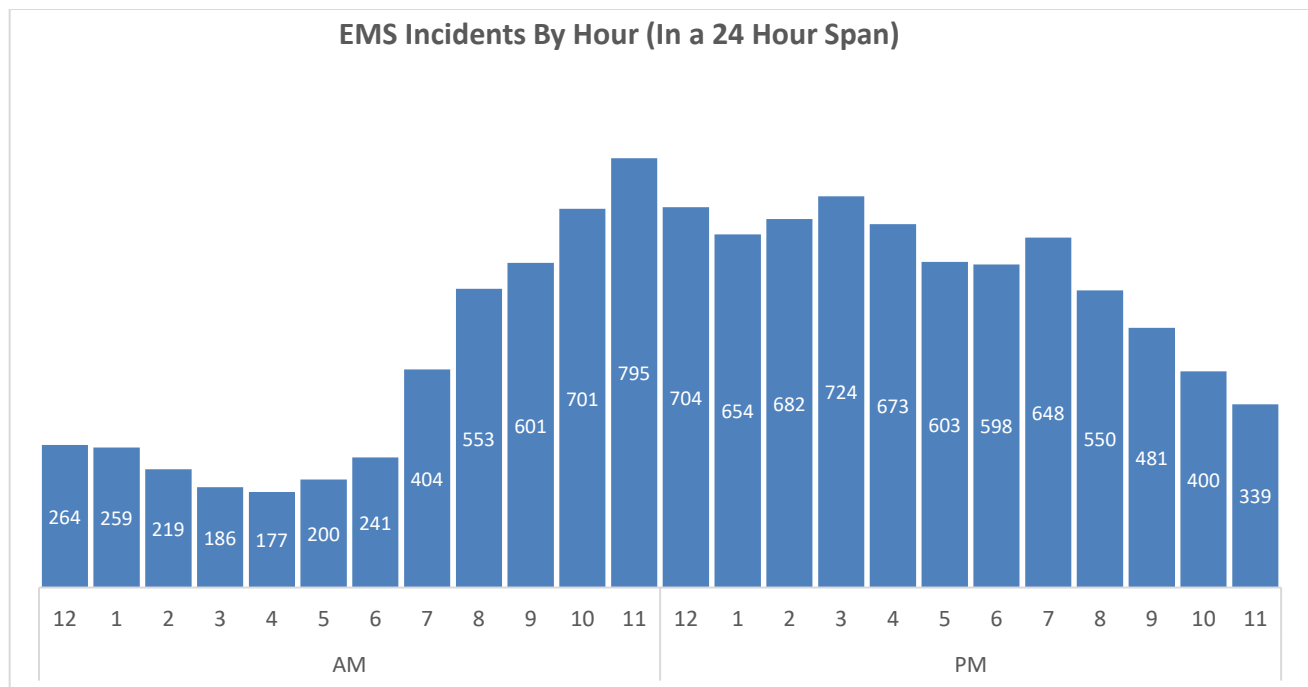
CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

ALL INCIDENTS BY HOUR (In a 24-HOUR span)

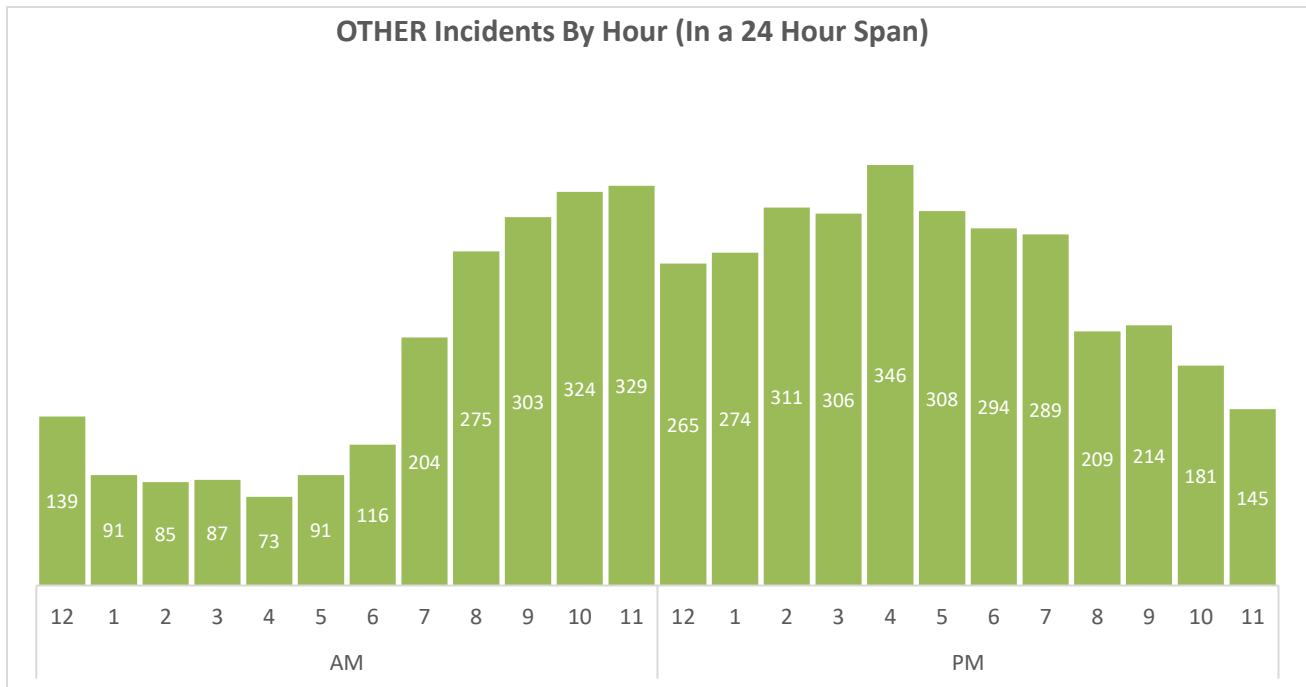
The Coral Springs-Parkland Fire Department responds to all types of incidents, 24 hours a day, 7 days a week. The demand for services varies according to the day of the week, and the time of the day or night. Another factor that determines demand is the type of call (Emergency Medical Services, Fire, or Other call types).



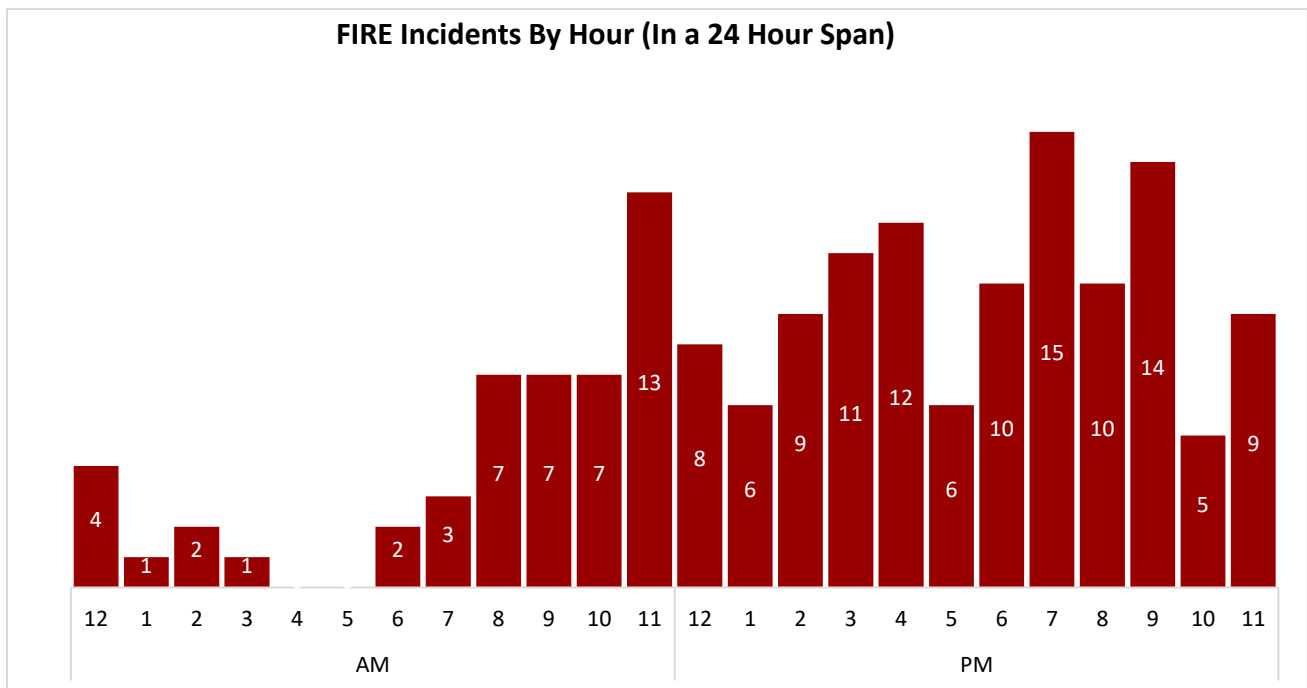
The busiest time of day for the Coral Springs-Parkland Fire Department is between 8 am and 9 pm. The demand for EMS (medical calls) is relatively lower between midnight and six, when people are sleeping. The busiest time begins during the morning rush hour around seven and it increases throughout the day, and into the late evening.



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

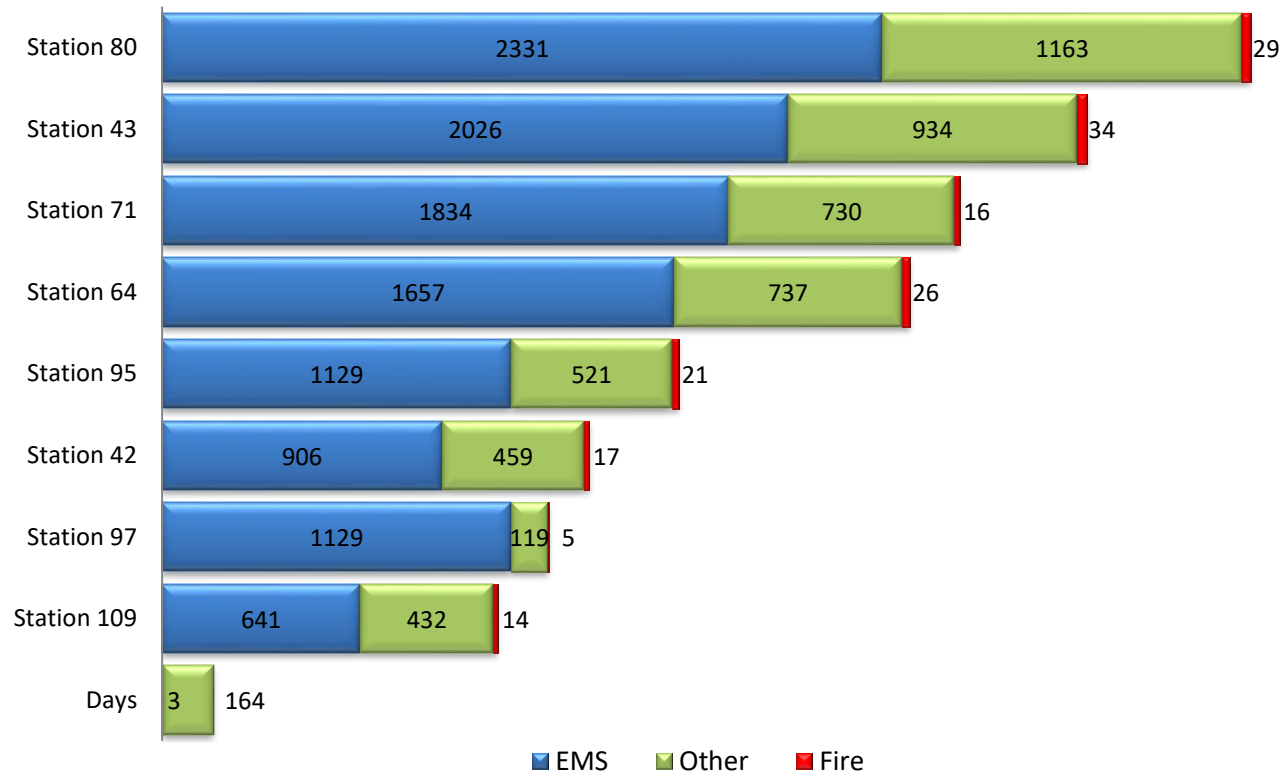


Incidents related to the “other” category include calls for public service assistance, persons in distress, and animal rescues to name a few. The busiest time for these types of calls is between six in the morning and midnight. Fire calls increased between 8am and 11pm.

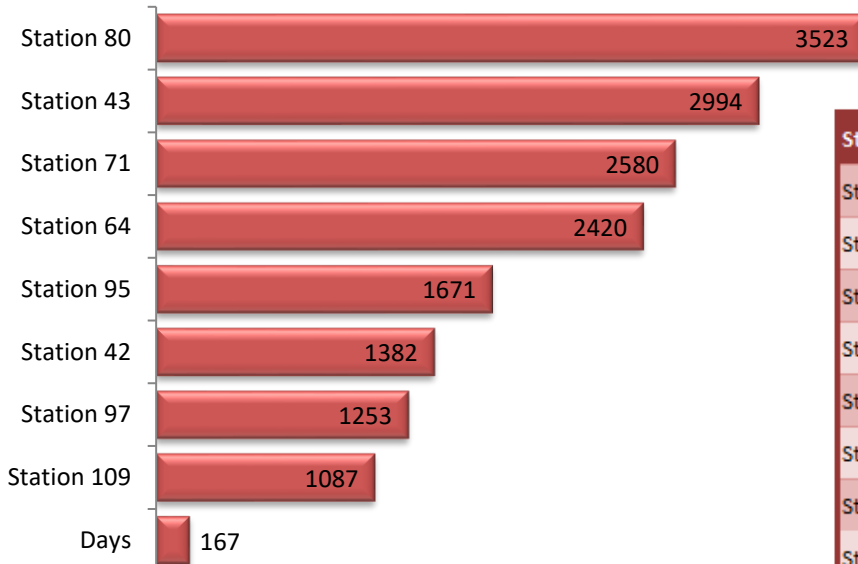


PRIMARY RESPONSES BY STATION AND UNIT

Summary of Incidents by Station (Primary Unit)



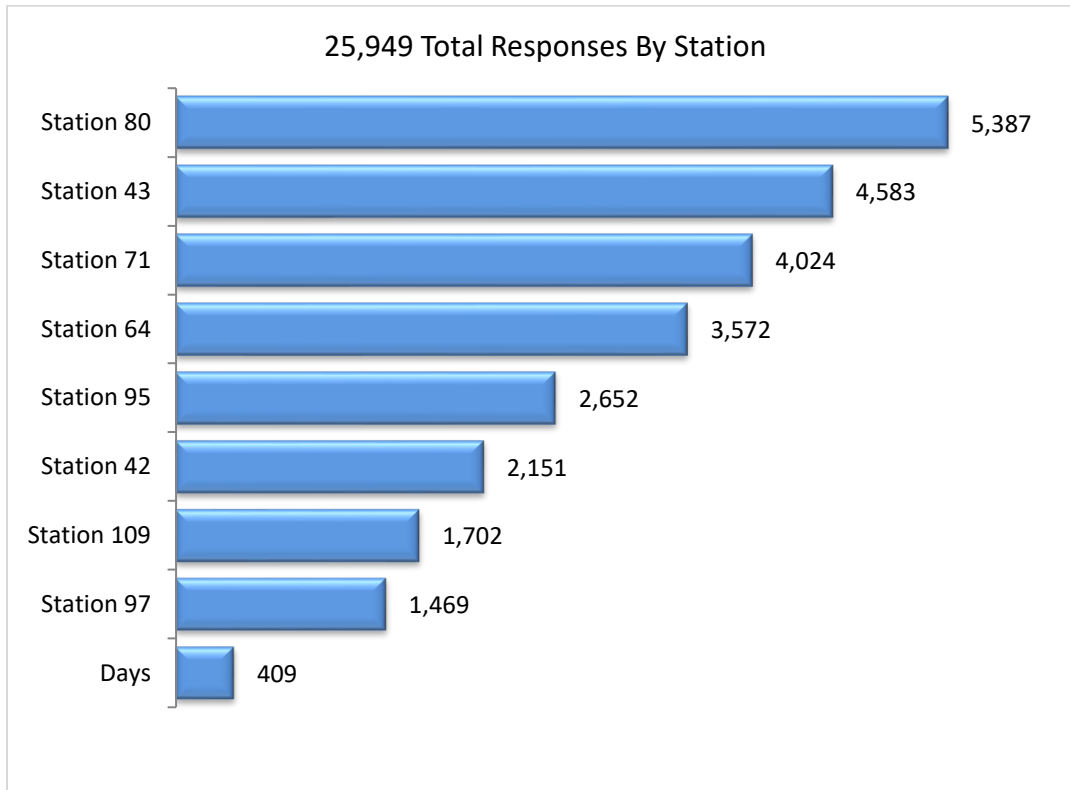
of Primary Responses by Station



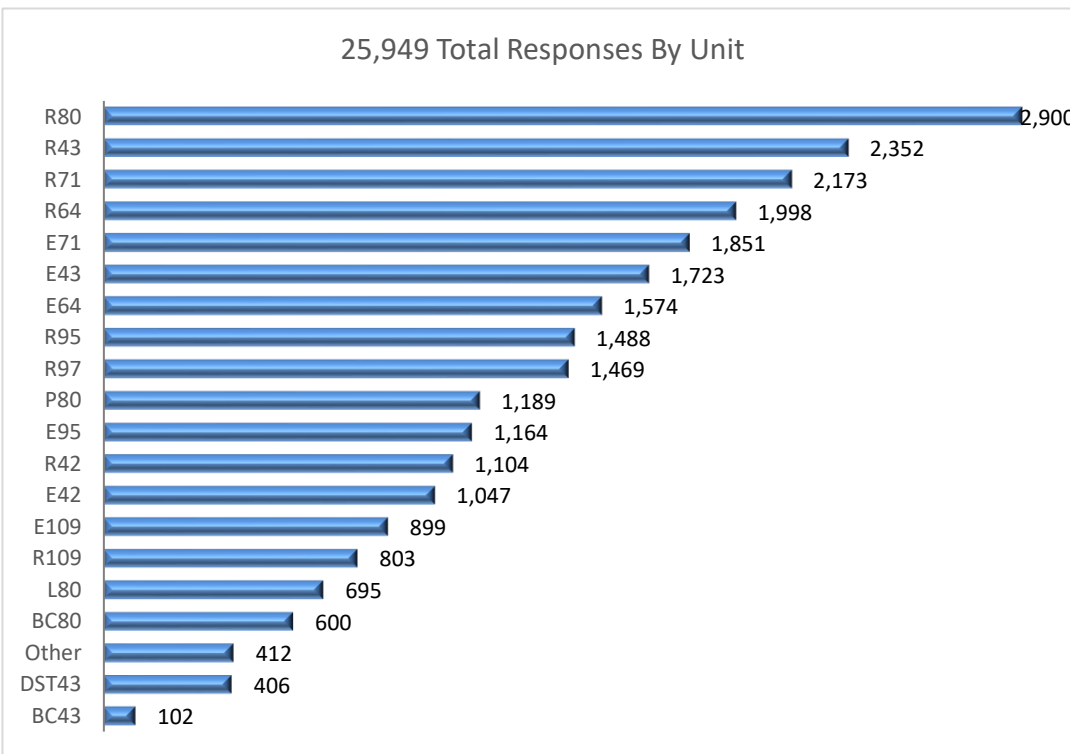
Station	EMS	Other	Fire	Total
Station 80	2,331	1,163	29	3,523
Station 43	2,026	934	34	2,994
Station 71	1,834	730	16	2,580
Station 64	1,657	737	26	2,420
Station 95	1,129	521	21	1,671
Station 42	906	459	17	1,382
Station 97	1,129	119	5	1,253
Station 109	641	432	14	1,087
Days	3	164	-	167
Total	11,656	5,259	162	17,077

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

ALL RESPONSES WITH VALID ENROUTE TIME BY STATION AND UNIT



Station	Total
Station 80	5,387
Station 43	4,583
Station 71	4,024
Station 64	3,572
Station 95	2,652
Station 42	2,151
Station 109	1,702
Station 97	1,469
Days	409
Grand Total	25,949



Unit	Total
R80	2,900
R43	2,352
R71	2,173
R64	1,998
E71	1,851
E43	1,723
E64	1,574
R95	1,488
R97	1,469
P80	1,189
E95	1,164
R42	1,104
E42	1,047
E109	899
R109	803
L80	695
BC80	600
Other	412
DST43	406
BC43	102
GRAND TOTAL	25,949

MAP – FIRE INCIDENTS



The Coral Springs-Parkland Fire Department responded to a total of 162 Fires between October 2024 and September 2025. Of those fires, 35.2% (57) are Structure Fires.

TYPES OF FIRES

Structure Fires: 57 (35.2%)

Outside Rubbish Fire: 30 (18.5%)

Mobile Property (Vehicle) fire: 26 (16.0%)

Fire, Other: 22 (13.6%)

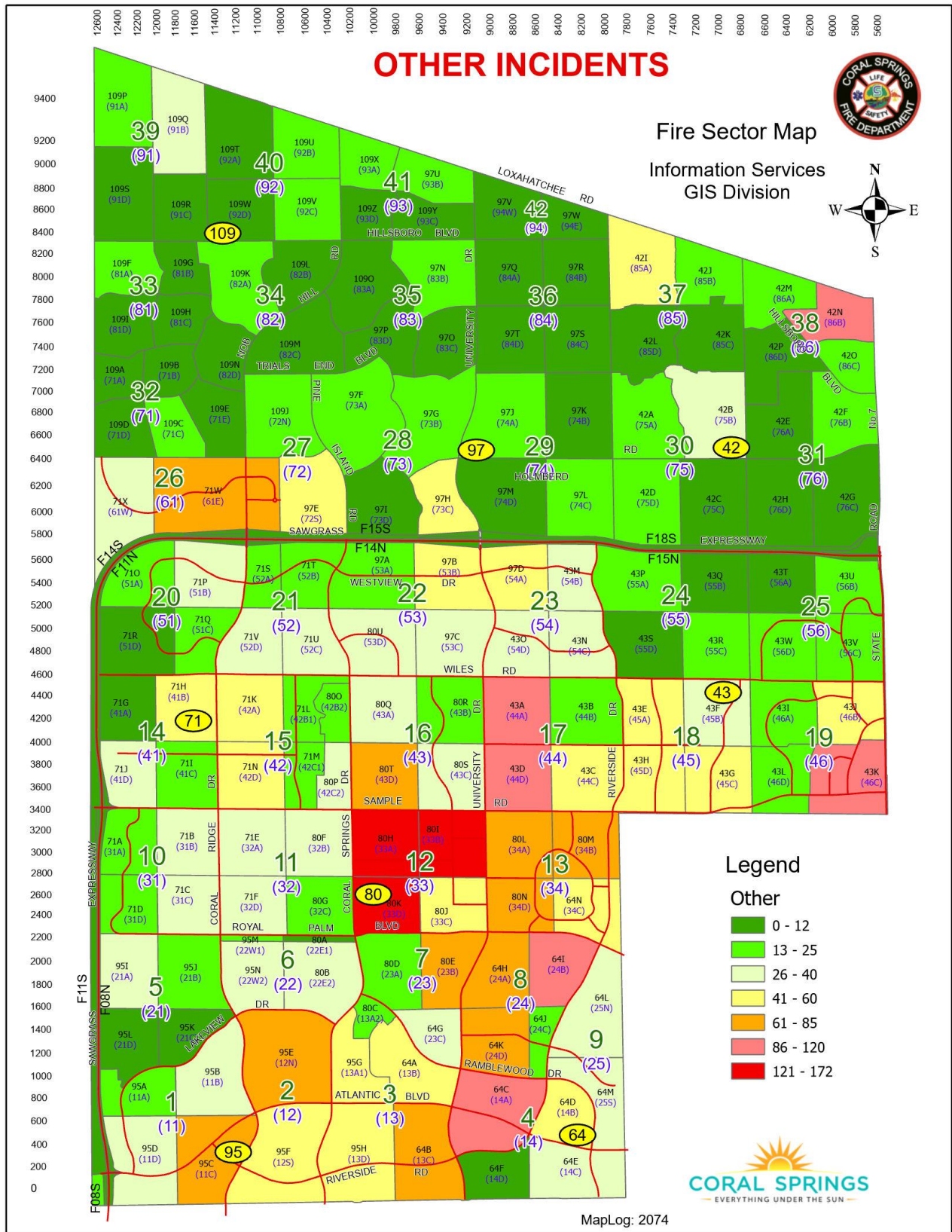
Natural Vegetation Fire: 17 (10.5%)

Special Outside Fire: 10 (6.2%)



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

MAP – OTHER INCIDENTS



ADMINISTRATION AND OPERATIONS

Deputy Fire Chief Michael Moser

Deputy Fire Chief Jason Gonzalez



Michael Moser



Jason Gonzalez

The leadership of Fire Administration, work in tandem with the front-line personnel in Operations, Community Risk Reduction, In-Service Training, the Coral Springs-Regional Institute of Public Safety, and the Support Services Division. Overseeing these multiple divisions are Deputy Chief Michael Moser, and Deputy Chief Jason Gonzalez.

The following pages will explore each of these divisions in greater detail.

Chief Gonzalez has served the Coral Springs-Parkland Fire Department since 2002, dedicating more than 22 years to the community. Appointed Deputy Chief of

Operations in August 2024, he previously led the Division of Support Services. Over the course of his career, he has held nearly every rank in the department, including Firefighter Paramedic, Lead Medic, Lieutenant, Captain, Battalion Chief, Assistant Chief, and Division Chief. He has also served as a SWAT Medic, Dive Team member, Field Training Officer, and member of our Behavioral Health Access Program Team. Chief Gonzalez holds an associate degree in Emergency Medical Services and a bachelor's degree in Fire Service Management, along with Instructor III and Fire Officer IV certifications. He is currently pursuing his Masters in Fire Administration with an anticipated graduation in June 2026. He is credentialed as a Chief Fire Officer (CFO) through the Center for Public Safety Excellence. Beyond his operational leadership, he has played a key role in community outreach, emergency management planning, and regional collaboration, always emphasizing that "operations is the tip of the spear, but administration is the handle." He can be reached via email at jgonzalez@coralsprings.gov.

Reporting to Deputy Chief Gonzalez, the Operations Division is comprised of multiple disciplines of the department including fire suppression, emergency medical services (EMS), Community Paramedics and in-service training. The division constitutes the bulk of the fire department resources including personnel and is responsible for all emergency responses in the cities of Coral Springs and Parkland. Each discipline under operations also includes multiple special operations units that perform specific duties and responsibilities outside of our normal operational responses. These specialty teams include Special Operations (Dive Team, Quality Assurance teams, Field Training Officers (FTO), SWAT-Medic team, Rapid Intervention Competition Team, and Advanced Life Support competition teams). The operations division works in conjunction with all the divisions of the Fire Department to provide a comprehensive service to our community. All aspects of the Fire Department are intermingled and work as a team to provide the very best service possible and often interact between divisions on special projects to meet our strategic long and short-term goals.

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

Our most important function is to provide the very best broad spectrum of services to the communities we serve and provide a level of excellence that is unmatched in the industry. The men and women of the Coral Springs-Parkland Fire Department are of the highest caliber and receive the very best training and equipment to perform the functions required of our service. We are very proud of our members and their accomplishments, and as always, we seek to find better ways to provide these services through innovation, new equipment, and the strength of our members' collective intelligence and dedication. We continue to make advancements to our services, including new technologies that assist us in providing top-tier services.

Deputy Fire Chief Mike Moser oversees the Community Risk Reduction Division (CRR), the Coral Springs Regional Institute of Public Safety (CSRIPS), and the Support Services Division. Each area is managed by a Division Chief who handles the day-to-day operations within their assigned division. Chief Moser also acts as the liaison to the City of Parkland for the services we provide to the citizens and visitors of Parkland. As you will learn in this report, the Community Risk Reduction Division, the Coral Springs Regional Institute of Public Safety, and the Support Services Division oversee several employees and volunteers, and manage millions of dollars in assets, facilities, and equipment. Chief Moser has been with the department for 25 years and has served as a Firefighter-Paramedic, a Driver Engineer, a Lieutenant, and a Captain before being promoted to Division Chief in 2014, and Deputy Chief in February of 2020. Chief Moser continues to be the department's Public Information Officer (PIO), and in this role he is responsible for disseminating information to the public in regards to all aspects of the Fire Department including but not limited to emergency calls, evacuations, natural disasters, and special events. All Fire Department news and information will be released to the media through the PIO, and Chief Moser is on call 24 hours a day to answer calls from the media, and for all media and public inquiries. He can be reached via e-mail at mmoser@coralsprings.gov.

During the past fiscal year, Chief Moser has continued to be a department liaison with the city's I.T. department, overseeing security access, all mobile devices, all radio and communications, and is on the committee for the countywide radio system. As PIO, he manages the department's social media pages, sharing important updates, safety messages, and department news. Chief Moser is co-chair of the Communications & Mutual Aid Subcommittee for the Fire Chiefs' Association of Broward County, the Chair of the Joint Media Subcommittee for the Regional Domestic Security Task Force (RDSTF), and sits on several other county committees. He is involved with peer support, Honor Guard, and is a board member of the Parkland 17 Memorial Foundation. Chief Moser was also instrumental in the implementation of our Drone Program. The Coral Springs-Parkland Fire Department was the first fire department in Broward County to obtain a Certificate of Authorization (COA) from the Federal Aviation Administration (FAA). This specialized authorization allows the City of Coral Springs to operate several small unmanned aerial vehicles (sUAS) within the airspace of Broward County. The sUAS's are used for a variety of missions that include searches for missing children or adults, damage assessments after large scale incidents, or



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

safety flights over fires or other major incidents where personnel are working. He continues to be a key partner in the drone program as he has since its inception.

The sUAS's, otherwise known as drones, have become an integral part of the public safety community. Just a few short years ago, this technology was not available or affordable for public safety use. Now that the drone industry has evolved, the technology is readily available for use within fire departments across the country. The Coral Springs-Parkland Fire Department has used their drones on several missions since acquiring their authorization. The drone proved to be a worthy addition to the equipment needed during an emergency.

The City of Coral Springs sUAS program is a collaborative effort between the Coral Springs-Parkland Fire Department, the Coral Springs Police Department, and the City of Coral Springs Communications and Marketing Department. The Drone Program Manager is Ryan Himmel, the Public Safety Marketing Manager for the City of Coral Springs.



DIVISION OF EMS AND TRAINING

Division Chief John Barry



"The mission of the Coral Springs-Parkland Fire Department's EMS & Training Division is to enhance the performance and well-being of our members through comprehensive education, ongoing training, and the implementation of best practices in Fire and EMS. We are dedicated to improving the health, safety, and long-term wellness of both our team and the community, with a special focus on initiatives like the Community Paramedic Program. Our goal is to ensure our members are trained to the highest standards, consistently exceeding the expectations of the citizens we serve." Chief Barry is responsible for ensuring that every fire department member has the resources, equipment, apparatus, training, and support necessary to perform their duties and safeguard the community. He

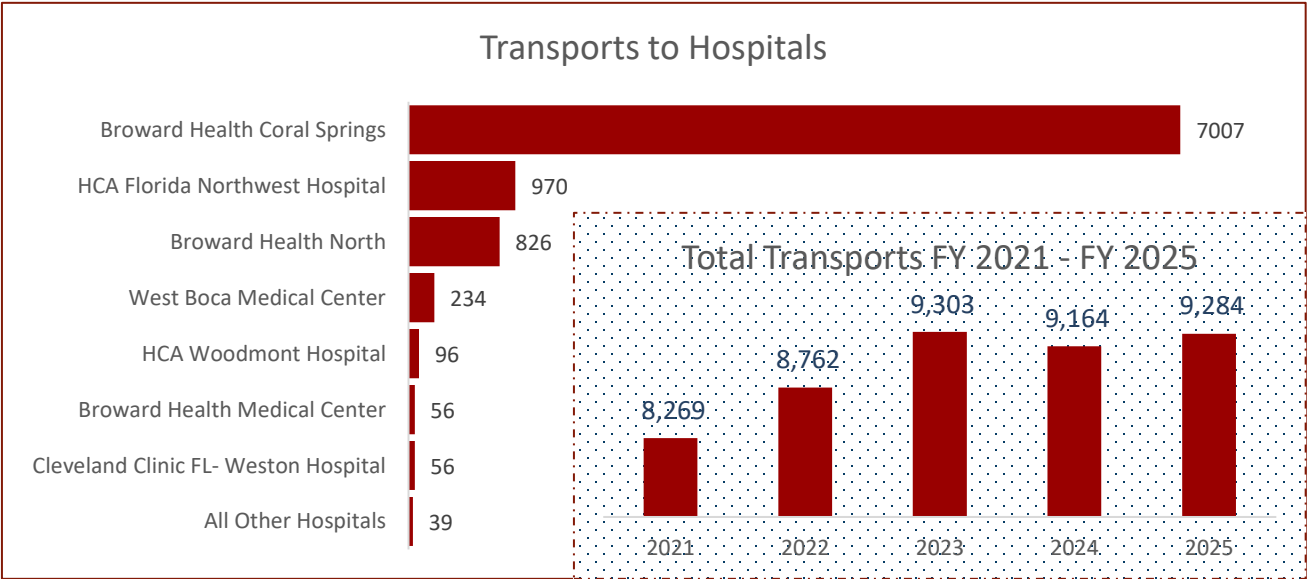
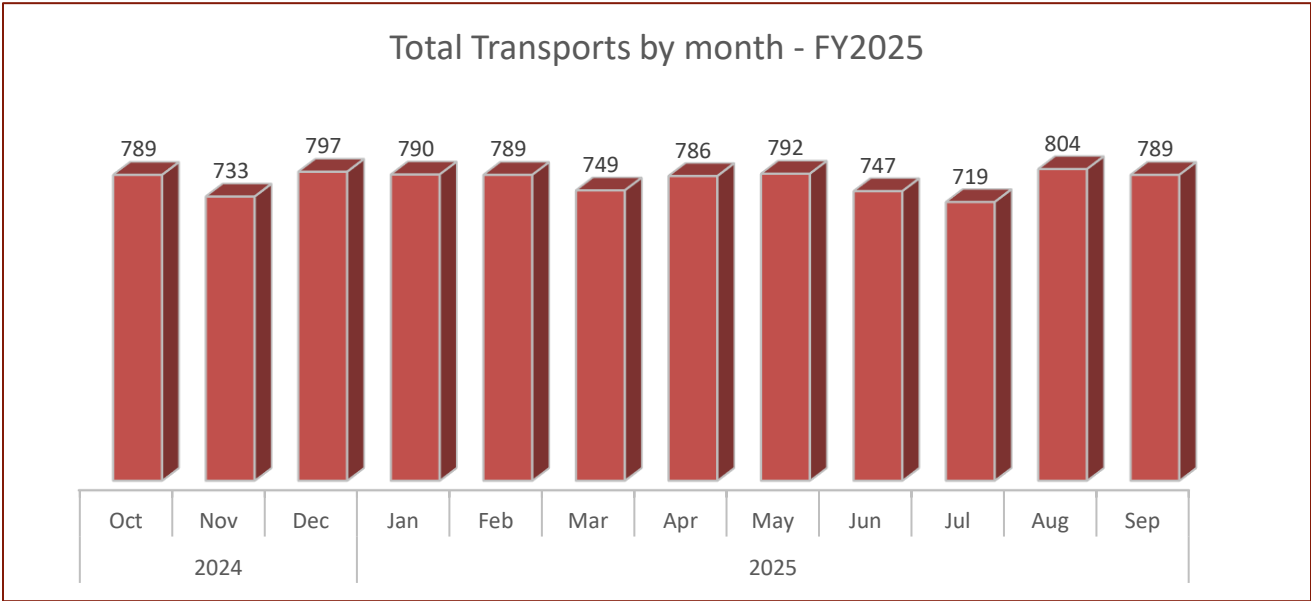
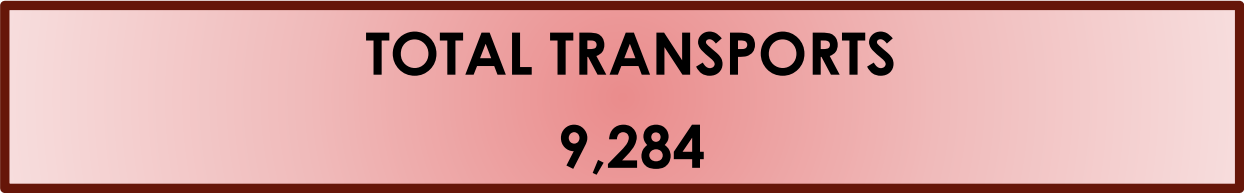
also ensures compliance with county, state, and federal EMS and fire requirements and regulations. We continue to strive to provide the highest level of pre-hospital emergency medical care possible, thereby improving the outcomes of catastrophic illness and significant injury while staying at the forefront of medical advancements through innovation, training, and technology. Our workplace emphasizes trust, opportunity, teamwork, safety, and professional growth while maintaining strong partnerships with the healthcare community. We also continue to work on updating our medical protocols in ways that allow us to treat patients more efficiently, while working together with our hospital partners.

Our Quality Assurance and Quality Improvement (QA/QI) Program has become one of the most successful initiatives in the EMS Division. It helps firefighters sharpen their medical skills and refine EMS protocols through expert documentation review. These efforts translate into better patient outcomes. The Coral Springs-Parkland Fire Department continues to be recognized as a model agency throughout Florida and the nation, with many organizations seeking our assistance and collaboration in achieving excellence.

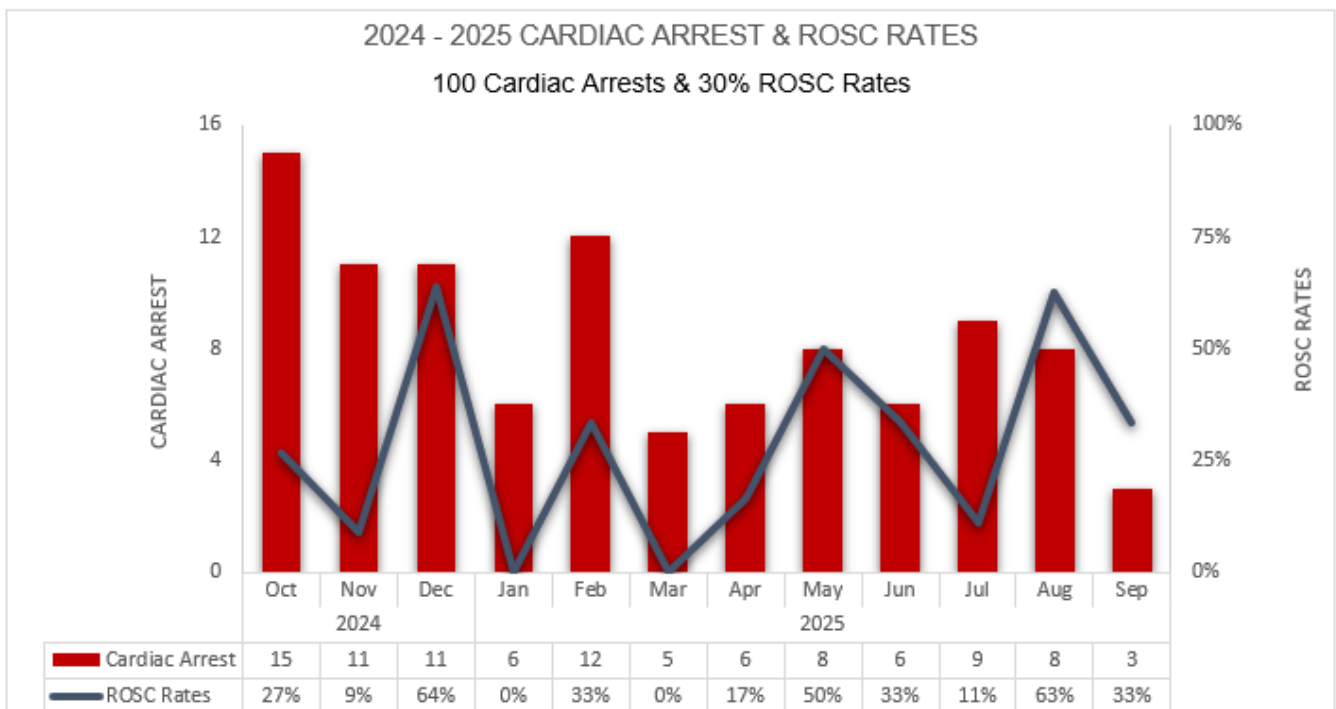
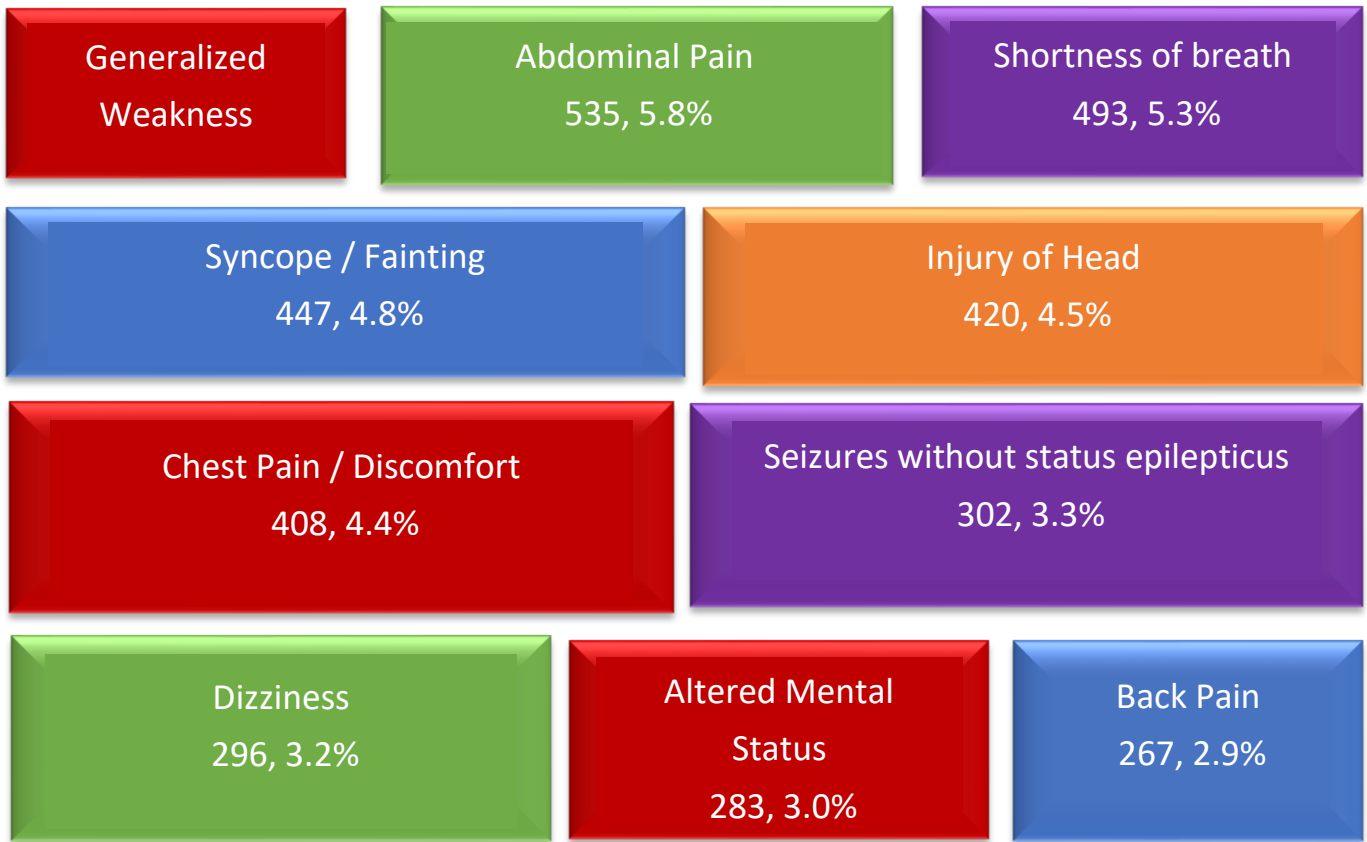


Overview of the EMS Division

The Coral Springs-Parkland Fire Department EMS Division responded to 11,656 EMS calls in fiscal year 2025. EMS calls accounted for 68.3% of all incidents. The percentage transported was 79.6%.

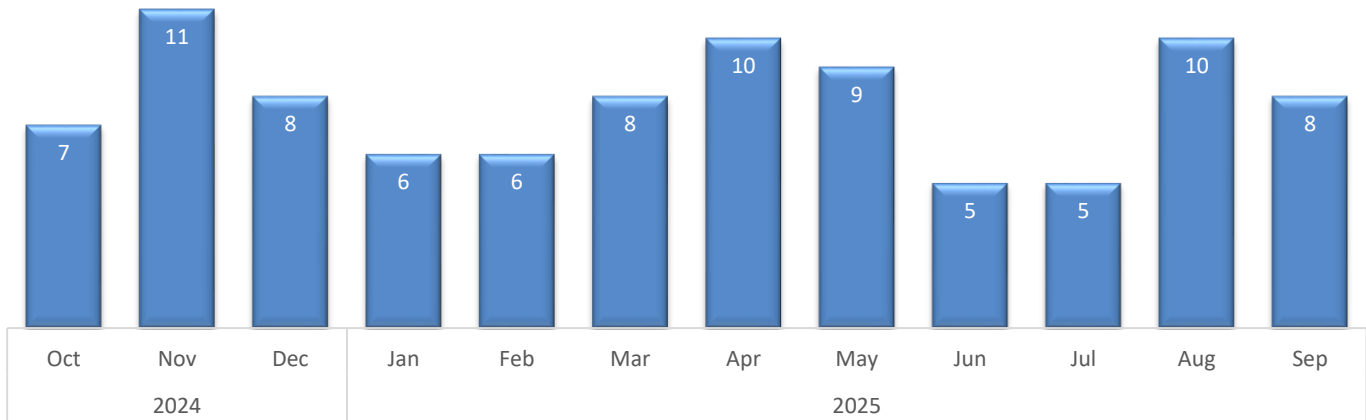


TOP 10 EMS CALL FOR SERVICE (PRIMARY IMPRESSION)



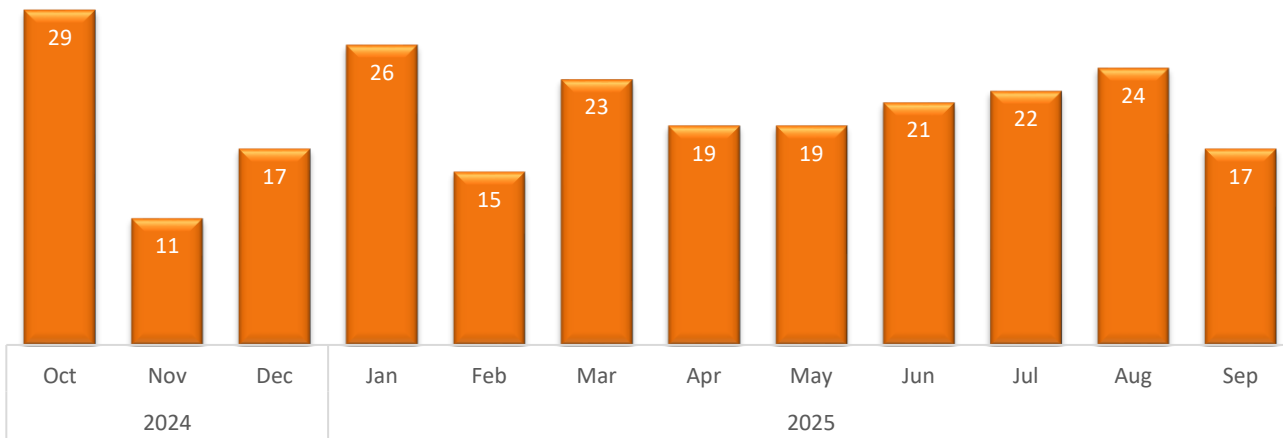
93 SEPSIS ALERTS

An extreme immune response to an infection that can lead to tissue damage, organ failure, shock, and death, if not treated promptly



243 STROKE ALERTS

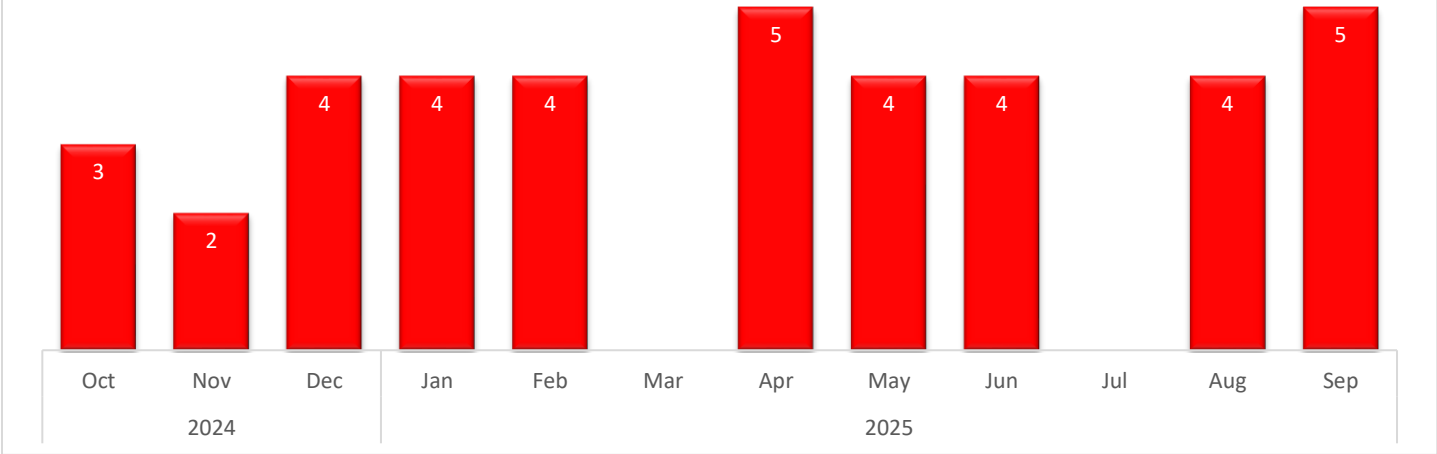
When blood flow to the brain is interrupted causing brain tissue damage



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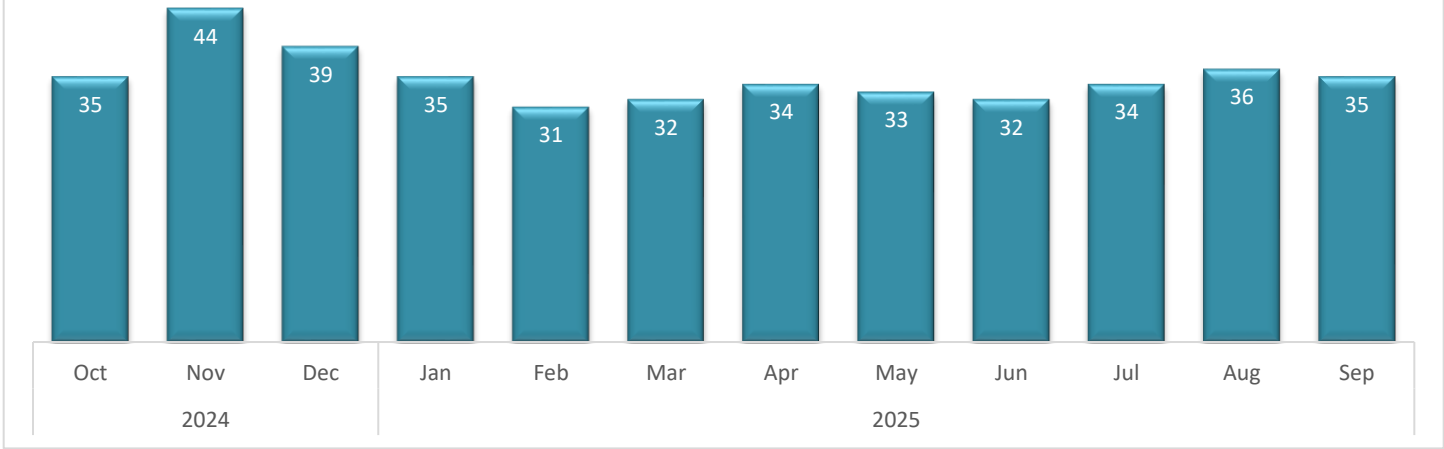
39 STEMI ALERTS (ST-Elevation Myocardial Infarction)

A type of heart attack haracterized by a completely blocked coronary artery



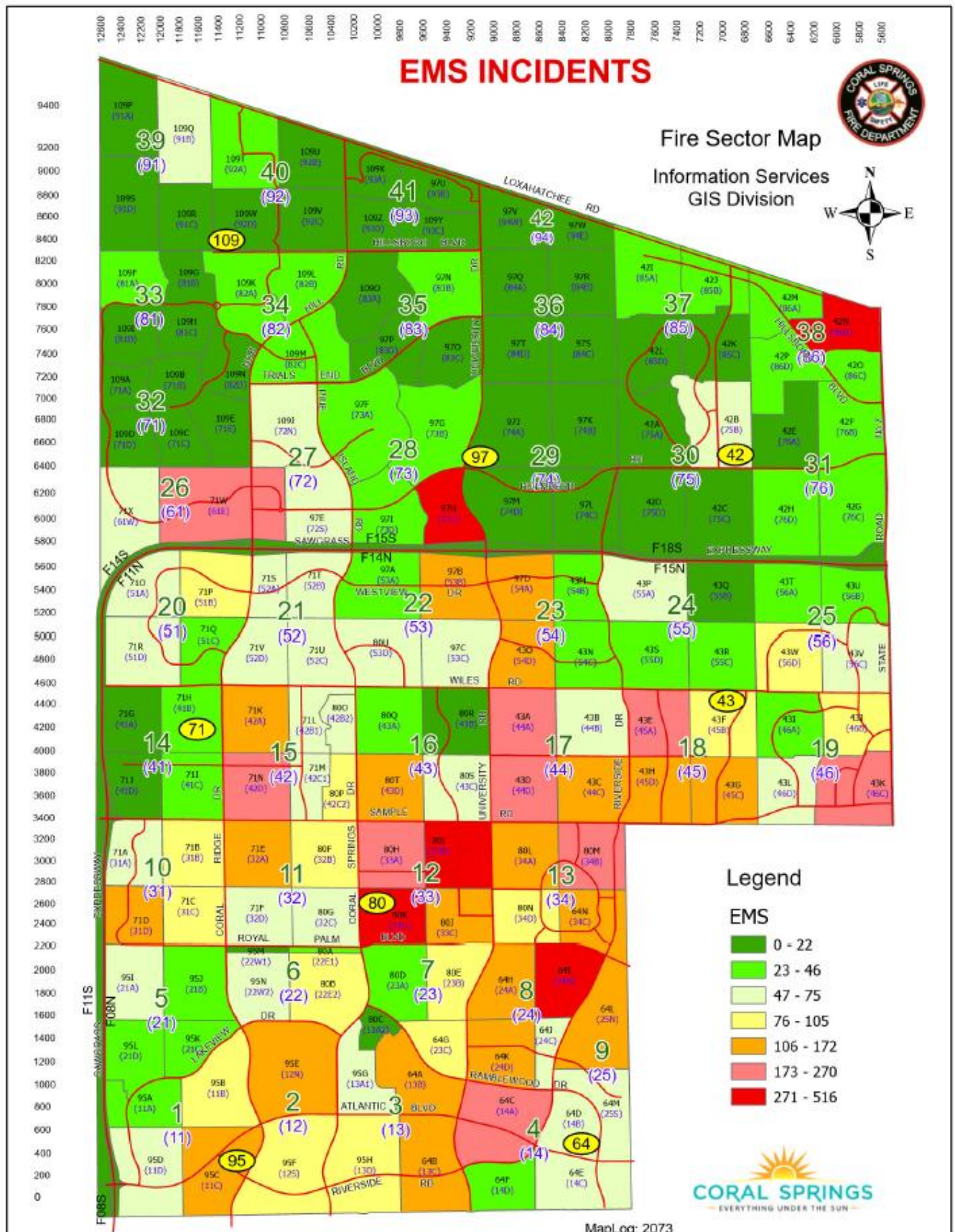
420 TRAUMA ALERTS

A physical injury that occurs suddenly and is severe



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MAP – EMS INCIDENT



EMS DIVISION

Battalion Chief Patrick Staab



Patrick Staab is an esteemed leader in the field of emergency medical services and has been with the Coral Springs-Parkland Fire Department since 2007. He serves as the Battalion Chief of EMS and operates under the guidance of Division Chief John Barry and our Medical Director, Dr. Peter Antevy. Chief Staab performs a multifaceted role, overseeing a wide array of critical aspects pertaining to the delivery of patient care. His responsibilities include EMS protocol management, Quality Assurance and Quality Improvement (QA/QI) leadership, EMS billing compliance, EMS Research and Development, EMS equipment oversight, and area hospital liaison. Furthermore, the CSPFD takes great pride in its participation in the Cardiac Arrest Registry to Enhance Survival (CARES) Registry, in partnership with area hospitals. This initiative allows the department to meticulously measure its performance in caring for out-of-hospital cardiac arrest patients, showcasing

its commitment to excellence and accountability. Chief Staab's leadership is instrumental in achieving these outstanding standards of patient care and service delivery within the EMS Division.



EMS CONTINUOUS QUALITY IMPROVEMENT (CQI) GROUP

Under the direction of the EMS Division Chief and our Medical Director, Chief Staab also leads the CSPFD Quality Assurance and Quality Improvement Program. Chief Staab along with the members of this group provide important feedback, check for compliance with CSPFD EMS protocols and look for training opportunities through the review of their peers' patient care reports. Through a partnership with area hospitals, the group has been able to cross-reference return of spontaneous circulation (ROSC) and survival rates, as well as patient outcomes from trauma, stroke, and other illnesses. The QA/QI group enters data into the Cardiac Arrest Registry to Enhance Survival (CARES). The information obtained from this database allows the fire department leadership to develop strategies to improve cardiac event survival in our area. In addition, the QA/QI group also reviews patient care reports for billing compliance in an effort to increase reimbursement for the organization.

During fiscal year 2025 (ESO Report writing system), the CQI Group conducted 910 total reviews that included 17 Drug Facilitated Intubations RSI/DSI and 90 Reports review for billing compliance.

IN-SERVICE TRAINING DIVISION

Battalion Chief Anthony Gonzalez



Anthony Gonzalez is the Battalion Chief responsible for department-wide training and standards. The position works closely in collaboration with the Division Chief of EMS and Training, the Deputy Chief of Operations, and the rest of the Command Staff. Chief Gonzalez is responsible for the coordination, implementation, scheduling, monitoring, training, and documentation of all training activities for the fire department. Anthony also oversees the Field Training Officers, the New Hire program, and Promotional Testing and Development Programs. Chief Gonzalez is committed to providing “realistic” training that has been widely accepted throughout the fire department. Chief Gonzalez works closely with our Mutual Aid partners in coordinating training

so that our members work cohesively at emergency scenes.

The Coral Springs-Parkland Fire Department has strived to maintain the highest level of training, and over the past year, we have continued to excel. Our philosophy of safe and functional company training has bolstered each member's confidence levels, making them more proficient in their skills.

The Training Division has many responsibilities outside of developing, delivering, and overseeing daily, weekly, and monthly requirements for in-service training to our members. Combining both divisions has refocused the training goals to encompass fire and EMS objectives. Chief Gonzalez has been leading the division with the help of Captain Raul “Tito” Torres and Lieutenant Dakota Koch, assigned as Training Officers to bring consistent best practices to our members. The role of the Training Officer is constantly changing, and the members of this division must be ready to pivot their attention at a moment's notice. EMS and fire service training is no longer fire or EMS-based, nor solely decided on a local level. National EMS and fire service standards, accreditation, certification, and continuing education requirements now guide fire departments. There are also increased societal and financial influences emphasizing firefighter safety, health and wellness emergency medical service, expanded roles, significant incidents, incident management, current affairs, cultural diversity, ethics, legal issues, and the use of mutual aid and regionalization.

The Training Division is focused on implementing best practices and creating a flexible and proactive workforce that identifies, reduces, and



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eliminates redundancies. The Command Staff expects our workforce to always be well-trained, innovative, ethical, and well-prepared. Employee development, officer training, leadership, and mentorship are essential for the membership and new employees.

The fire department is prepared to carry out the daily mission and values with readiness and Training:

Readiness: At any given moment, we are ready to respond efficiently and effectively to change the outcome of an emergency from a negative to a positive to the best of our ability.

Training: Provides the foundation to be ready. Training includes regular hands-on evolutions (drills) to support the department's capabilities. Training standards are set by the Insurance Services Office (ISO) Guidelines, which include:

- Preplanning Training conducted with Community Risk Reduction
- State Fire Classes
- Countywide and regional Mutual Aid Drills

Captain Raul Torres



Captain Raul "Tito" Torres is currently assigned as the In-Service Training Captain, responsible for department-wide training and standards. He works closely with the Division Chief of Training to create, conduct, and document training programs that are realistic and maintain the department's Class 1 ISO rating.

Captain Torres developed and administered all the Department's In-Service Fire Training. He coordinated and led the New Hire Program, serving as the primary instructor for all recruit classes.



In addition to his training role, Captain Torres is a Field Training Officer, an active member of the Dive Team, and a SWAT Medic with the department's tactical team. His commitment to Fire training is a significant asset, enabling a more effective and efficient delivery of high-quality Fire education to the personnel who protect the city and its citizens.

Lieutenant Dakota Koch



Lieutenant Dakota Koch is currently assigned as the EMS Training Officer responsible for department-wide training and standards. The position works closely in collaboration with the Division Chief of EMS and Training and the fire department's Medical Director. Lt. Koch is responsible for all annual EMS recertification training including Advanced Cardiac Life Support (ACLS), Basic Life Support (BLS), and Handtevy. Lt. Koch' assignments also include teaching and assisting with the New Hire Recruit classes and protocol review. Lt. Koch is a member of our Pipes and Drums Unit, Dive Team, Support Services Division and is a Field Training Officer. Lt. Koch is a dedicated and highly experienced officer and he brings this commitment and energy to the EMS and Training Division, benefitting each member of the department.

Training Assistant Linda Meyer

Linda Meyer works closely with the EMS and Training Division Chief and his staff to ensure all training documentation is compiled and maintained according to the various state and federal rules and regulations. She manages the department's online training platform, maintains all documentation and data necessary to comply with ISO requirements. She collects, analyzes, and prepares data for benchmarking Target Solutions reports along with preparing performance measures to ensure improvement of organizational training efficiency and effectiveness. Linda manages employee continuing education credits, fire certifications, and member credentials. She tracks employees' ISO (Insurance Services Office) training progress, completed and overdue training activities, recruit evaluations, and all non-credit course applications.



Linda assists the Training Division with teaching members of the Fire Department how to use and maneuver through the fire department's online training platform. She trains employees at the stations, meets with the members individually when requested, and schedules civilian observers.

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The Training Division conducted the following training and member development in FY2025:

- Joint training with CSPD – Active Shooter Events
- Annual Emergency Vehicle Operations
- Administered 2 promotional exams – Driver & Battalion Chief
- Ran 2 Development Programs for Captain & Battalion totaling 120 hrs. of training.
- Training tracking for ISO with Company Officers
- Assisted the Communications Center with Emergency Medical Dispatch training.
- New Hire Orientation Program (up to 11 weeks of training) totaling 800 hours.
- Preplanning of the new Modera building – Crew walk-throughs
- Several Facility based training sessions – VEIS/High-Rise/RIT/Air Rescue/Hose Management and Mayday
- ICS Command Updates for all sworn personnel
- ICS Command training for Chief Officers
- Several new fire equipment releases – Fire Blanket, with cabinets installed in City buildings.
- Department Handtevy training
- Protocol update training.
- Station visits and EMS training
- Dive Rescue Training – Steep incline



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In December we graduated a New Hire Class of probationary firefighters after a ten-week In-Service training program. Although these individuals were already certified firefighter paramedics, we provide an extensive program to integrate them into our department. Below are some photos taken during their training.



Firefighter Paramedics Max Penagos, Juan Lopez Mesa, Kyla Blankhorst, Adonis Jerez



Firefighter Paramedic, Juan Lopez Mesa

MEDICAL DIRECTOR

Dr. Peter Antevy



Dr. Peter Antevy

The Coral Springs–Parkland Fire Department (CSPFD) continues to distinguish itself as one of the most progressive and clinically advanced EMS systems in Florida. Under the leadership of Medical Director Dr. Peter Antevy, 2024–2025 has been a year of exceptional growth, academic achievement, and clinical innovation, benefitting both our residents and the broader EMS community nationwide. In 2024, CSPFD welcomed Dr. Charlie Ingram as Associate Medical Director.

Dr. Ingram is double board-certified in Emergency Medicine and EMS, trained at Cooper University Hospital, and completed an elite EMS fellowship at Yale University. While at Yale, he led a state-level physician

response team and gained extensive experience in:

- Continuous quality improvement
- Disaster planning and response
- Clinical education
- Interfacility transport
- On-scene physician support for high-acuity incidents

Dr. Ingram has also dabbled in research that is clinically relevant but really enjoys the time on the streets and educating at the kitchen table more.

Dr. Ingram brings tremendous value to our city, pairing deep academic expertise with real-world EMS operational experience. His addition strengthens our clinical oversight and further elevates CSPFD as a model EMS system in Florida.



Dr. Charlie Ingram

Launch of the First EMS Medical Director Fellowship in South Florida

This year marked a milestone for CSPFD and for South Florida with the launch of the first EMS Medical Director Training Program (Fellowship) in collaboration with the Florida Atlantic University (FAU) College of Medicine.

CSPFD became the first municipal fire-rescue agency in the state to host physician fellows on our apparatus, allowing fellowship physicians to:

- Ride alongside crews
- Assist with high-acuity responses
- Contribute to real-time clinical oversight
- Participate in CQI, protocol development, and case review

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This is an extraordinary value to our residents and our city, as it places board-certified physicians directly into the field, improving safety, quality, and clinical performance while establishing CSPFD as a leadership hub for EMS education in Florida.

Clinical Research, Publications, & National Impact

CSPFD continues to serve as a national leader in EMS research. Over the past year, our medical direction team published and contributed to several high-impact studies, including:

- Ketamine for Refractory Seizures - Research demonstrating improved seizure control and safety outcomes when utilizing ketamine as a second-line agent after benzodiazepines.
- Pediatric Distal Femur IO Access - Peer-reviewed data supporting the safety, accuracy, and success of distal femur IO access in children, now influencing pediatric resuscitation practices nationally.
- Stroke Care Optimization - Collaborative research with state stroke coalitions to accelerate prehospital triage, improve LVO recognition, and reduce time-to-treatment across Florida.

CSPFD remains one of the few agencies in Florida consistently contributing to high-quality, peer-reviewed EMS science, shaping protocols and national guidelines.

Whole Blood Program – A Transformational Advancement

Through a close partnership with Broward County agencies, CSPFD successfully implemented the prehospital whole blood program, contributing to Florida's growing reputation as the national leader in field transfusion.

Key accomplishments:

- More than 500 units of whole blood administered regionally (Broward & Palm Beach)
- >90% survival for patients receiving whole blood before cardiac arrest
- Dramatically improved outcomes for patients with major trauma and hemorrhage

Looking ahead:

Dr. Antevy is leading a statewide initiative to expand whole blood access to agencies across Florida. CSPFD will play a direct role in shaping and participating in this expansion during the upcoming year.

Statewide & National Impact

CSPFD continues to influence emergency care far beyond our city limits:

- Weekly statewide EMS webinars hosted by Dr. Antevy bring together hundreds of medical directors, EMS chiefs, and clinicians to advance evidence-based prehospital care.
- CSPFD remains a recognized leader in resuscitation, trauma care, pediatric readiness, and stroke system development.

Advancements in Training, Protocols & Airway Management

Under the leadership of Division Chief John Barry and Battalion Chief Patrick Staab, CSPFD training and CQI programs continue to set the bar for excellence:

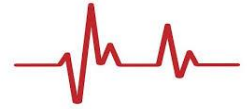
- Expanded airway management training with advanced devices and real-time feedback
- Strengthened pediatric readiness initiatives aligned with national standards
- Comprehensive protocol modernization across all disciplines
- Integration of physician-led on-scene response through the new FAU fellowship

These programs translate into measurable improvements in patient outcomes and operational performance.

Looking Forward

CSPFD will continue to lead the region and the state in next-generation EMS care, with major goals including:

- Expansion of whole blood delivery statewide
- Continued development of the EMS Medical Director Fellowship
- Legislative advancement of Resuscitation Centers of Excellence
- New research initiatives in stroke, pediatrics, and critical care
- Further publication of CSPFD-driven clinical data



With Dr. Antevy and Dr. Ingram guiding our medical programs, CSPFD remains a beacon of clinical innovation, academic excellence, and community-focused emergency care.



COMMUNITY PARAMEDICS

Firefighter Paramedics Talia Hunter and Kathleen Manza



Talia Hunter

The Coral Springs–Parkland Fire Department’s Community Paramedic (CP) Program continued to grow and demonstrate meaningful impact throughout 2025. With the addition of a second full-time Community Paramedic—funded entirely through the OD2A grant and at no cost to the City—the program was able to more than double its reach and strengthen its role as a vital bridge between emergency response, public health, and community wellness.

To date, the program has cared for over 130 new patients and completed nearly 300 patient contacts in 2025. These encounters span a wide range of needs, from overdose follow-up and harm

reduction to chronic disease management, hospice support, and social service navigation. Both CP staff members achieved Certified Community Health Worker (CCHW) credentials in 2025, further expanding their expertise in addressing social determinants of health and connecting residents to appropriate community resources.

The program launched several new initiatives this year. The Drug Awareness and Education Campaign engages middle and high school students with fact-based information designed to inspire informed, healthy choices. The SafeRX Initiative—with the tagline “A Safer Home Starts with Safe Disposal”—provides safe medication disposal solutions for families, including partnerships with hospice programs to prevent intentional or accidental misuse of leftover medications. This program is in its final stages of development. In addition, harm reduction kits and hygiene packs are distributed to at-risk patients, supporting both safety and dignity during vulnerable transitions.

Through these efforts, the CP Program continues to show measurable outcomes, including increased treatment referrals for overdose patients, reduced unnecessary ER utilization, and stronger community partnerships across healthcare and social service networks. With innovation, compassion, and collaboration at its core, the Community Paramedic Program is positioning Coral Springs–Parkland as a model for proactive, community-based healthcare delivery. In response to the evolving challenges of modern healthcare, our community paramedicine program represents a groundbreaking approach to delivering medical care and support. Designed to bridge gaps in traditional healthcare systems, this program integrates paramedics into the community as frontline healthcare providers, offering a novel solution to both emergent and preventative care needs. The primary goal of our program is to enhance accessibility to healthcare and community services, particularly for underserved populations and those with chronic conditions. By expanding the role of paramedics beyond

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emergency response, we're transforming them into proactive healthcare professionals who can offer preventive care, health education, and support for chronic disease management.

Community Paramedic Kathy Manza has been assigned to the EMS & Training Division as a Community Paramedic since May of 2025. The department has recently expanded the Community Paramedic program to include a second member to better serve the growing demand and needs of the community. Kathy joins the Community Paramedic program from the operations division where she served 22 years, first as a Firefighter Paramedic followed by several years as a Lieutenant. CP Manza has achieved numerous citations throughout her career and was well respected for her patient care and dedication to service. CP Manza earned her Community Health Care Worker certification from the State of Florida and Community Paramedic from Seminole State College to better prepare herself for her new role in the department. The EMS & Training Division as well as the community will be greatly served by her talent for years to come as the program evolves to better serve the community.



Kathleen Manza

FY 2025 Accomplishments

- Provided care and support to 130 new patients with a total of nearly 300 patient contacts throughout the year.
- Expanded team expertise: both Talia Hunter and Kathy Manza successfully completed the Certified Community Health Worker (CCHW) certification, further enhancing program capabilities in addressing social determinants of health.
- Strengthened overdose prevention and response initiatives through the Co-Responder program, connecting patients to treatment and support services.
- Distributed harm reduction kits and hygiene kits to at-risk patients transitioning to treatment.
- Increased outreach to middle and high school students with new drug awareness and education campaigns, emphasizing facts and informed decision-making.
- Built stronger hospice and home health partnerships, supporting families coping with loss.
- Created the SafeRx initiative to provide safe medication disposal and lock boxes for medications at high risk of misuse or accidental ingestion. This program is currently in its final stages of development, with plans to be implemented in 2026.

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- Represented the program at multiple county and state-level committees and task forces, helping shape policy and best practices for Mobile Integrated Healthcare (MIH).
- Doubled overall program reach compared to prior years by expanding community outreach events, patient referrals, and interagency collaborations.

You can find more info on upcoming events on the Community Paramedic Facebook page:

<https://www.facebook.com/CSFDCP/>



Community Paramedics Kathy Manza and Talia Hunter

SUPPORT SERVICES DIVISION

Division Chief Zachary Roseboom

Battalion Chief Ryan Reinert



Zac Roseboom



Ryan Reinert

The Support Services Division works alongside Operations to ensure the continued functioning and advancement of the Department. This is accomplished by aiding in emergency incidents and the management of the day-to-day activities for the Department. The Division achieves these tasks by branching into several areas: Fleet, Facilities, Research & Development, Logistics, Communications, I.T., Asset Management, Traffic Preemption, Staffing, and Mapping. Our mission is to safeguard the goals established by the Department, while prioritizing fiscal responsibility

and superior customer service.

The Support Services Division recognizes the deep traditions of the Fire Service while simultaneously embracing advancements in the field. The division acts as the liaison to Fleet, I.T., Dispatch, Public Works, Facilities, Fire Explorer Program, and CERT's operational response. The division maintains a 24/7 call-out response for emergency services. Each member of the Division is cross trained with other members in a similar role to providing seamless customer service and emergency response. A rotation of personnel specially trained to operate our Incident Support Services apparatus is available around the clock and plays a critical role in maintaining on-scene operations. This allows us to meet the increasing needs of the Department without sacrificing the established core values.

Operating budget: For FY 2025 the Support Services Division had an operating budget of 4.6 million dollars. This budget was spread over several separate Divisions: Administration, EMS, Suppression and the Coral Springs Regional Institute of Public Safety (CSRIPS), and included operational needs, supplies, and repairs and maintenance of equipment and facilities. The Support Services Division oversees the Fire Department's approximately 24-million-dollar fleet, consisting of 85 vehicles and apparatus. Additionally, the Support Services Division is tasked with managing the approximate 59 million dollars of facilities that include the Fire Administration building, regional training center (CSRIPS), and the 8 fire stations within Coral Springs and Parkland.

Capital Projects: For FY 2025 the Support Services Division embarked on 8 separate Capital Projects including the replacement of Suppression and Rescue apparatus. Projects ranged in complexity from EMS equipment, fire equipment, emergency traffic lights, and facility upgrades. Due to the large undertaking of these projects, the Support Services Division worked in unison with multiple divisions to accomplish continuity with a result that

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ensures the Department remains at the forefront of our industry. In total, these projects represented over 2.5 million dollars of enhancements for the Fire Department and the communities in which we serve.



Project Support Specialist
Patti Walker

Patti Walker is the Project Support Specialist for the division. She manages the department uniform and station supply orders while also providing valuable administrative support through the creation and posting content for our messaging boards and Monday.com platform. She joined the Division just over a year ago after serving in another administrative role within Fire Administration. Prior to that, Ms. Walker retired as a Service Manager at a car dealership, later seeking a position that would allow her to stay active and engaged. Since joining the team, she has successfully led several key projects, including the replacement of the department's Class A dress uniforms, the selection of new uniform pants, and the addition of several new uniform items to the warehouse inventory.

Before any new equipment is put into service, a rigorous process takes place to determine its efficacy, performance, and value. This happens with the combined efforts of the Support Services Division and our dedicated Research and Development focus group, shown at right. The R&D group is made up of members who take the time to explore and analyze the newest and best tools and equipment that can help us continue to provide the best service to our communities, and keep our personnel safe. Thanks to the work of these individuals, we have added cutting edge lifesaving equipment as well as the safest gear and firefighting tools possible.



FIRE ADMINISTRATION

At the heart of the department and behind the scenes are the staff members that make up Fire Administration. In addition to the Administrative Chief Officers whose offices are located in the Public Safety/Public Works Campus, this division includes the support staff that handle all the administrative tasks in the department. This dedicated group of individuals includes Administrative Support Staff, our Data Analyst, and the Fiscal & Procurement team who handle everything related to budget and purchases. Fire Admin personnel are responsible for maintaining the proper licensing of the fire department with the County and State, payroll, public records and other citizen requests, correspondence, all department reports, and all internal documents.

FIRE Administration





Executive Assistant
to the Fire Chief
Debbie Pringle

Executive Assistant
to the Deputy Chiefs
Tammy Kahler

Data Analyst
Sharon Maraj



Senior Office Assistant
Daisy Diaz

Office Assistant
Linda Palozzola

Fiscal & Procurement
Coordinator
Robin MacDonald

Fiscal & Procurement
Assistant
Lisa Weiss

SAFETY, HEALTH, AND WELLNESS DIVISION

Division Chief Christopher Bator

Battalion Chief Jonathan Robbins



Christopher Bator



Jonathan Robbins

The Coral Springs-Parkland Fire Department continues to be a leader in Safety, Health, and Wellness not only in our organization but around the County, State, and Nation. The Safety and Health Division strives to provide the safest and healthiest work environment possible for all members of the department. With members of the Safety and Health Committee, now in its 8th year, they have completed numerous projects and continue to work on many other new and exciting advances in the areas of Safety, Health, and Wellness. Under the direction of

the Fire Chief, the program is led by Division Chief Chris Bator, Battalion Chief Jonathan Robbins, as well as a very dedicated group of men and women from all areas of the organization. Each shift and each division are represented. Members include Deputy Chief Mike Moser, Battalion Chief of Training Chief Anthony Gonzalez, Captain Kevin Yannayon, Captain Dave Schneider, Division Chief Zachary Roseboom, Lt. Kandice Oltz, Lt. John Atwater, Lt. Megan Robbins, Fire Inspector Thomas Hayes, Executive Assistant Debbie Pringle, and from our city's Risk Management Division, Tracy Szatkowski.

The goal of the committee is to identify and reduce the risk of injury, illness, and exposure to our members by sharing information on several topics, and monitoring trends relating to the safety, health, and wellness of our members and to apply the information, research, and best practices to impact the way the organization conducts itself for the better of all its members.

Chief Bator and Chief Robbins meet with the group at least once per quarter with an agenda to improve or modify a current policy or guideline and to rectify a specific issue that may arise. The committee is tasked with developing a plan to address the issue and draft a policy, procedure, training, or best practice and submit the recommendations to the Fire Chief for approval. Once approved, the information is sent out to the department for implementation.

The fire department has been able to safely conduct its annual medical evaluation screening for sworn personnel which has been instrumental in spotting cancerous tumors and other health conditions early, allowing our members to obtain potentially lifesaving treatment in time. Several other initiatives were also implemented this past year:

- Managed personnel assigned to modified duty, working with HR and Risk management
- Tracking on the job and off the job injury costs to justify funds to be allocated in the future to be used for accident and injury prevention
- Risk Management Training for newly hired personnel

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- University of Miami cancer awareness training added to the new hire curriculum
- Establish the framework for a bunker gear cleaning and exchange program
- Mental Health
 - Enhanced and improved our Behavioral Health Access Program (BHAP) and Broward Critical Incident Stress Management (CISM)
 - Launched the Struggle Well Program in partnership with the City Manager
 - Conducted clinical direction and Clinician Response
 - Added additional chaplains
 - Updated the city's Employee Mental Wellness Resources website
 - Creation of a Mental Wellness Page on the city website to inform the community of local resources for mental wellness to reduce the dependency on the 911 system
- Completed a new Chaplains agreement for additional BHAP resources
- Research - UM Occupational Noise Study (year 4)
- Research conducted with the University of Miami to CSRIPS for testing of off gassing of gear in several scenarios pre and post fire.
- Brought experts to CSRIPS for regional training on lithium-ion batteries and hazards involved when faced with a lithium ion or EV fire
- Funded the addition of blue lights to all CSPFD fire and EMS apparatus
- Expanded the Health and Fitness program
- Added 10 peer fitness members through AFG grant funds.
- Added additional equipment to station gyms to keep up with fitness trends.
- Coordinated the remodel of Station 71 gym to support the Peer Fitness Team.
- Added SkiErg machines to all Coral Springs stations.
- Purchased equipment for all gyms to keep up with fitness trends.
- Deployed BHAP resources through the Statewide Emergency Response Plan (SERP) for Mental Wellness Deployment, during hurricane Helene
- Hosted an IAFF Resiliency, and Peer Support training class free to the region from grant award.



Jon Robbins, Jim Dixon, Ryan Reinert, and Adam Schreiber with the new SCBA washer placed at the Coral Springs Regional Institute of Public Safety

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

- Received 2 SCBA washers from grant award.
- Developed a line of duty death and serious injury document to help CSRIPS navigate a significant event.
- Supported our members and families with both work and non-work-related injuries and illness to provide guidance and resources to assist our members in getting the best possible care
- Worked with our Employee Wellness Center to expand services to our employees and their families
- With support from Human Resources, we added an exercise physiologist to the team at the Employee Health Center.
- Coordinated in house blood draws for citywide Life Scan. resulting in significant savings to the City.
- Participated in the planning of the Florida Fire Chiefs Association Safety and Health conference
- In coordination with HR, assisted retirees in the off-boarding process.
- Grew the retiree program to include the Benevolent and assisted in empowering retirees to establish a sustainable retiree program and hosted "Are You Ready for Retirement?" Symposium
- Purchased adjustable firmness mattresses for all riding positions at Coral Springs stations.
- Built the framework for a sleep hygiene program to be rolled out in 2026.



*Friday Group Workout
hosted by the peer fitness
team*

COMMUNITY RISK REDUCTION DIVISION

Division Chief/Fire Marshal Harold Alcalde



The main mission of the Community Risk Reduction Division (CRRD) is to use the five “E’s” of fire prevention to stop fire incidents or personal injuries before they happen. The 5 E’s are Engineering, Emergency Response, Economic Incentives, Education, and Enforcement. The CRRD staff is multi-certified and highly qualified to offer a variety of specialized interventions, technical consultations, and fire code enforcement to help ensure the safety of residents and visitors in Coral Springs and Parkland.

As Fire Marshal, Division Chief Harold Alcalde oversees the Community Risk Reduction Division and reports directly to Deputy Fire Chief Michael Moser. Chief Alcalde is actively involved in various organizations that develop additions and amendments to the fire code at the local, state, and federal levels. Additionally, he serves on the City’s Development Review

Committee, which reviews all new or altered buildings before the submission of building permit applications. This ensures access for emergency vehicles, proper maneuverability within the site, and the availability and correct placement of fire hydrants. He is also a member of the City’s Traffic Management Team, which reviews issues that could alter vehicular movement and impact response times for first responders. Chief Alcalde participates in the Fire Prevention Subcommittee of the Fire Chief’s Association of Broward County, a key link between the CRR Division, Broward County Fire Chiefs, and the communities served.

The CRRD provides fire inspections, building permit plan reviews, public safety education, as well as fire-related investigation services for the residents of Coral Springs and Parkland.

During Fiscal Year 2025, CRRD members conducted 19,438 fire inspections and re-inspections.

Throughout the year, we conducted fire and life safety inspections on 6,505 properties and 10,604 reinspection. These include commercial businesses, residential properties with three or more units, assisted living facilities, group



During our April Pool's Day event, Explorers assist with demonstrating water safety

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

homes, foster homes, and home-based daycare occupancies. We enforce applicable provisions of the National Fire Protection Association (NFPA) Life Safety Codes and Standards, the Florida Fire Prevention Code, Broward County Statutes and Administrative Codes, and the municipal codes of Coral Springs and Parkland related to life safety enforcement for the public.

These inspections help prevent potential hazards that could cause a fire, result in personal injuries, or block quick evacuation. If violations are found during the inspection, they are documented, and a re-inspection is conducted if needed.



Truck Appearances at schools and events help teach kids about fire safety

While the ultimate goal is to achieve compliance with fire codes, if an owner fails to make the required life-safety repairs, the case is processed and scheduled for a hearing before a Special Magistrate. At this hearing, the presiding magistrate will decide, based on the severity of the violation, a daily fine until the repairs are completed.

During Fiscal Year 2025, we continued to process Special Magistrate cases to achieve compliance and help create a safer community.

This past year we collected a significant amount from a frequent violator that did not fix a fire alarm and fire sprinkler issue in their occupancy.

The CRRD conducted 1,360 architectural plan reviews before any new building was constructed or any modifications were made to an existing occupancy. Following approval of the blueprints and issuance of a building permit, inspections are carried out throughout the project to ensure compliance with the approved plan. These inspections cover the structural elements as well as a variety of specialized systems, including:

- Fire Sprinkler Systems
- Fire Alarm Systems
- Restaurant Hood Suppression Systems
- Dry Agent Systems for Computer Rooms or other high dollar loss, sensitive areas
- Propane Tank Installations including gas lines
- Fuel Tank and Piping Installations for Vehicle Fueling Stations

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

- Communication Systems
- Emergency Backup Power Systems
- Above ground Fuel Storage Tanks
- Paint Spray Booth Suppression Systems used in auto body shops
- Fire Hydrant Placement and Supply Piping
- Fire Flow Tests
- Smoke Detectors
- Smoke Evacuation Tests
- Hazardous Materials Storage
- Mobile Food Vendors

During Fiscal Year 2025, CRRD conducted 1,360 Building Permit inspections.

Certain special events, due to higher attendance or their nature, may pose increased safety risks. Therefore, our Fire Inspectors are also present at these events. Their main goal is to ensure exits stay accessible, fire and life safety systems are maintained, and to provide necessary assistance if issues occur.

In addition to hosting special events, CRRD also conducts fire watches at facilities where essential life safety systems are not operational. In the event of an emergency, it is crucial to promptly notify dispatch and assist with the evacuation of residents and/or employees to ensure their safety and save lives.



April Pool's Day

During Fiscal Year 2025, CRRD participated in 58 such special events.

According to fire code regulations, a fire investigation is necessary to determine the origin and cause of the fire. Our Fire Inspectors are cross trained as fire investigators and carry out these investigations. They work on a rotating schedule to ensure that someone is always on call to perform investigations when needed. If arson is suspected, the case is handed over to the State

Fire Marshal Investigators, and local detectives step in if an arrest is required.

During Fiscal Year 2025, CRRD completed 38 fire investigations.

A key mission of the CRRD is to educate the public about fire and life safety issues. During Fiscal Year 2024, the CRRD installed 153 car seats and organized station tours and fire apparatus demonstrations at schools and community

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

events. Additionally, they provided a variety of virtual life-safety education presentations to students of all grade levels, as well as to scout and youth groups and other community organizations.

- Life-Safety education areas include:
- Basic Fire Safety Education for preschoolers
- Home Fire Escape Drills for elementary school children
- CPR Introduction Experiences for the entire community
- Sleep Safe and Car Seat Education for families
- Hurricane Season Preparation and Planning
- Drowning Prevention Education and Access to Swim Programs for both adults and children
- Fire Safety Response Training for staff at special risk community locations
- Safety Planning for schools and businesses
- Evacuation and Fire Drill Coordination at community educational and childcare locations
- Specialized Programs in cooperation with the Coral Springs Regional Institute of Public Safety and Police Department

During Fiscal Year 2025, CRRD recorded 23,812,252 social media and 67,407 citizen contacts totaling 23,913,321 total public education contacts.

The increase in these contacts is notable, reflecting our dedication to expanding outreach through social media and in-person citizen interactions over recent years. By actively conducting in-person Public Education programs and strategically offering a mix of virtual life safety education, we are effectively broadening our reach to a larger portion of the community. CRRD has shown exceptional success with virtual life safety education. CRRD is a data-



driven and creative marketer of both the Coral Springs-Parkland Fire Department's missions and the City of Coral Springs' core values. For more information on the Coral Springs-Parkland Fire Department's Community Risk Reduction Division, as well as additional links to Fire Prevention Safety Information, please visit our website at www.coral springs.gov/fire and click on the Community Risk Reduction Division.

COMMUNITY Risk Reduction



Captain Lici Merritt



Fire Marshal Harold Alcalde



Captain Bruno Matos



Fire Inspector
Kenneth Henley



Fire Inspector
Daniel Chavez



Fire Inspector
Thomas Hayes



Fire Inspector
William Schermerhorn



Fire Inspector
Phil Botting



Fire Inspector
Martin Harvey



Fire Inspector
Steven Fernandez



Senior Office Assistant
Sara Caputo



Senior Office Assistant
Melissa Rodriguez



Office Assistant
Sally O'Neal

COMMUNITY EMERGENCY RESPONSE TEAM (CERT)



The all-volunteer Coral Springs-Parkland Community Emergency Response Team (CERT) educates residents about disaster preparedness and how to respond to emergency situations in their home, work and community. When disasters strike, CERT members stand ready to provide critical support to professional first responders and immediate assistance to victims. CERT members also help with non-emergency projects that help improve the safety of our community, sharing lifesaving strategies and information at various Coral Springs and Parkland events. Coral Springs-Parkland CERT serves the region providing three CERT

Hybrid Basic Training Academies annually. On-demand training complements classroom and hands-on training in the areas of disaster preparedness, small fire suppression, CERT organization, disaster medical operations, light search and rescue, disaster psychology, terrorism, and triage. Our team of five volunteer instructors provide this valuable training to interested members of the public without charge or commitment to join the team. Our goal is simply to help educate the public to promote personal safety. CERT members develop and hone their skills throughout the year to assist others when professional responders are not immediately available. CERT members refresh their skills in the CERT Basic Training curriculum complemented by Basic Life Support (BLS), CPR, AED, and Stop the Bleed® training. We also encourage members to expand their skills with taking on-demand FEMA courses and attending the Florida State CERT conference.

The award-winning Coral Springs-Parkland CERT is one of the most active teams in South Florida. Since its inception, Coral Springs-Parkland CERT has been activated hundreds of times to support the police and fire departments for events such as fires, gas leaks, missing person searches, SWAT activations, Mass Casualty Incidents, and funerals. The team has responded to multiple calls in neighboring cities to assist other CERTs while they assist their fire departments. In addition to the calls listed above, CERT has responded to large brush fires, a recycling plant fire that burned for over 24 hours, and the Goodyear Blimp crash.

In FY 2024-2025, the team provided support to professional first responders seven times and provided education to the community five times.

Coral Springs-Parkland CERT had a very productive year. Our 58 volunteers accounted for nearly 1,286 volunteer hours. During that timeframe, CERT responded to three working fires, one gas leak, and one missing person.



Training is an important part of volunteering with CERT

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

CERT mobilized team members to provide first aid at various public events including the Mullins Park July 4th Celebration. CERT volunteers also provided education and lifesaving strategies to over 1,135 residents during events throughout the year.



CERT Members attend many community events during the year to provide public education to children and adults



Eight Coral Springs Parkland CERT members attended the Florida CERT Association Conference to expand their skills in various scenario-based training including infant choking, Stop the Bleed®, Narcan administration, mental health situations, pet rescue, and active shooter.

The Regional CERT Academy Basic Training Classes, offered at the Coral Springs Regional Institute of Public Safety, provided training to 50 residents from Coral Springs, Parkland, Coconut Creek, Margate, Tamarac, Plantation, Deerfield Beach and Lauderdale. Many of these trainees have gone on to volunteer in their respective communities.



Members attend the Florida CERT Association Conference



CERT members train continuously throughout the year. This year, members participated in a combined total of almost 300 hours of ongoing and refresher training. Training topics include triage, first aid, fire suppression (using fire extinguishers), radio communications, disaster psychology, crowd control, and building markings. We also conduct drills for missing person searches and search and rescue drills. We hosted three CERT Basic Training Academies in fiscal year 2024-2025, using the National Hybrid CERT Program model, consisting of on-demand course work and in-person hands-on training.

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CPR has always been a major component of CERT training. This year we added another CERT member to our team of certified BLS instructors.

Our four certified BLS instructors certified 29 members and academy graduates in BLS. In addition, we added a new member to our CERT Basic Training Academy instructor team.

We hosted our second MCI Disaster Triage Drill, with CERT teams from Plantation, Miramar, Deerfield Beach, Pembroke

Pines, and Weston. We greatly appreciate Coral Springs Parks and Recreation for providing space for the drill, Cosmix School of Makeup and Artistry for providing the moulage, and the Coral Springs Fire Explorers for playing the role of victims.



For more information about CERT, and instructions on how to join CERT, visit www.coralsspringscert.org

FIRE STATIONS

The Coral Springs-Parkland Fire Department responds to calls for service from 5 fire stations in Coral Springs, and 3 in Parkland. Each station is responsible for a designated response zone, although all stations are equipped and prepared to respond to any emergency where they are needed.



43 • 64 • 71 • 80 • 95 • 42 • 97 • 109



CORAL SPRINGS FIRE STATIONS

STATION 43 - 4550 Rock Island Road



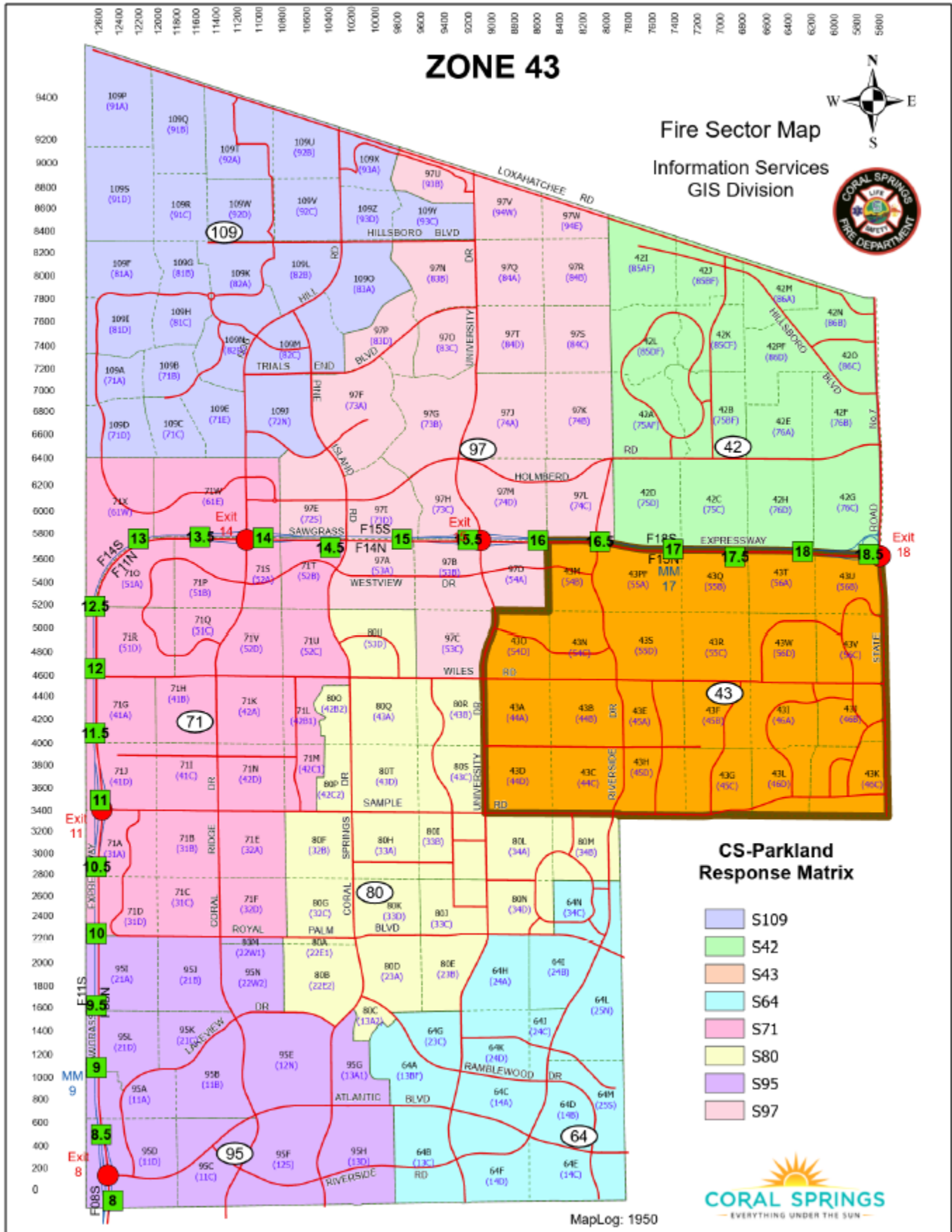
Station 1, now Station 43, opened in its current location in 1988 and is named after William Buchanan. In June 2016, the station was torn down and rebuilt, funded through a General Obligation bond. The newly built station opened in March 2017 housing firefighters, apparatus, and equipment well into the future.

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STATION 43			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 43	2994	4583	● 03:13
R43	2093	2352	● 05:22
E43	824	1723	● 04:01
DST43	63	406	● 02:14
BC43	14	102	● 01:15



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT




CORAL SPRINGS-PARKLAND FIRE DEPARTMENT




STATION 64 – 600 Ramblewood Drive



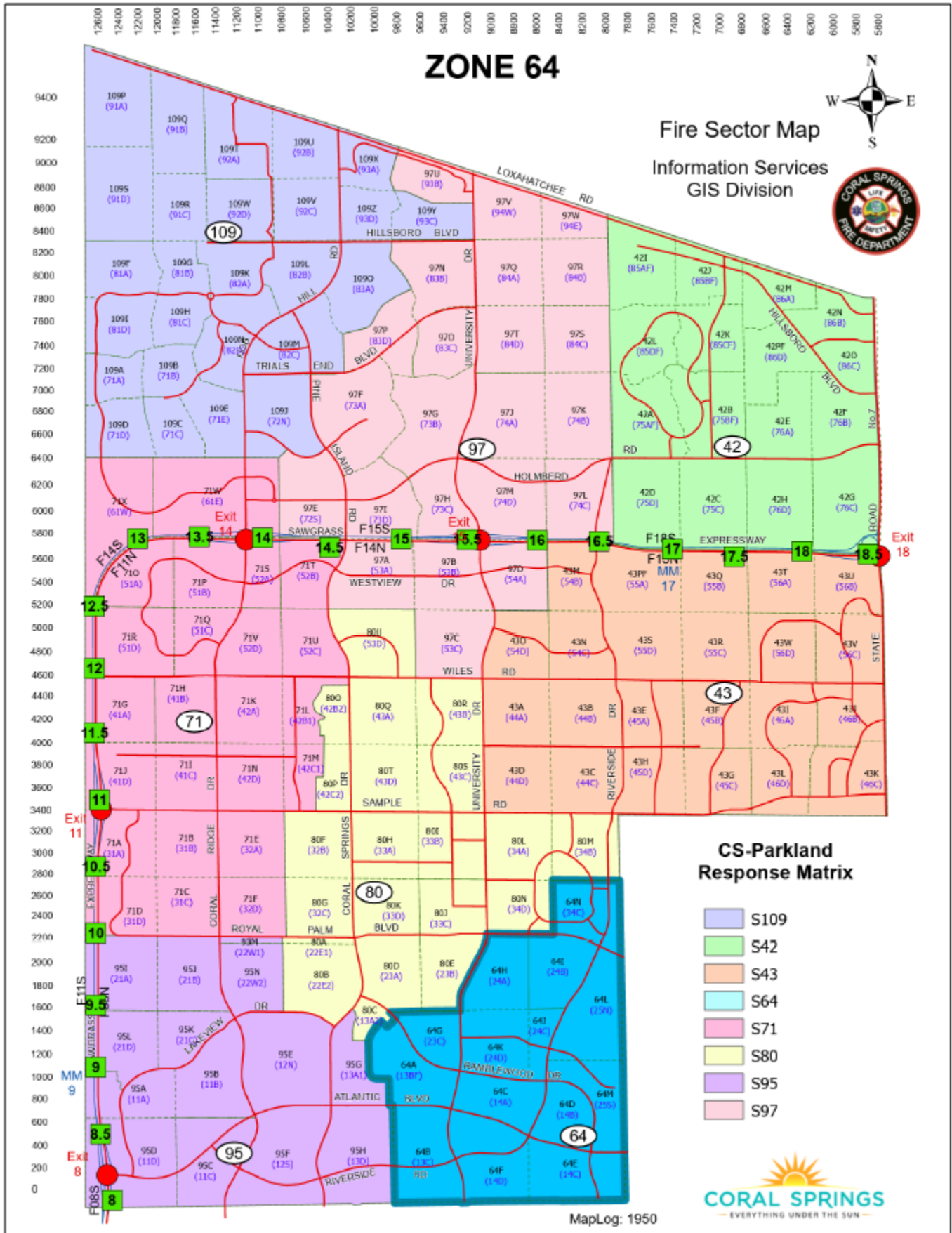
In 1977, Fire Station 2 opened to protect the southeast edge of Coral Springs. Volunteers provided service under Chief Russ Donovan. Fire Station 2 adopted its Broward County number of 64 and underwent various changes through the years, leading to a renovation in 2008. Station 64 has been located at 500 Ramblewood Drive for more than 30 years. In 2023, a new Fire Station 64 was built just to the north in Kiwanis Park and opened in October 2023. The station was dedicated to Retired Coral Springs Fire Chief, Russ Donovan.



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STATION 64			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 64	2420	3572	 04:22
R64	1761	1998	 04:48
E64	659	1574	 03:55

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CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

STATION 71 – 11800 NW 41st Street



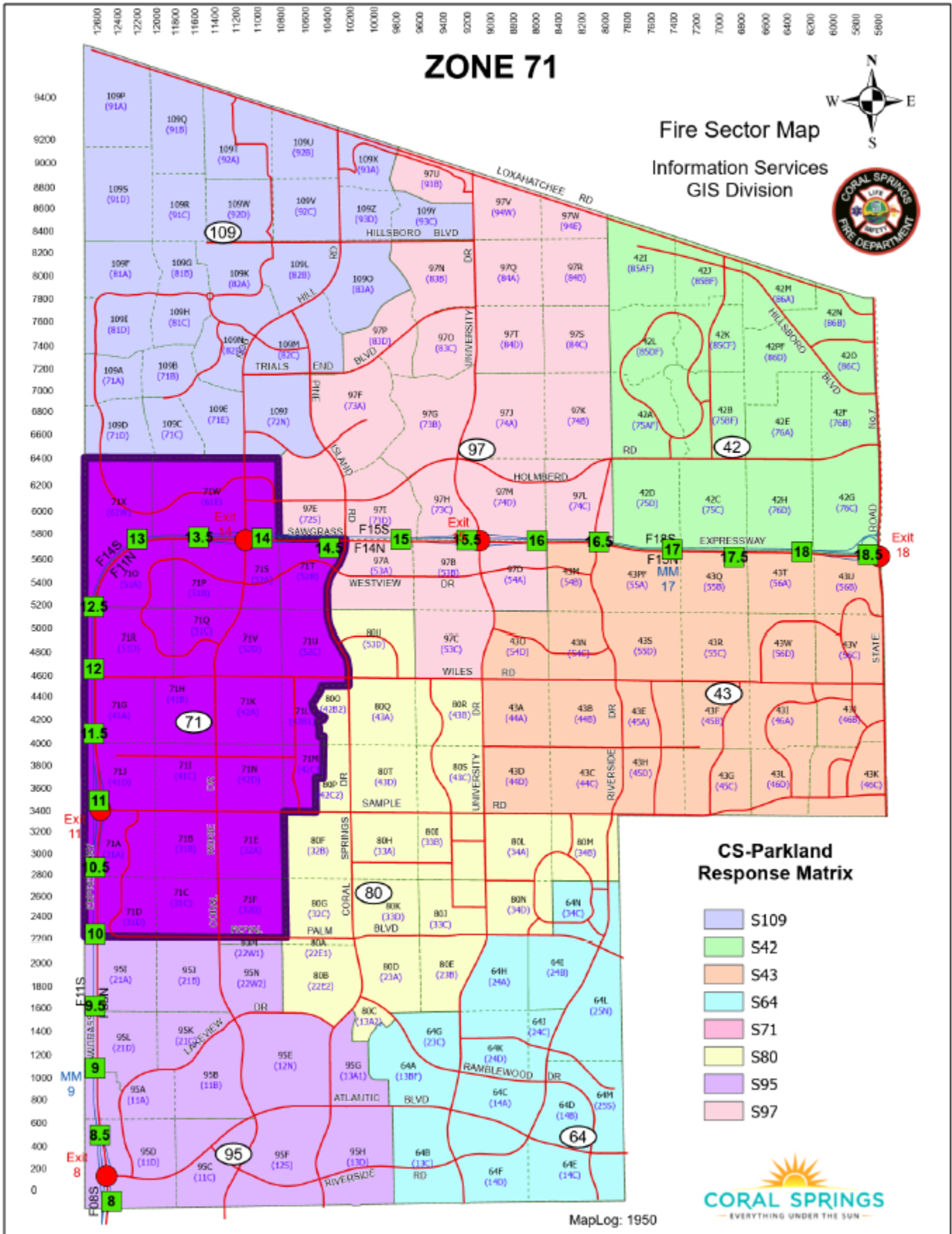
As Coral Springs began to grow and develop in the marshy swamplands in the northwest area of the city, a third fire station was needed. Station 3 became Station 71, its official Broward County designation, provided service to the expanding area and served as a central training point for the then-volunteer Coral Springs Fire Department. In 1991, the city built a four-story training tower behind Station 71 to improve on-site fire service training. Former member Russell Cagle earned the honor of having the station named after him when he retired. Station 71 was torn down, and a new station was built at the same location in 2012.

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STATION 71			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 71	2580	4024	 04:13
R71	1867	2173	 04:42
E71	713	1851	 03:45



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



STATION 80 – 2825 Coral Springs Drive



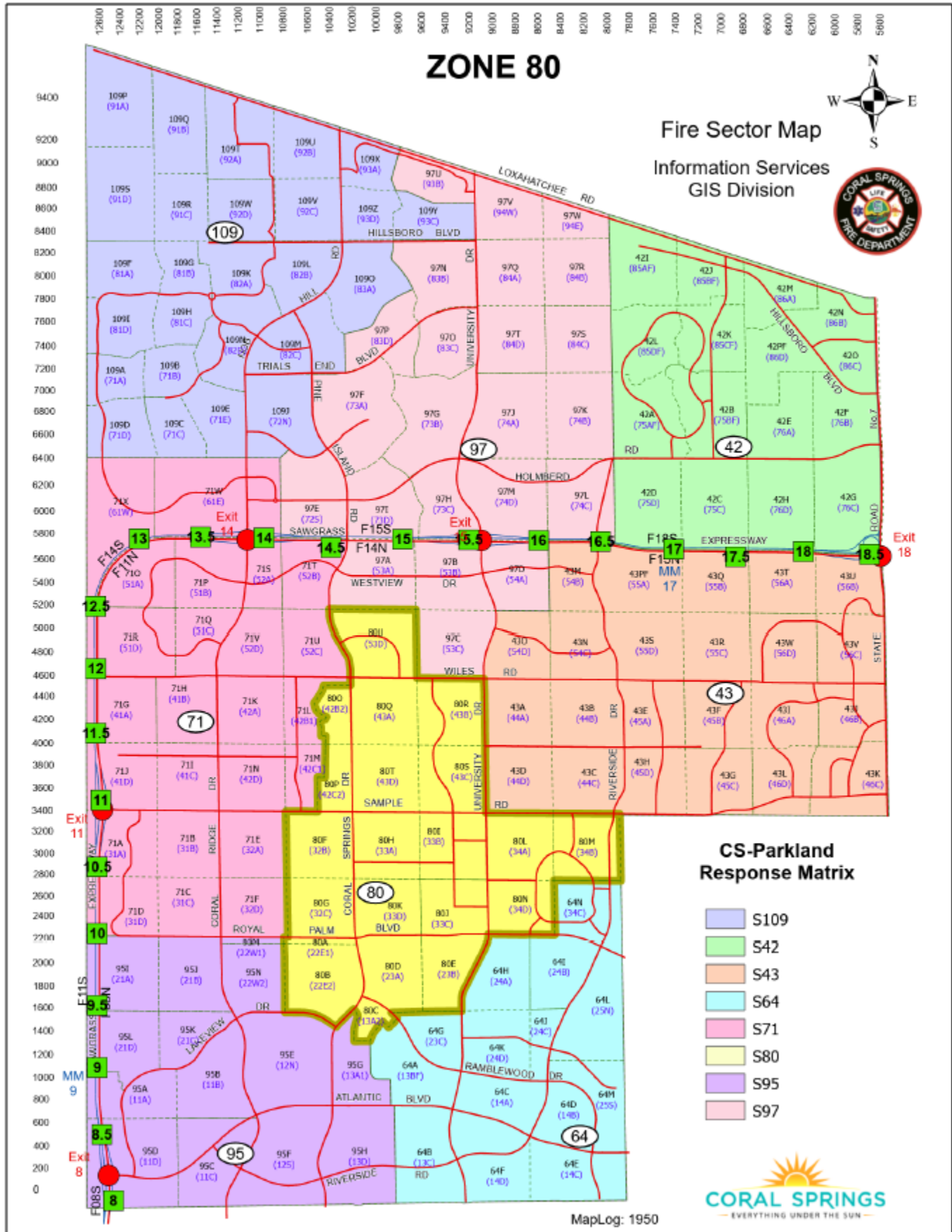
To house volunteers in a central location, the building located at 2801 Coral Springs Drive, became the home of Station 4. The building was home to the Police Department and other essential public safety services. Station 4 gave way to its Broward County designation of number 80 and became the City's main fire station because of its location in the heart of Coral Springs. Heavy call volume and the transition from a volunteer to paid professional department placed a heavy toll on the small firehouse. The city recognized the need for expansion. In 2010, a new era in the city began with a complete Station 80 transformation meant for career firefighters. The new Station 80, at 2825 Coral Springs Drive, is adjacent to the renovated Public Safety Building and is our first LEED certified fire station, with solar panels on the roof. As the central station in the city, Station 80 houses a Reserve 100' platform apparatus, an additional 107' aerial unit, and a primary rescue, as well as a dive boat, a special events detail unit, an airvan incident support apparatus, and the shift's Battalion Chief.



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	6-8 Mins	●
	>8 Mins	●

STATION 80			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 80	3523	5387	● 05:08
R80	2557	2900	● 04:52
L80	312	695	● 05:52
P80	540	1189	● 04:09
BC80	114	600	● 10:45
E80	0	3	● 00:00

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT









CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

STATION 95 – 300 Coral Ridge Drive



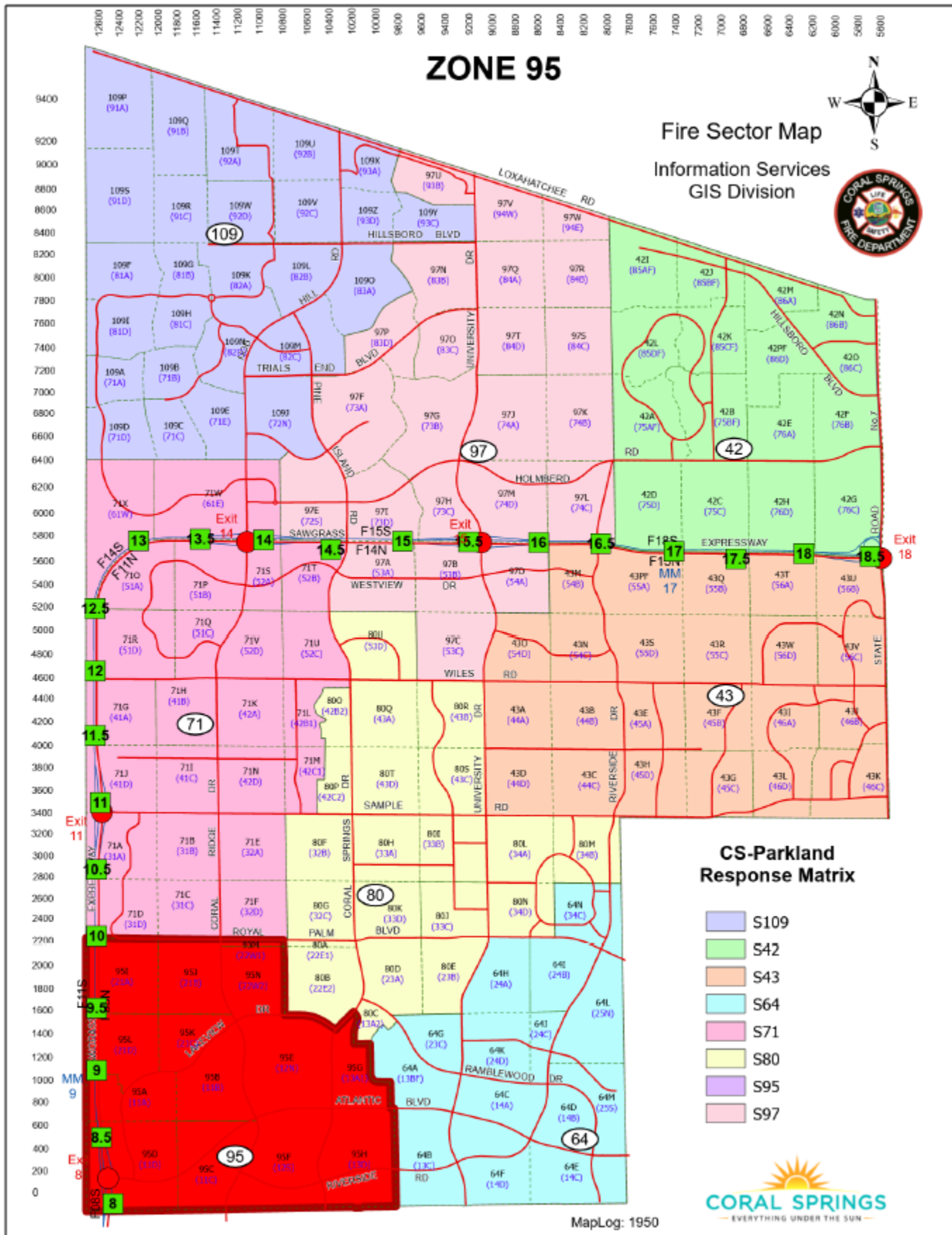
Coral Springs opened its fifth and final fire station in 1994. Station 5 received its Broward County designation as number 95. Located in the southwest corner of the city at 300 Coral Ridge Drive, Station 95 serves as one of the primary units for the Sawgrass Expressway. In June of 2016, the station was torn down and a new building, a twin to Station 43, opened in April 2017.

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STATION 95			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 95	1671	2652	 04:23
R95	1216	1488	 05:01
E95	455	1164	 03:44



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT






PARKLAND FIRE STATIONS




STATION 42 – 6500 Parkside Drive



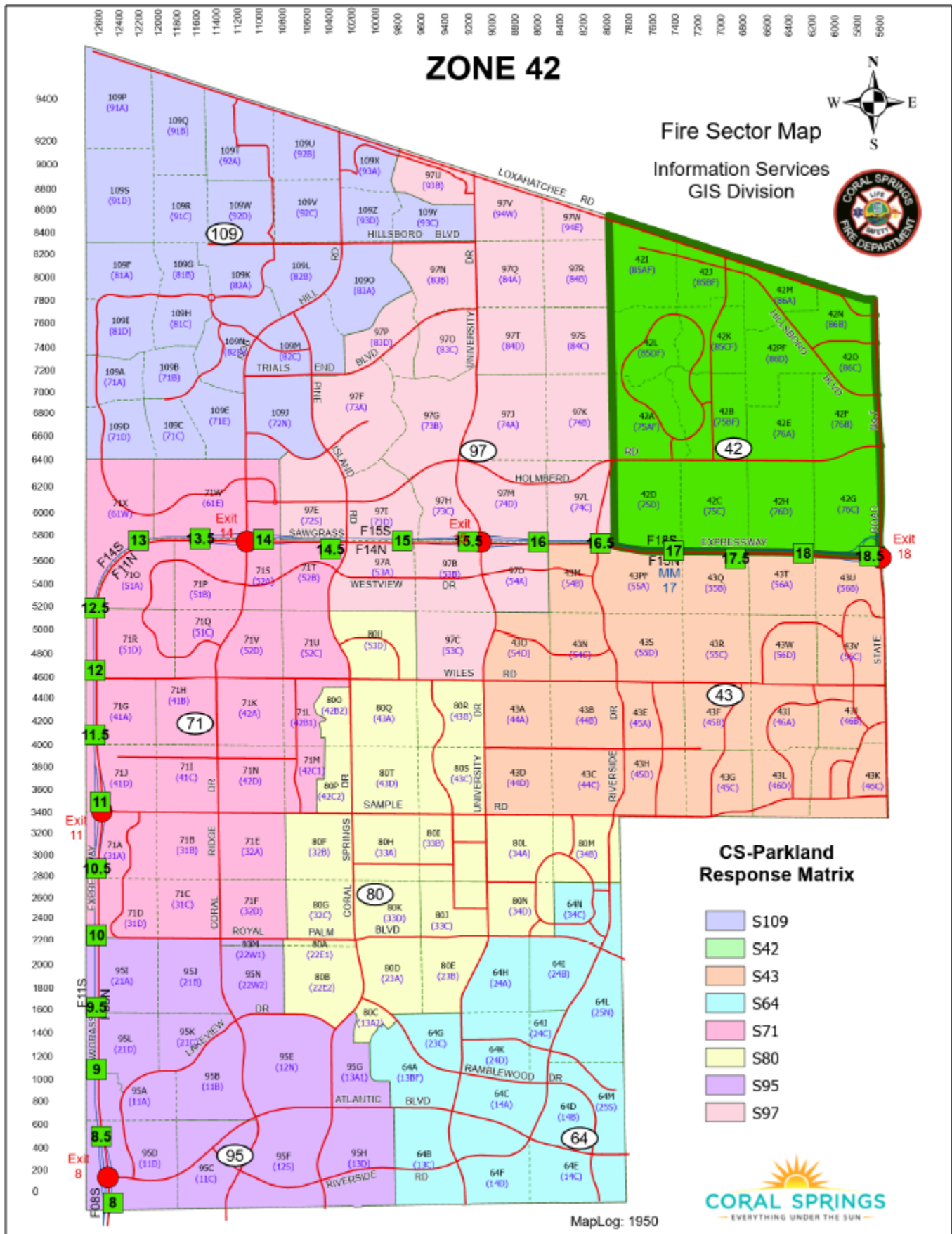
The state-of-the-art Fire Station is located on the East end of the city and is situated on 3 acres, which includes a 7,500 square foot fire station and public works structure along with extensive native landscaping, solar lighting, and associated parking. In 2019, the fire station was expanded to include room for additional firefighter paramedics who would be responding in the new Rescue which went into service in November 2019 to better serve the residents in the eastern section of Parkland. This station also houses an engine in addition to the rescue.



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	6-8 Mins	
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STATION 42			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 42	1382	2151	 04:58
R42	933	1104	 05:36
E42	449	1047	 04:20




CORAL SPRINGS-PARKLAND FIRE DEPARTMENT





STATION 97 – 6650 N. University Drive



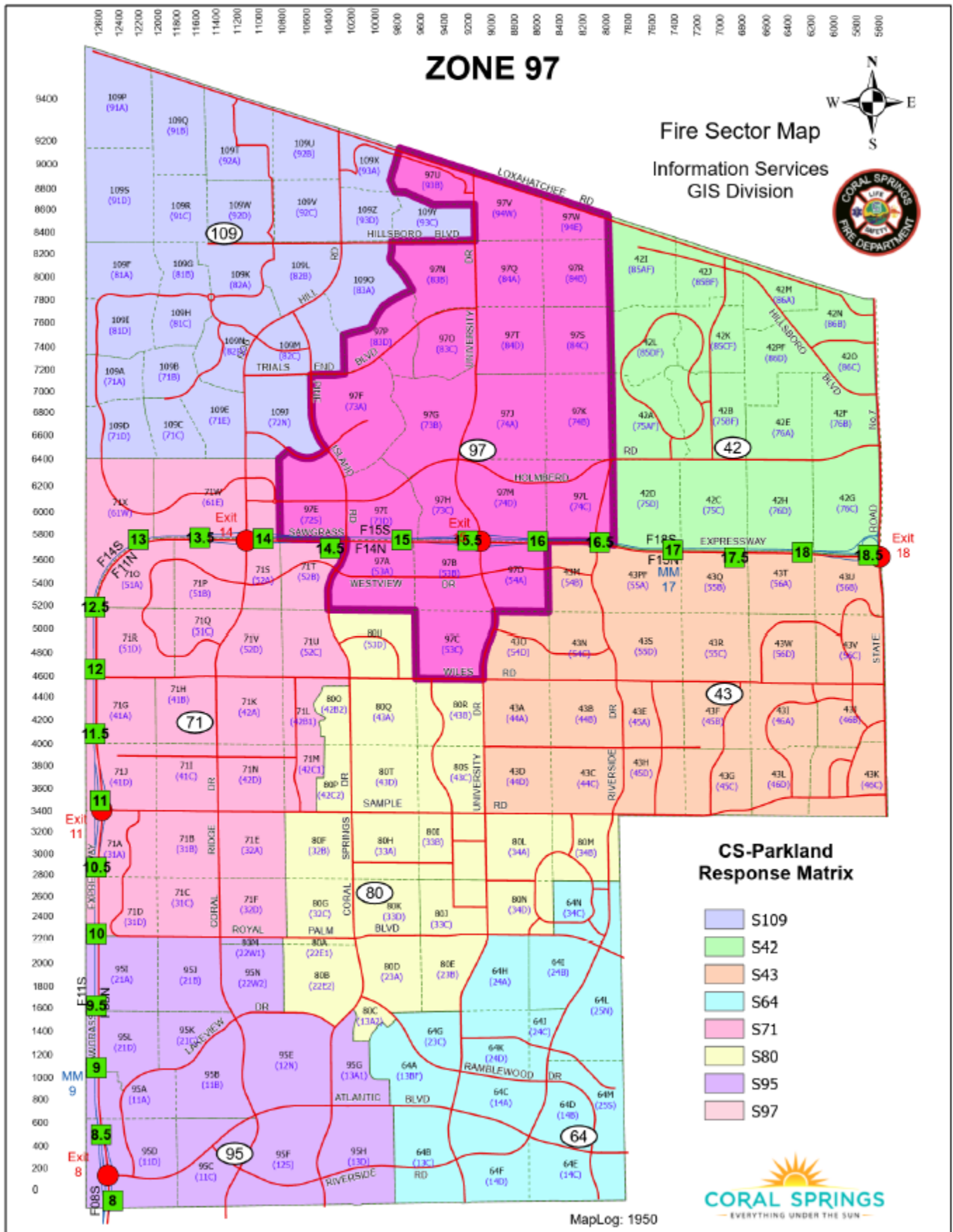
Station 97 is Parkland's centrally located fire station, located within the Public Safety Building complex which shares a home with BSO's Parkland District Office. At this station there is an Advanced Life Support Transport Rescue unit and a 3,000-gallon tender truck. This station opened in 2005.

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	6-8 Mins	
	>8 Mins	

STATION 97			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 97	1253	1469	 05:00
R97	1253	1469	 05:00



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

STATION 109 – 11601 Hillsboro Blvd



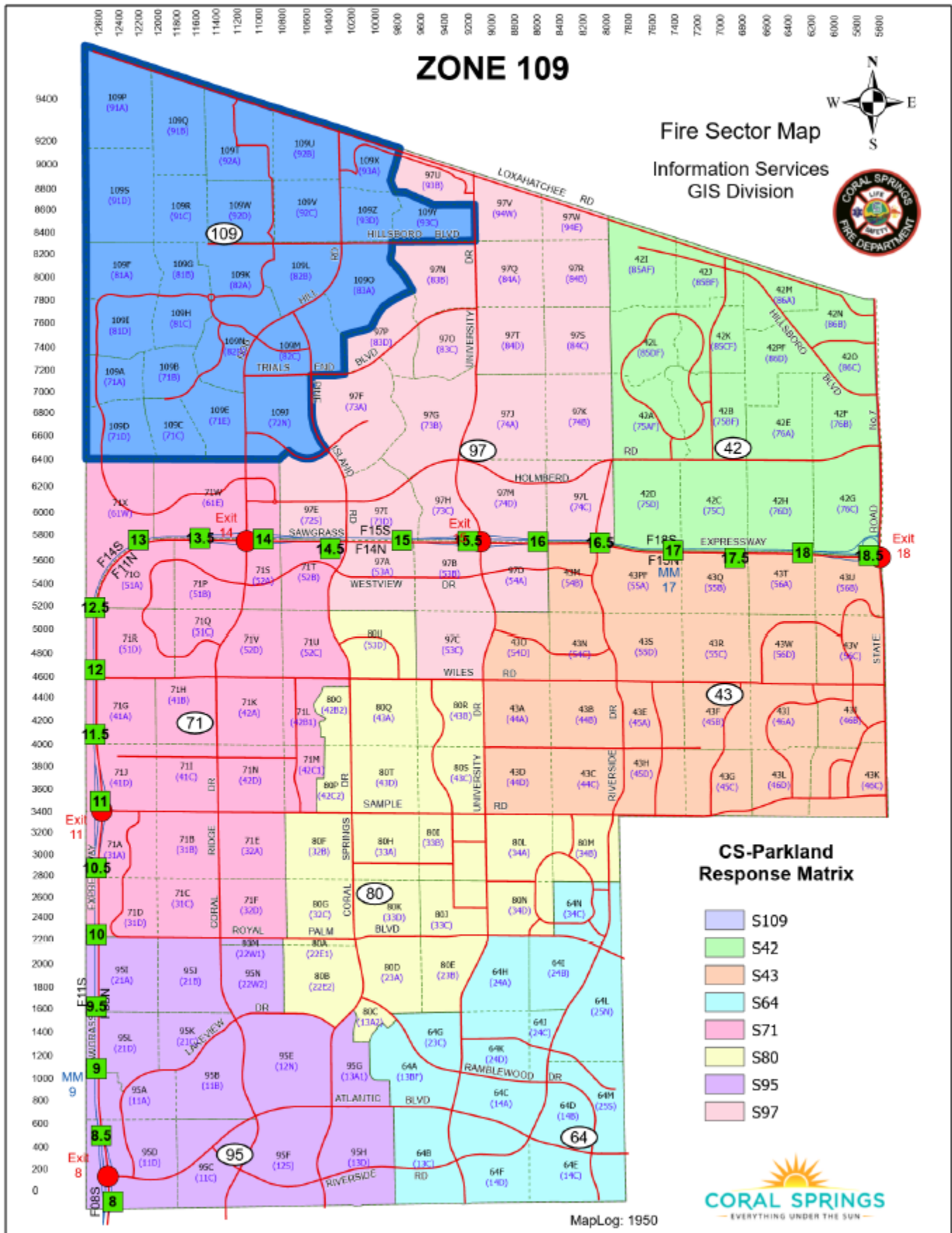
To serve the growing western acres of Parkland, Fire Station 109 was built and opened in April 2015. This station houses an Advanced Life Support suppression and Advanced Life Support transport rescue unit. This station also provides coverage to the northwest area of Coral Springs and is the primary response station to Everglades incidents via Loxahatchee Road.



Legend	<6 Mins	●
	6-8 Mins	●
	>8 Mins	●

STATION 109			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 109	1087	1702	● 05:21
R109	673	803	● 06:10
E109	414	899	● 04:32

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CORAL SPRINGS REGIONAL INSTITUTE OF PUBLIC SAFETY (CSRIPS)

Division Chief John Barry



The Coral Springs Regional Institute of Public Safety (CSRIPS) continues to serve as one of the most respected public safety training institutions in Florida, preparing the next generation of firefighters, EMTs, and paramedics through accredited, high-quality education.

Under new leadership of Division Chief John Barry, CSRIPS has renewed its focus on student success, instructor development, and community engagement while maintaining the Institute's long-standing reputation for excellence. His leadership emphasizes collaboration, accountability, and continuous improvement, ensuring that CSRIPS remains a trusted regional resource for fire and EMS training.

Together with a dynamic leadership team, CSRIPS continues to advance its mission of producing capable, compassionate, and community-focused public safety professionals who uphold the highest standards of service and integrity. Our team represents a wide variety of expertise fulfilling our department's motto, "United in Service, Committed to Excellence." On the

following pages is a brief description of the individuals that make up the leadership at CSRIPS and photos of a few of our students hard at work.



COMPLIANCE COORDINATOR

Esther Guerrier

As the Compliance Coordinator for CSRIPS, Esther Guerrier serves as the primary liaison for the organization's accrediting and approving agencies, ensuring all standards and requirements are met with precision and integrity. In 2025, CSRIPS was reaffirmed by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) with zero findings. Esther holds a master's degree in Nonprofit Management and brings extensive experience from higher education and nonprofit sectors. She developed the CSRIPS Points-Based Admissions Process, which promotes fairness and student preparedness. Esther also serves as the School Certifying Official for Veterans Affairs education benefits and Financial Aid Officer for programs such as Florida Prepaid, 529, and Bright Futures. Additionally, she manages CSRIPS's student information system, supporting staff, students, and instructors alike.



TRAINING CENTER COORDINATOR

Kayley Russoniello

Kayley Russoniello serves as the Training Center Coordinator for the City of Coral Springs' American Heart Association-approved Training Center. She coordinates CPR, AED, and First Aid education for both public and private sectors and works closely with the department's Public Education Officer to promote lifesaving education throughout the community. Kayley also manages the onboarding and hiring process for new CSRIPS instructors, oversees class logistics, and supports the CSRIPS Promotional Division—a nonpartisan team assisting South Florida fire departments with promotional testing. She further manages CSRIPS's digital communications, including social media and website content, ensuring

timely and professional outreach.

FIRE ADMINISTRATOR

James Dixon

Jim Dixon brings over 30 years of fire service leadership and operational experience to CSRIPS. As Fire Administrator, he oversees daily academy operations, instructor coordination, and all training ground activities. He manages six Firefighter Minimum Standards classes each year, along with continuing education in Technical Rescue, Driver/Engineer, and Aerial Operations. Jim also coordinates in-service and Live Fire training with surrounding departments and oversees the maintenance of all equipment, props, and fleet vehicles. His leadership has guided the construction of new Live Fire training props, including a modern search house, further enhancing CSRIPS's hands-on training capabilities.



ACADEMIC PROGRAM ADVISOR/CLASS MANAGER - FIREFIGHTER PROGRAMS

Eden de los Rios

Eden oversees CSRIPS Firefighter Minimum Standards Courses, managing six Firefighter I & II classes annually and guiding over 150 students from orientation through graduation. She provides resources to promote student readiness, professionalism, and job placement, including resume development and interview preparation. Eden also manages CSRIPS's Continuing Education division, coordinating multiple courses throughout the year and serving as liaison between instructors, students, and the Florida Bureau of Fire Standards and Training. Her leadership helps ensure CSRIPS's fire programs meet NFPA standards and produce confident, well-trained graduates.



EMS ACADEMIC ADVISOR

Alyssa Uzzo



Alyssa Uzzo serves as the EMS Academic Advisor, supporting EMT and Paramedic students throughout their academic journey. She assists with course registration, academic planning, and provides the resources necessary for student success. Alyssa holds a bachelor's degree in social work from Florida Atlantic University and a Certified Higher Education Professional (CHEP) Certificate in Admissions. Advising five EMT and up to four Paramedic classes each year, Alyssa focuses on improving student retention and performance. In 2025, she contributed to the creation of a new indoor EMS lab designed as a realistic rescue environment, equipped with cameras for real-time feedback and performance review, enhancing student preparedness for real-world emergency response.



STUDENT SERVICES ADVISOR

Daniela Villalba

Daniela Villalba serves as the Student Services Advisor and the first point of contact for students, alumni, and visitors. She assists with academic guidance, enrollment, and access to student resources, fostering a supportive and welcoming environment.

Daniela holds a Business Specialist Technical Certificate and two associate degrees and is pursuing her bachelor's degree in Supervision and Management with a concentration in Human Resource Management. Her professionalism, organization, and empathy enhance every aspect of the student experience, from onboarding to graduation and beyond.



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

2025 HIGHLIGHTS AND ACCOMPLISHMENTS

- Named the 2025 School of the Year (Non-Degree) by the Florida Association of Postsecondary Schools and Colleges (FAPSC)
- Reaffirmed accreditation with the Commission on Accreditation of Allied Health Education Programs (CAAHEP)
- Hosted the 4th Annual Career Fair & Job Expo
- Introduced the Indoor EMS Rescue Lab with built-in video technology for scenario review
- Launched new Firefighter I & II curriculum through JBL Navigate Premier Access
- Continued operation of "Can City", CSRIPS's rebuilt Class-A live fire burn structure
- Expanded outreach through Stop the Bleed® and World Heart Day community events

APPROVALS, LICENSES, AND ACCREDITING ORGANIZATIONS

Approvals

- Florida Department of Health
- Florida Bureau of Fire Standards and Training
- American Heart Association
- American Red Cross
- Department of Veterans Affairs

Licenses

- Florida Department of Education, Commission for Independent Education

Accreditations

- Council on Occupational Education (COE)
- Commission on Accreditation of Allied Health Education Programs (CAAHEP)

PROGRAM DATA (2025)

Program	No. of Classes	No. of Students
EMT-Basic	6	135
EMT-Paramedic	7	126
Firefighter I & II	8	264
Continuing Education	28	191 students / 11,152 hours

AMERICAN HEART ASSOCIATION TRAINING CENTER

The City of Coral Springs continues to serve as an Authorized Training Center for the American Heart Association (AHA), coordinating approximately eight CPR classes per month at the main campus and additional onsite training for regional organizations and schools. CSRIPS remains committed to strengthening the chain of survival through widespread public education and professional certification.



Programs Offered:

- Heartsaver® CPR AED First Aid
- BLS Healthcare Provider
- ACLS – Advanced Cardiovascular Life Support
- PALS – Pediatric Advanced Life Support
- Stop the Bleed®



CONTINUING EDUCATION & BURN FACILITY

CSRIPS continues to operate one of the few Class A live fire structures in South Florida, providing realistic and accredited fireground experience to departments across the region. Agencies utilize the facility for live burns, officer development, and technical training, maintaining CSRIPS's role as a regional leader in professional fire service education.

OUTSIDE BUSINESS & REGIONAL SUPPORT

CSRIPS supports regional fire departments by conducting promotional processes and continuing education courses for agencies throughout South Florida. Promotional testing includes ranks such as Battalion Chief, Captain, Lieutenant, and Driver Engineer, ensuring fairness and professionalism in leadership advancement across the fire service.

LOOKING FORWARD



As CSRIPS continues to evolve, the Institute remains dedicated to providing superior fire and EMS education while supporting the mission of the Coral Springs-Parkland Fire Department:

"To preserve the health, safety, and welfare of the residents and visitors of Coral Springs and Parkland through excellence in education, preparedness, and service."

Visit us at www.csrips.edu

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



COMMUNICATIONS/DISPATCH

Communications Center Manager Kathy Liriano



The Communications Unit serves the City of Coral Springs and the City of Coconut Creek for Police, Fire and EMS for emergency and non-emergency calls for service. Service is provided 24 hours a day, 365 days a year.

For emergencies, dial 9-1-1. Text to 9-1-1 is available now as well. Call if you can, text only if you can't. For non-emergency service, call (954) 344-1800.

For non-emergency service for the City of Coconut Creek, call 954-346-4400.

The Coral Springs Emergency Communications Center (ECC) consists of 57 highly trained communications professionals who use the latest technology to dispatch and track responding units.

The Coral Springs ECC became a CALEA Accredited Communications Center in 2007. We continue to be CALEA Accredited and have earned accreditation with excellence for the years 2013, 2016, 2020 and were reaccredited in November 2024.

Some of the latest technology includes:

- Motorola Digital P25 800MHz Trunked Radio System
- Intrado Enhanced 911 System
- Central Squares Public Safety ONESolution Computer Aided Dispatch System
- Mapping Including LCD Displays through Central Squares ONESolution Computer Aided Dispatch System
- Automatic Vehicle Location through the GPS located on Motorola Handheld Radios
- Central Squares Public Sector ONESolution MCT Mobile Field Reporting Application
- Russ Bassett workstations with height-adjustable ergonomic consoles

We answered a total of 150,700 calls in fiscal year 2025. Out of those calls, 75,741 were 911 calls, Our 911 call answer time: 10 seconds or less 93.98% of the time.

We processed for both Police and Fire 187,508 calls for service this year (this includes self-initiated calls).



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

In April, we honor our dedicated and hardworking dispatchers, emergency call takers, and other Communications/911 personnel during National Public Safety Telecommunicator's Week. We are grateful and very fortunate to have such dedicated staff who are passionate about serving our residents and also ensuring clear and effective communication with police and fire.

These anonymous individuals are the "first" first responders and are truly the unspoken, unheralded heroes of public safety. They are the first voice you hear when you call 911 and often guide callers through CPR and other lifesaving measures until EMS arrives. Although we recognize them officially in April each year, we are indebted to them all year long.



PUBLIC SAFETY MARKETING

Ryan Himmel, Public Safety Marketing Manager



Ryan Himmel oversees all public safety marketing development, content, and implementation for the City of Coral Springs Police Department and the Coral Springs-Parkland Fire Department. This position is responsible for the development of communication strategies to promote public safety and outreach, manage interactions with the public through social media platforms, and provide timely responses to residents and media inquiries. Responsibilities include development of precisely written communications, implementation of creative digital campaigns and active resident and media engagement. In addition, and in collaboration with the Police Chief and Fire Chief, Ryan provides crisis communications for public safety and monitors trends and social interactions to improve engagement and minimize misinformation under the direction of the Communications and marketing Department. Ryan has served

with the City of Coral Springs for 10 years and prior to serving as the Public Safety Manager, he was the Video/Production Manager. He is a graduate of the Art Institute of Fort Lauderdale and is an 8-time Emmy Award winner in the areas of videography, production, editing, and direction. Most notably, he received an Emmy Award in 2019 for the 'Our Story' video about cancer and cancer prevention within the fire service. In addition, Ryan received 21 Telly Awards, including one for our What's On The Truck Tuesday series and one for the story of Firefighter Brian Hobson.

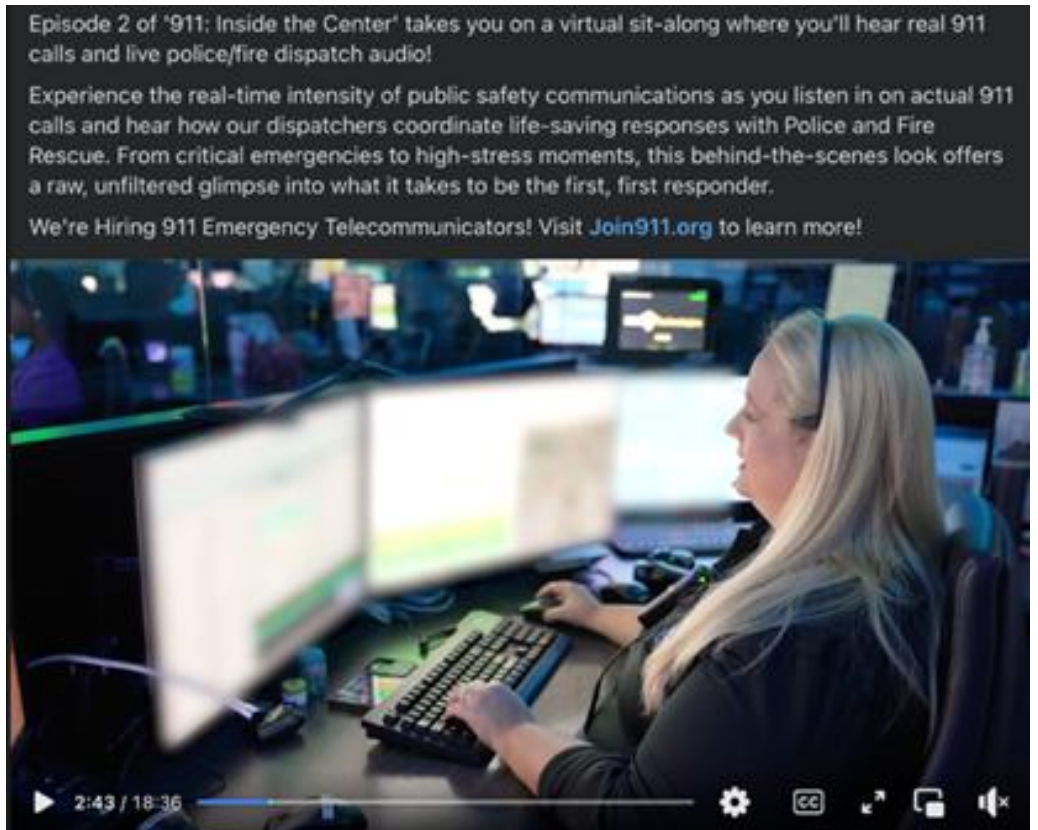
Ryan is responsible for the management and training of the UAS Drone Team for the City of Coral Springs, which is vital when responding to police and fire emergencies.

During fiscal year 2025, Ryan's social media efforts increased our net followers by over 10,000, and bringing our total video views for the year to over 13,000,000.



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

Just a few of the many posted messages on our Social Media pages. Our department is grateful for Ryan's assistance to help us reach out to our community.



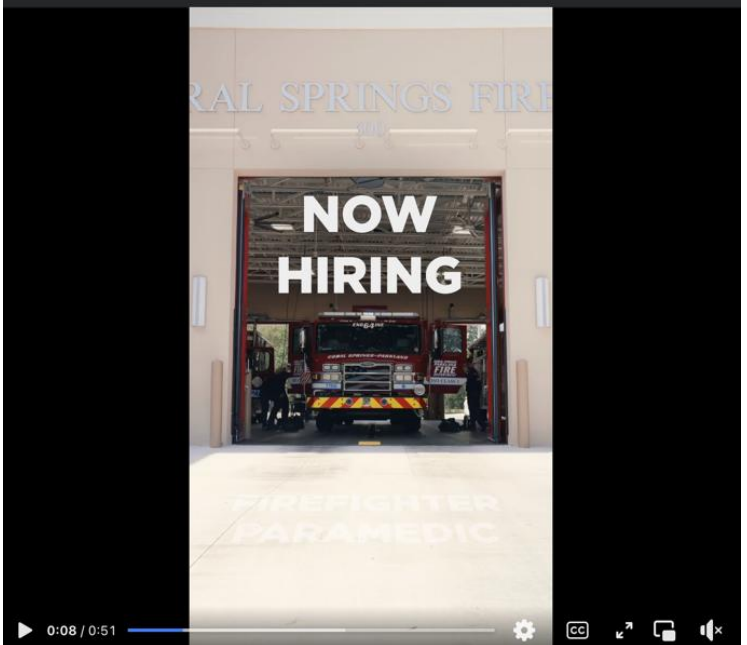
Here are a few tips to keep your tips this 4th of July!

We're not just worried about someone burning down their house or their neighbor's; every year, people end up in the ER with burns, missing fingers, and life-changing injuries.

Let's end the weekend with all our fingers, limbs, and eyebrows exactly where they belong.



WE'RE HIRING! Come work for a department that values training, fitness, and mental wellness! Pay range \$65,678-\$106,064. Comment "FF" to apply now! [#firefighter](https://twitter.com/ff) [#paramedic](https://twitter.com/paramedic) [#firedepartment](https://twitter.com/firedepartment)



COMMUNITY INVOLVEMENT

Each year our personnel, both sworn and civilian, partner with other city employees, and organizations throughout our region, at a variety of community events. We raise awareness, we raise funds, and we look for innovative ways to reach out to the community.



Every October, we raise funds for cancer research through our annual Pasta Dinner at Station 80. We serve over a thousand guests at this beloved community event each year.

Left, Frank Babinec, retired City Manager, and retired Fire Chief, still returns to make his famous meatballs and sauce.

Below, off duty personnel volunteer to help prepare for the event



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



Left, and Below, our department personnel and our Fire Explorers participate in the City of Coral Springs annual Holiday Parade



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



Left, each year our members are honored to attend a First Responder breakfast at Marjory Stoneman Douglas High School. The breakfast is held annually in remembrance of the tragedy that took place on February 14, 2018.

Right, Lt. Mike Farmer, Fiscal and Procurement Coordinator Robin MacDonald, and Firefighter Paramedic James Cooper participate in Relay for Life for the American Cancer Society



Each year we join our hospital partners for EMS Week. Left, we celebrate with the staff at Broward Health Coral Springs

Right, we celebrate with the staff at HCA Northwest



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



It was an honor to once again support our local Stanley Cup champs, the Florida Panthers and we were fortunate to welcome the cup for a visit to our city!

Right, and Below: we were honored to help celebrate the City of Parkland during their annual "Parkland Days" parade



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



*We are proud to support and recognize our troops during Veterans Day and Memorial Day by wearing special tee shirts
Left to Right, Fire Chief John Whalen, District Chief Joe Skrumbellos, Driver Engineer Tom Palazzo, Firefighter Paramedic Ryan Shrove,
Captain Jeff Hamberger, and Captain Billy Morhaim*



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



On September 11, we participate in the city's Remembrance Ceremony in front of the Northwest Regional Library, commemorating one of the most tragic days in our nation's history.



RETIREMENTS, PROMOTIONS & DEPARTMENT NEWS

Last year, six long-time members retired, each with more than twenty years of service to the community. Their retirements provided opportunities for promotions all the way down the line, and we are so proud of our personnel that earned their way to a new position. We congratulate our retirees and wish them a long, healthy, and happy retirement!



Lt. Beth Courtney receives her gift from the Benevolent Association

Vincent Bini, October 2024, 28 Years

David Loy, November 2024, 29 Years

Beth Courtney, December 2024, 28 Years

Scott Nebrasky, February 2025, 31 Years

Laura Young, March 2025, 24 Years

John Pluchino, July 2025, 36 Years



Battalion Chief Scott Nebrasky poses for a photo as Chief Whalen talks about Chief Nebrasky's 31 years of service

Firefighter Paramedic Laura Young retiring after 24 years, holds her bunker coat name tag



CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

*Battalion Chief
Eddie Lopez
presents Driver
Engineer Vincent
Bini with a flag
as he retires
after 28 years*



*Driver Engineer Dave
Loy proudly holds the
flag that flew over his
station on his last shift –
presented by his son, Lt.
Christopher Loy. Dave
served 29 years with the
Fire Department, but a
total of over 40 years
with the City of Coral
Springs*

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

We congratulate all the following for their new roles:

Sophia Moser:	Captain to Battalion Chief
Ryan Reinert:	Captain to Battalion Chief
Alex del Castillo:	Lieutenant to Captain
Anne del Castillo:	Lieutenant to Captain
Raul "Tito" Torres:	Lieutenant to Captain
Thomas Banecker:	Driver Engineer to Lieutenant
Austin Nettgen:	Firefighter Paramedic to Lieutenant
Kyle Montagna:	Firefighter Paramedic to Lieutenant
Alfredo Reyes:	Firefighter Paramedic to Lieutenant
Alain Jerez:	Firefighter Paramedic to Lieutenant
Richard Trippensee:	Firefighter Paramedic to Driver Engineer
Bailey Sullivan:	Firefighter Paramedic to Driver Engineer
Sean Panella:	Firefighter Paramedic to Driver Engineer
Anthony Desposito:	Firefighter Paramedic to Driver Engineer
Kathleen Manza:	Lieutenant to Community Paramedic
Tammy Kahler:	Senior Office Assistant to Executive Assistant



Lt. Alain Jerez has his new Lieutenant badge pinned by his wife, Lt. Stephanie Jerez



February 2025, Chief Whalen swears in Battalion Chief Sophia Moser, Lieutenant Thomas Banecker, Driver Engineer Sean Panella, Lieutenant Austin Nettgen, and Captain Alexander del Castillo

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



Left, Kathy Manza signs her oath as she is sworn in as our second Community Paramedic

Below, November 2024, Captain Tito Torres, Battalion Chief Ryan Reinert, Division Chief Zac Roseboom, Lt. Alfredo Reyes, Driver Engineer Bailey Sullivan and Driver Engineer Richard Trippensee. Chief Roseboom's promotion was effective in September but was sworn in during this past fiscal year



August 2025 newly sworn in Captain Annie del Castillo flanked by our command staff

Left to right, Division Chief Chris Bator, Battalion Chief Danny Nyer, Battalion Chief Anthony Gonzalez, District Chief Eddie Lopez, Battalion Chief Patrick Staab, Fire Chief John Whalen, Captain Anne del Castillo, Deputy Fire Chief Jason Gonzalez, Division Chief Zac Roseboom, Battalion Chief Michael Ferrara, Battalion Chief Ryan Reinert, Battalion Chief Sophia Moser, District Chief Joe Skrubbellos, Division Chief John Barry

FEMA URBAN SEARCH & RESCUE – FLORIDA TASK FORCE 2



Each year, the team attends training to keep their skills sharp

Since 1991, the Department of Homeland Security (DHS) Federal Emergency Management Agency (FEMA) Urban Search and Rescue Florida Task Force Two (FL-TF2) has been serving the national and international community during manmade and natural disaster incidents. If a disaster event warrants national USAR support, FEMA will deploy the three closest task forces within four (4) hours of notification, and additional teams as necessary. The role of these task forces is to support state and local emergency responders' efforts to locate victims and manage recovery operations.

Florida Task Force Two consists of members from twenty-four agencies. The team is made up of various specialized divisions; rescue specialists, technical search specialists, heavy rigging specialists, structural specialists, logistics specialists, swiftwater rescue specialists, hazardous materials specialists, and more. US&R task force members work in four areas of specialization: search, to find victims trapped after a disaster; rescue, which includes safely digging victims out of tons of collapsed concrete and metal; technical, made up of structural specialists who make rescues safe for the rescuers; and medical, which cares for the victims before and after a rescue.



Each member is required to complete a set number of training and equipment familiarization sessions annually. This year's training consisted of rope rescue skills, structural collapse skills, warehouse and equipment review, multi-discipline drill with K-9s, and a large scale MobEx drill which was a simulated deployment. These first responders consistently go to the front lines when America needs them most, but they are not just a national resource that can be deployed to a major disaster or structural collapse anywhere in the country. They are also the local firefighters and paramedics who answer when you call 911 in your local

community. We are extremely proud of the eight members of the Coral Springs-Parkland Fire Department who have chosen to make the commitment to being part of Florida Task Force II, Urban Search and Rescue Team.

SPECIAL OPS – SWAT/TACTICAL PARAMEDICS



The Coral Springs SWAT Medic program was the first in Broward County to provide medical assistance in conjunction with SWAT (Special Weapons and Tactics) as a fully operational team during high-risk operations.

The SWAT Team and SWAT Medics respond to any incident deemed a potential hazard for medical or police personnel. These incidents include, but are not limited to: violent subjects, barricaded subjects, hostage situations, search-warrant service, dignitary protection, and drug-related incidents. The team also responded to the Marjory Stoneman Douglas High School tragedy on February 14, 2018.

The SWAT Medics have competed in numerous events, including the International Tactical Emergency Medical Support (ITEMS) competition, which brings TEMS providers from around the world together for simulated real-time

tactical emergency challenges. The Coral Springs SWAT Medics have earned multiple placements, including 2nd and 3rd place in 2002 (Toronto, Canada), 2nd place in 2003 (Dallas, Texas), and 1st place in 2004 (Virginia Beach, Virginia).

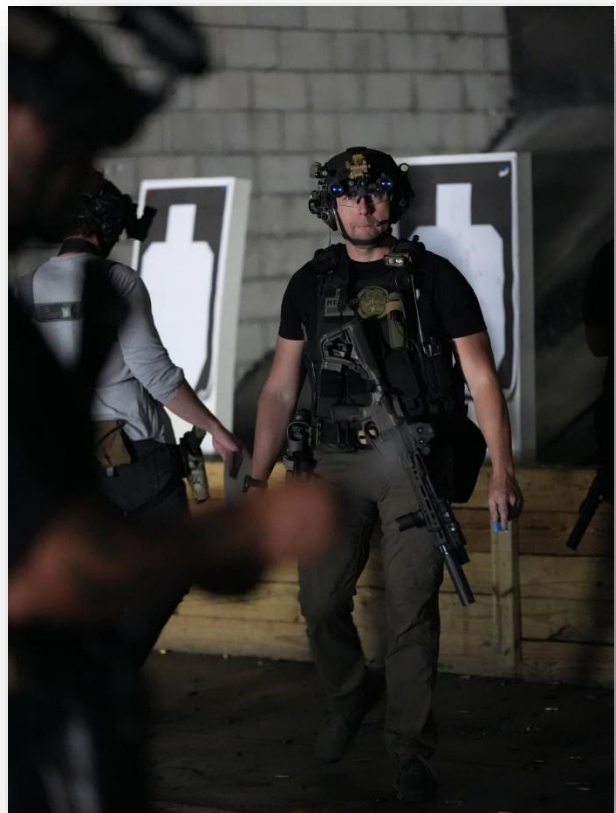
Team members frequently provide tactical medical training to the Police Department and surrounding agencies, with many serving as instructors for Tactical Combat Casualty Care (TCCC).

The Coral Springs-Parkland Fire Department established the SWAT Medic Program in partnership with the Police Department's Special Response Team in 1999. The team was formed to provide close medical support during SWAT training, search and arrest warrants, and operations outside the scope of normal police activity. Members are selected through a competitive process involving a physical ability test, oral interview, and evaluation of experience.

Team members must complete Tactical Emergency Medical Support (TEMS) Training and maintain a rigorous training schedule to remain active. The team send our members to a national conference SOMA (Special Operations Medical Association) one of the largest gathering of SOF medical providers in the world that includes U.S. military, foreign military, domestic tactical law enforcement, and tactical EMS providers. The team currently operates with eight medics and responded to more than a dozen callouts during fiscal year 2025. They continue to train new members on a fire-suppression system they developed using the BearCat, a specialized armored vehicle this system allows them to initiate fire suppression and perform rescues in

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

hazardous environments—such as active-shooter scenes—where deploying standard firefighting tactics would be unsafe. The SWAT medics also provides with EVOC (emergency vehicle operation course) to operators and new members on a new state of the art equipment truck.



RAPID INTERVENTION TEAM

This year the Coral Springs Rapid Intervention Team competed at the Florida Fire & EMS conference, as well as the Palm Beach State Invitational. Each of these competitions consist of day 1 "Speed trials" where teams from departments all throughout the state complete an O-course, find a downed firefighter, package/fill and successfully extricate them from the structure, all while blacked out with zero visibility. The top Five teams from day 1 go to day 2 where there is a course set to replicate an actual NIOSH LODD, again the teams compete to complete the course and successfully remove the victim as quickly as possible. This year at the Orlando Florida Fire & EMS Conference, Coral Springs proudly scored the top Two fastest times on the day 1 speed trials. The team is young but continues to train and grow.

Our current roster consists of:

- Cpt Alex del Castillo
- Cpt Frank Gonzalez
- Cpt Kevin O'Connell
- Cpt Jason Valentine
- Lt Dakota Koch
- Lt Ryan Mason
- Lt Austin Nettgen
- DE Bailey Sullivan
- FF Chase Caldaro
- FF Blake Kammerer
- FF Andrew Cheong
- FF Robert Becker
- FF Grant Stewart
- FF Bradley Mullings
- FF James Cooper



HONOR GUARD

The Coral Springs-Parkland Fire Department Honor Guard was started in September 2003. The Honor Guard consists of several members of the department who dedicate their time to represent the department with the utmost professionalism. The Fire Department Honor Guard had a distinguished and impactful year in 2024, continuing to uphold the highest traditions of honor, respect, and service. Comprising 15 dedicated members, the team played a vital role in representing the department at a wide range of solemn and ceremonial events throughout the year. The dedication, discipline, and professionalism of the Honor Guard continue to be a point of pride for the department. Their unwavering commitment to honoring our fallen, celebrating our traditions, and representing the fire service with dignity reflects the highest standards of our organization.



Key Accomplishments & Activities:

- **New Hire Graduation Ceremonies**

The Honor Guard proudly presented colors and participated in formal proceedings for new firefighter graduation ceremonies, welcoming the next generation of service members with dignity and respect.

- **Honor Guard Academy – Tallahassee, FL**

Several new members attended the prestigious Honor Guard Academy in Tallahassee, where they completed intensive training to master ceremonial protocols, flag etiquette, and drill standards. Their successful graduation strengthens the team's professionalism and readiness.

- **Veteran's Day & Memorial Day Events**

The Honor Guard participated in community and departmental observances for **Veteran's Day** and **Memorial Day**, honoring those who served and made the ultimate sacrifice for our country.

- **Funeral Honors – 5 Services**

The team rendered honors at **five funerals** for fallen firefighters and department personnel. These ceremonies included flag presentations, casket watch, and final call tributes, performed with utmost solemnity and respect.

- **Fallen Firefighter Memorial – Emmitsburg, MD**

Members of the Honor Guard attended the **National Fallen Firefighters Memorial** in Emmitsburg, Maryland, representing the department on a national stage and paying tribute to those who lost their lives in the line of duty.

- **Holiday Parade**

In a display of unity and community spirit, the Honor Guard marched in the annual **Holiday Parade**, proudly representing the fire department in front of thousands of community members.

- **Retirement Ceremonies**

The team conducted ceremonial honors for several **retirement events**, recognizing the careers and contributions of our departing members with formal presentations and flag details.

- **Training and Practices**

The Honor Guard held **multiple training sessions and drill practices** throughout the year to maintain a high level of precision and readiness for all ceremonial duties.

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

Right, Battalion Chief Sophia Moser stands with Nina Leonard, widow of Firefighter Paramedic Nate Leonard, and Nate's parents, at the Fallen Firefighter Ceremony in Emmitsburg, MD



Left, Lt. Juan Garcia, Lt. Thomas Banecker, and Firefighter Paramedic Priscilla del Real attend the Honor Guard Academy in Tallahassee



Below, Priscilla del Real, Juan Garcia, Firefighter Paramedic Will Glover, and Driver Engineer Dave Eickwort at the City of Coral Springs 9-11 Ceremony

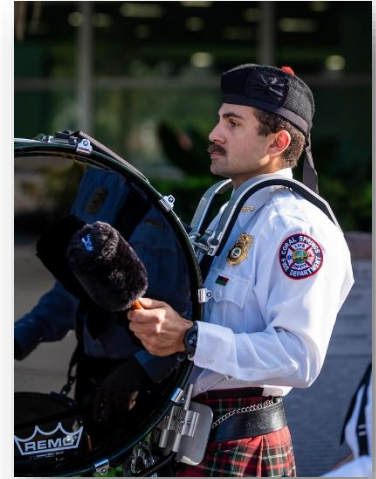


PIPES AND DRUMS

Since the inception of the Coral Springs Professional Firefighters Pipes and Drums in 2008, the band has played at many functions throughout the tri-county area. Members of the band are active members of the fire department and they represent the spirit of the history of the pipes and drums across the country. The Pipes and Drums continue to provide their service for the following types of events and fundraisers:

- Fire Department Retirements & Funeral Services
- Award Ceremonies and New Hire Graduations
- Memorial Parades & events
- Fire Academy Graduations & Parties
- Community & Promotional Events
- Military Events

During the past year, they were honored to play at the IAFF Firefighter Memorial Ceremony in Colorado Springs, numerous retirement ceremonies, St. Patrick's Day Parades, and several first responder funerals.



Firefighter Paramedic Chase Caldararo during the September 11th Ceremony



Band members Lt. Travis Kane, , and retired Captain Joe Russoniello



CORAL SPRINGS PROFESSIONAL FIREFIGHTERS' BENEVOLENT ASSOCIATION

President, Lieutenant Michael Farmer



The Coral Springs Professional Firefighters Benevolent Association is made up of the members of the Coral Springs-Parkland Fire Department. The organization includes members from Suppression (Firefighter Paramedics, Lieutenants, Driver Engineers, and Captains), Community Risk Reduction (Inspectors) and Administration (Chiefs and Assistants). They have been an established non-profit organization since 2000 providing support and services internally to our members and the community through our own contributions. The goal and mission of our organization is to create a partnership with the residents and businesses in the community to assist us in raising funds; gathering donations while providing awareness for local charitable events that offer a direct benefit to the people, person or organization in need. We participate in many community events throughout each year and the events can always be found on our website at www.coralspringsfirefighters.org



Sophia Moser, Charles Jonker, and Sean Panella proudly serve as Benevolent Association Board Members with Mike Farmer

Right, Firefighter Paramedic Mike Naese stirs the homemade tomato sauce for the annual Pasta Dinner



METRO-BROWARD PROFESSIONAL FIREFIGHTERS

LOCAL 3080

District 11 President, Lieutenant John Atwater

Sworn personnel are also members of the Metro-Broward Professional Firefighters IAFF Local 3080. Metro-Broward Professional Firefighters Local 3080 is a proud member of the International Association of Firefighters (IAFF). The IAFF has a fascinating history, noble cause and provides unwavering service and support for Professional Firefighters throughout the country. Metro-Broward Professional Firefighters Local 3080 was originally formed on January 16th, 1989 when several cities got together and united to form one large Local. Today, our Local currently represent over 800 Firefighters and Paramedics that protect and serve the residents and visitors of 11 Cities in Broward County. Those cities include Coral Springs - serving the City of Parkland, Plantation, Lauderdale, Lighthouse Point, Margate, Coconut Creek, North Lauderdale, Oakland Park, Sunrise, and Tamarac.



Metro-Broward Local 3080 is operated by an Executive Board and Board of Trustees who report to the General Membership. The Executive Board consists of three Principal Officers - President, Executive Vice President, Secretary/Treasurer - and nine District Vice Presidents, one representing each of nine districts, down from eleven districts originally. The Board of Trustees consists of three members that are elected from the General Membership to oversee the financial operations of the Local and its affiliated internal operations. Coral Springs-Parkland Fire Department Lieutenant John Atwater serves as District President for District 11.

Coral Springs-Parkland Fire Department administration is proud to work hand in hand with the Benevolent Association and Union representatives to better serve our membership and our communities.



FIRE EXPLORER PROGRAM

Griffin Jackson and Ryan Young, Program Advisors



*Firefighter Paramedic
Griffin Jackson*



*Firefighter Paramedic
Ryan Young*

The Coral Springs-Parkland Fire Explorer Program is a hands-on career development program designed for Middle and High School aged students, 14-18 years old, who are interested in the Fire Service profession. The Explorers train alongside Firefighters and Paramedics where they learn firefighting and emergency medical care and develop leadership experience. Over the past year, many of our former Fire Explorers have gone on to EMT, Fire, Paramedic, or Nursing school.

After successful completion of their probation period, active attendance at both meetings and details, and overall good standing, Explorers are permitted to ride along on the fire and medical apparatus and respond to emergency calls. They also complete hundreds of hours of community service each month. During FY25, the Fire Explorer program members participated in 55 events and functions, totaling approximately 6,000 community service hours. The Coral Springs-Parkland Fire Explorers also hosted and competed in the annual Regional Fire Explorer competition. In this event, Fire Explorers compete in a multitude of Fire Rescue based scenarios, ranging from medical scenarios to search and rescue drills. This is a competition of more than 15 teams from different programs in the region showcasing the skills they learn through training.

Each year, a Fire Explorer is nominated by their peers to be selected as Fire Explorer of the Year. This award is given to an Explorer who has gone above and beyond to mentor other Explorers, exhibits leadership traits, and upholds the honor and tradition on which the Coral Springs-Parkland Fire Department prides itself. In 2025, Explorer Grady Matz received this honor.

During this summer, in conjunction with city staff, the Coral Springs-Parkland Fire Explorers helped to conduct the safety town summer camp. Safety Town is a nationally recognized program for children ages 4-6 years of age. Located at Kiwanis Park, the program has been in place for more than 30 years. Each year, kindergarten students in the City of Coral Springs attend an educational field trip coordinated by the police department to Safety Town where they learn important and valuable lessons about safety.

The Coral Springs-Parkland Fire Explorer Program has graduated hundreds of young men and women over the years, many of them becoming full-time firefighters, EMTs, and Paramedics. Some of our past Explorers have become high-ranking officials in Fire Departments within the tri-county area, including our own, and beyond.

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



The Regional Fire Explorer Expo took place in April 2025 at the Coral Springs Regional Institute of Public Safety

Below, Fire Explorers perform a Search and Rescue scenario



Left, Fire Explorers receiving "dispatch" for a medical scenario during the 2025 Explorer Competition at CSRIPS

Right, Explorers assist Fire personnel at a fire safety event at Home Depot



AWARDS AND ACHIEVEMENTS

We are proud of the accolades that our department and our members achieved this past fiscal year, for the outstanding work that they do. The following are the awards issued in 2025 for calendar year 2024:

- 6 Letters of Commendation
- 17 Unit Citations
- 35 Phoenix Commendations
- 4 Team Citations
- 1 Special Recognition

We also honored the following personnel:

Firefighter of the Year: Driver Engineer Jarrod Hahn

Supervisor of the Year: Captain Jason Valentine

Civilian Employee of the Year: Fiscal & Procurement Assistant Lisa Weiss

Instructor of the Year: Alfred Riffard

Fire Explorer of the Year: Grady Matz



Jarrod Hahn



Jason Valentine



Lisa Weiss



Alfred Riffard



Grady Matz



Retired Fire Chiefs Frank Babinec, and Michael McNally, Father Ron Perkins, Chris Bator, Fire Chief John Whalen, Deputy Fire Chief Jason Gonzalez

In November 2024, Division Chief of Safety and Health, Christopher Bator received the **Public Safety Chaplaincy's Jean Colker Honorary Chaplain Award**. This award recognizes a firefighter or law enforcement officer that significantly impacts emotional, mental, and spiritual health and wellness among first responders. Chief Bator was honored for his unwavering mental health support for first responders and civilians, as well as his efforts to make BHAP readily available statewide. In December, he was once again with the 2024 Humanitarian Award from

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT

the Fire Chiefs Association of Broward County. Here too, Chris was recognized for his many remarkable contributions to firefighter safety, health, and wellness. Through his efforts, significant progress has been made in cancer prevention, mental health awareness and treatment and overall physical wellbeing. We are extremely proud of Chris and his unwavering dedication to this mission and are delighted to see him receive these well-deserved accolades.

Also in November 2024, Fire Marshal Harold Alcalde was selected by the Fire Inspectors Association of Broward County as the **Fire Marshal of the Year** for demonstrating a commitment to reducing losses associated with fire and other hazards through progressive leadership, dedication, and valuable contributions to the field of fire prevention. Chief Alcalde has shown exceptional leadership in implementing innovative fire prevention strategies throughout his career. His proactive approach has resulted in a significant reduction in fire-related incidents in our community. Chief Alcalde's dedication to public safety is evident in his tireless efforts to educate the public on fire prevention techniques and emergency preparedness and his contributions to fire prevention extend beyond his immediate jurisdiction. One of Chief Alcalde's most notable achievements is modernizing our fire code enforcement procedures. By leveraging technology and data analytics, he has created a more efficient and effective system for identifying and addressing potential fire hazards in residential and commercial properties. Additionally, he mentors young firefighters, fostering a culture of continuous learning and improvement within the department. His collaborative approach with other emergency services has significantly strengthened our city's emergency response capabilities.



In May 2025, Division Chief John Barry, and our EMS Division were both honored by HCA. Chief Barry and his team received the **Excellence Always Award**, and HCA Florida Woodmont Hospital awarded the EMS Division with their **EMS Service of the Quarter**. These awards are a testament to the leadership and values we strive for every day.

CORAL SPRINGS-PARKLAND FIRE DEPARTMENT



Community Paramedic Talia Hunter was also honored this past May with the **Broward Health EMS Award** for her unwavering commitment to improving patient outcomes and expanding access to care. Talia's work has made a profound impact on the community, providing critical assistance to vulnerable populations, and driving meaningful systemic change. Talia exhibits exceptional dedication, advocacy, and innovation in EMS. Her work elevates the profession and transforms lives. We are extraordinarily proud of Talia and this well-deserved accolade.



IN MEMORIAM



In June 2025, we lost a beloved member of our Department family, Chaplain Ronald Perkins. Known to many as “Father Ron,” he served our organization with kindness, compassion, and a true spirit of service.

For years, Father Ron was a guiding light within our Chaplaincy Program, offering support and strength to employees during times of personal loss, professional challenges, and moments that tested our resilience. His contributions to the Behavioral Health Access Program (BHAP) helped shape a culture of care within our organization and

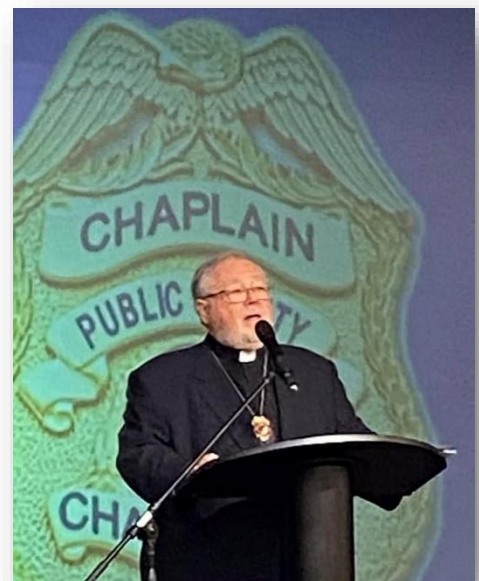
beyond and his influence is now felt in public safety agencies in Florida and across the nation.

Father Ron was by our side through some of our darkest days, offering comfort, counsel, and calm. He lifted spirits, offered prayers, and reminded us that we were never alone.

Beyond his work here, Father Ron lived a life of remarkable service as a veteran, and as a chaplain for multiple organizations. He served with compassion, humility, and unwavering faith. Since his ordination as an Orthodox Catholic deacon in 2006 and his priesthood in 2011, he answered the call to serve those who serve—providing spiritual guidance and support to first responders across South Florida.

With over 2,000 hours in the field alongside law enforcement and fire rescue personnel, Father Ron ministered with humility and courage. He was the senior chaplain for both the Fort Lauderdale Police Department and Fort Lauderdale Fire Rescue, as well as chaplain for Coral Springs-Parkland Fire Department. His work in critical incident stress management and crisis response touched countless lives in moments of tragedy, grief, and recovery. A former U.S. Navy Nurse Corps Officer and Vietnam-era veteran, Father Ron brought a lifetime of service to others—first in medicine, then in faith. His founding of Public Safety Chaplaincy, Inc. in 2016 extended his mission to even more departments and families in need.

Father Ron’s legacy of compassion and service will remain etched in the hearts of the firefighters, officers, and families he so faithfully served. We hope to honor his memory by continuing to serve with the same heart and devotion he so graciously embodied.





CORAL SPRINGS PARKLAND

— FIRE DEPARTMENT —

4150 NW 120 AVENUE
CORAL SPRINGS, FLORIDA 33065
CORALSPRINGS.GOV/FIRE
954-344-5934

*For more information, please visit our website
www.CoralSprings.gov/fire, and follow us on X, @CoralSpringsFD,
Instagram "CoralSpringsFD", and Facebook
"CoralSpringsFireDepartment".*