

CITY OF CORAL SPRINGS OFFICIALS

CITY OF PARKLAND OFFICIALS

Scott J. Brook

Mayor

Richard Walker

Mayor

Shawn Cerra

Vice Mayor

Simeon Brier

Vice Mayor

Nancy Metayer Bowen

Commissioner

Ken Cutler

Commissioner

Joshua Simmons

Commissioner

Jordan Isrow

Commissioner

Joy Carter

Commissioner

Bob Mayersohn

Commissioner

Frank Babinec

City Manager

Nancy Morando

City Manager

John Hearn

City Attorney

Anthony C. Soroka

City Attorney





The Coral Springs-Parkland Fire Department Annual Report represents the fiscal year from October 1, 2023, through September 30, 2024.

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MESSAGE FROM THE FIRE CHIEF

John Whalen

I am honored to present the Fiscal Year 2024 Annual Report of the Coral Springs-Parkland Fire Department. This report reflects the dedication, professionalism, and commitment of the men and women of the department to the safety of our citizens, visitors, and our firefighters.

Our Fire Department has a clear vision, "United in Service, Committed to Excellence." This unification and commitment extend to all emergency services being provided through the City of Coral Springs, including our 911 call takers and dispatchers, whom we recognize as our true first, first responders, and the Coral Springs Police Department.



This past year, we experienced 17,119 total incidents, and 9,164 total medical transports. We continue to look at what we do, how we do it, and what can be done to enhance our service delivery to improve outcomes. The men and women responding to each emergency and non-emergency call for service, do so in the utmost professional manner with a commitment to providing the highest level of service to our communities.

Throughout the year, we engage the community in various public education events, including Fire Prevention Week in October, Water Safety Awareness and National Stop the Bleed Day in May, and First Aid/CPR/AED training in June. This year saw a change in our leadership as our former Fire Chief, Michael McNally retired after four years to take on another opportunity within the City of Coral Springs, as Director of Community Engagement and Emergency Preparedness. I am honored to have been selected as the city's 14th Fire Chief and promise to continue serving the communities with dedication to providing the best pre-hospital care and fire prevention services possible.



Retired Fire Chiefs Michael McNally and Russ Donovan

A new state-of-the-art fire station, designed to meet today's needs of the fire service, opened in October 2023 at 600 Ramblewood Drive, to serve the southeast corner of the city. The new Station 64 was named for retired Fire Chief, Russell "Russ" Donovan.

Russ was not only the Fire Chief when the original Fire Station 64 was built and opened in 1976 but worked to secure the property for Station 64 and where the Public Safety Building was built. Russ dedicated over 25 years to the Coral Springs Fire department and has been a resident of Coral Springs for over 50 years.

This dedication was a well-deserved honor for Chief Donovan, who made so many contributions to the growth of our department.

As you will see in the following pages, there were many accomplishments and achievements that occurred in each division last year, and we remain committed to our mission statement: "The City of Coral Springs-Parkland Fire Department assists the public in the protection of life and property. The department preserves life and property through emergency medical services, fire suppression, risk reduction, public education, and community partnerships." we are incredibly proud of how each member of the department has worked together to achieve this mission. We recognize the sacrifices they make, the impacts and sacrifices that their families endure each year, and we thank them for their service.

We have worked with our outstanding grants team and continue to secure funding for projects that will allow us to better serve the communities we serve. The health and well-being of our firefighter family will remain a priority and initiatives to address mental wellness and cancer prevention will be ongoing always. First Responders are at an elevated risk for cancer, as well as suicide and PTSD because of the environments in which they work. Therefore, each day, week, month, and year we will continue to seek more ways to assist our members and their families while they are working here and long into retirement. The commitment from the elected officials, city management, and our command staff remains strong



Chief Whalen stirs the homemade sauce at our annual Pasta Dinner Fundraiser for Cancer Research

with a focus on overall health and mental wellness at the forefront.

I am extraordinarily proud of each member of our organization. Our primary duty is to respond to emergency and non-emergency calls for service, striving always to provide our residents, businesses, and visitors with the level of service they expect and deserve, and that we promise to provide. It is both our responsibility and our honor to provide outstanding service to our communities, and we remain committed to this purpose.

Please stay safe, look out for each other, and seek help if you need it. For more information, please visit our website www.CoralSprings.gov/fire, and follow us on X, formerly known as Twitter @CoralSpringsFD, Instagram "CoralSpringsFD", and Facebook "CoralSpringsFireDepartment" or scan the QR code below.

John Whalen

Fire Chief

EXECUTIVE SUMMARY

The Coral Springs-Parkland Fire Department provides vital services to the community. From the collective efforts of our firefighters and administrative staff working with city management, other city departments, neighboring fire departments, Metro Broward Professional Firefighters Local 3080, Coral Springs Professional Firefighters Benevolent Association, and the citizens of the communities we serve, we will continue to ensure that our department meets the challenges that are a part of sustaining a first-rate organization.

Throughout the year, we responded to 17,119 incidents. We conducted nearly 7,000 fire inspections, over 10,000 reinspections, and participated in numerous public education events, either in the community or at one of our fire stations.

We've trained our own personnel, as well as those of other agencies via contract with our Coral Springs Regional Institute of Public Safety, and trained students through our Fire Explorer Post. We've promoted 8 members duiring this past fiscal year, and celebrated 2 retirements. We've volunteered at City events and donated to families in need. We deployed personnel to the gulf coast in the wake of Hurricanes Debby, Helene and Milton to render aid which included strike teams, peer support, FEMA Urban Search and Rescue members, Fire Inspectors, Dispatchers, and a mental wellness command team.

The data on the following pages will show you in great detail all the incidents to which we've responded, for Fire, EMS, Community Risk Reduction, and other types, as well as give you a breakdown by response zone and when incidents occurred, and indicate what we feel is the most important statistic: response times. How quickly we get to you when you call us, will always be our most crucial goal.

In 2015, we produced a Strategic Plan for the department, which we have updated through 2025. The current plan can be viewed on the next page.



Members of our Fire Department Command Staff on June 28th, 2024, included Zac Roseboom, Anthony Gonzalez, Harold Alcalde, Mike Moser, John Whalen, Eddie Lopez, Jason Gonzalez, Mike Ferrara, Chris Bator, and Stephanie Palmer

STRATEGIC PLAN

The Coral Springs-Parkland Fire Department, together with internal stakeholders, developed a Strategic Plan for the years 2015 through 2020. The diagram below, updated for 2023 through 2025, will give you a brief overview of these newer objectives.



Driver Engineer Brian Hobson

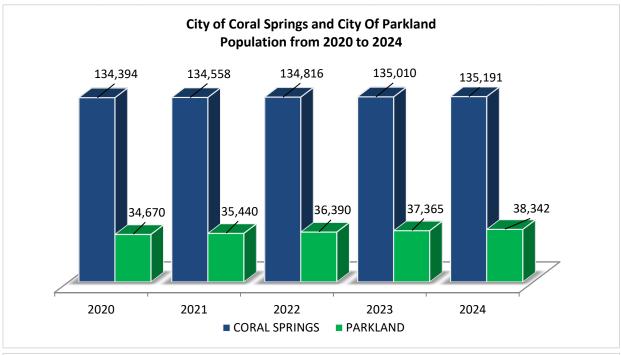


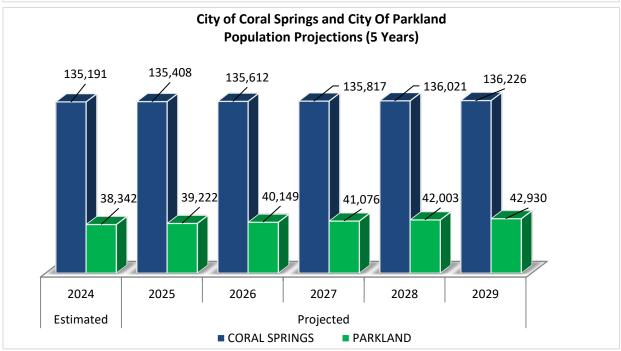
OUR COMMUNITIES

The City of Coral Springs was incorporated in July 1963 and encompasses a total land area of 23.97 square miles. We are the 15th largest city in the state of Florida by population, and the 5th largest in Broward County. According to data from the BEBR (Bureau of Economic and Business Research), the City of Coral Springs has an estimated population of 135,191 as of April 2024.

Just to the north of Coral Springs, the City of Parkland, which we proudly serve, has an estimated population of 38,342, as of April 2024, within 14.32 square miles.







BUDGET AND FINANCIAL DATA

Statement of Revenues and Expenditures Fire Fund

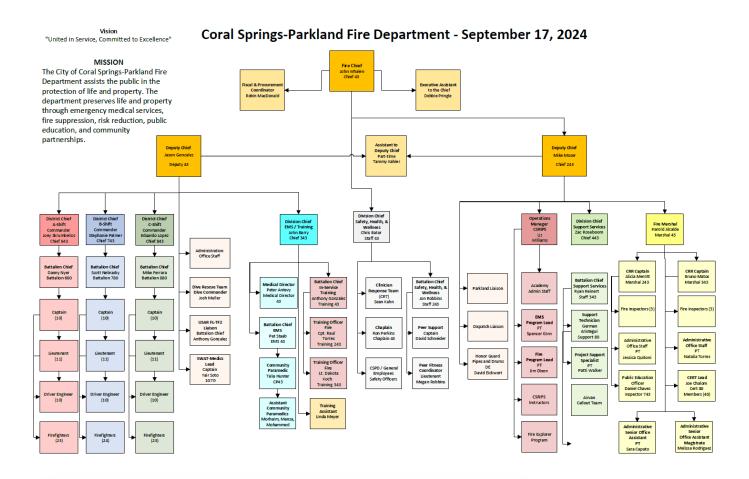
	1116	unu				
			FY2024	FY2025	\$ Chg	% Chg
	FY2022	FY2023	Adopted	Adopted	From FY24	From FY24
	Actual	Actual	Budget	Budget	Budget	Budget
Revenues: Non Ad Valorem Special Assessment Fees						
Non-Ad Valorem Special Assessment Fee	\$14,878,864	15,758,150	\$15.947.363	17,402,804	\$1,455,441	9.13%
Government Assessment	452.402	485.938	502.554	544,415	\$41,861	8.33%
Nonprofit Subsidy (Churches & Schools)	2,146,651	2.390.974	2.444.831	2.493.456	\$48,625	1.99%
Sub-Total Non Ad Valorem Special Assessment Fees	17,477,917	18,635,062	18,894,748	20,440,675	\$1,545,927	8.18%
Partial Year Assessment	23,354	41,087	30,000	30,600	\$600	2.00%
Intergovernmental	20,001	41,007	00,000	00,000	4000	2.0070
Base Contract (Parkland)	6,456,020	6,896,955	7,090,937	7,398,869	\$307,932	4.34%
Sub-Total Intergovernmental	6,456,020	6,896,955	7.090.937	7.398.869	\$307,932	4.34%
•	0,430,020	0,080,000	7,080,837	1,550,005	\$307,832	4.34 /6
Charges for Services: Fire Inspection Services	1.086.457	1,190,472	1.140.000	1,162,800	\$22,800	2.00%
Fire Re-Inspection Fees	25,500	17.B93	28,000	28,560	\$560	2.00%
Plan Review Fees	173,658	198.877	262,140	267,383	\$5,243	2.00%
Training Tuition Fees	1,685,387	1,354,678	2,347,890	1,980,000	(\$367,890)	-15.67%
Training Miscellaneous Fees	462,318	551,675	749,641	932,862	\$183,221	24.44%
State Education Incentive Fund	87,817	66,452	50,000	50,000	\$0	0.00%
Off Duty Fire Rescue Service	21,579	33,367	36,771	37,506	\$735	2.00%
Sub-Total Charges for Services	3,542,717	3,413,214	4,614,442	4,459,111	(\$155,331)	-3.37%
Fines and Forfeitures:						
Fire Inspection Fines	28,827	19,205	25,500	26,010	\$510	2.00%
Miscellaneous Fines		-	-	0	\$0	0.00%
False Alarm Recovery	34,750	36,300	38,000	38,760	\$760	2.00%
Sub-Total Fines and Forfeitures	63,577	55,505	63,500	64,770	\$1,270	2.00%
Other:		_		_		
Other Federal Assistance	-	0	-	0	\$0	4 000
Interest Income Miscellaneous Revenue	(2,492) 3,110	278,446 2.183	129,877	131,975 0	\$2,098 \$0	1.62% 0.00%
Appropriate Fund Balance	_	2,103	-	0	\$0 \$0	0.00%
Sub-Total Other	618	280,629	129,877	131,975	\$2,098	1.62%
Sub-Total Other	010	200,029	128,077	131,975	\$2,090	1.02 /6
Grand Total - Revenues	27,564,203	29,322,432	30,823,504	\$32,526,000	\$1,702,496	5.52%
Expenditures:						
Departmental						
Administration	1,102,488	1,432,268	\$1,557,831	\$1,662,719	\$104,888	6.73%
Communication Service	148,039	170,415	210,606	\$229,943	\$19,337	9.18%
Suppression	17,937,246	18,379,231	18,051,220	\$18,781,446	\$730,226	4.05%
Training Community Risk Reduction	1,763,885 1,825,297	1,899,283 1.840.221	3,007,227 1,908,083	\$2,898,346 \$2,096,713	(\$108,881) \$188,630	-3.62% 9.89%
Total Departmental	22,776,955	23,721,418	24,734,967	25,669,167	\$934,200	3.78%
•	22,770,000	20,721,410	24,704,007	23,003,107	9001,200	0.1076
Non-Departmental OPEB	30.600	30.600	30.600	35,423	\$4,823	15.76%
Contingency	27.675	27,463	150,000	150,000	\$4,623	0.00%
Other Contractual Services	14,633	19,708	23,153	24,311	\$1,158	5.00%
Microsoft Licensing	18,228	28,738	20,905	21,532	\$627	3.00%
Indirect Costs	2,150,638	2,258,170	3,424,149	3,595,356	\$171,207	5.00%
Economic Conditions	-	122,769	106,075	106,075	\$0	0.00%
Financial Strategy	-	-	-	288,386	\$288,386	0.00%
Computer Replacement	54,522	-	-	-	\$0	0.00%
Sub-Total - Non-Departmental	2,296,298	2,487,447	3,754,882	4,221,083	\$466,201	12.42%
Interfund Transfers:						
Capital	798,680	1,252,883	893,461	1,075,305	\$181,844	20.35%
Transfer to Grant Fund	-	4,163	400.000	400 000	\$0	0.00%
Transfer to Equip Replacement Fund	254.040	204 470	100,000	100,000	\$0	0.00%
Property Casualty Transfer Sub-Total - Interfund Transfers	351,618 1,150,298	361,478	443,970 1,437,431	493,112	\$49,142 \$230,986	11.07% 16.07%
Sub-rotal - Interfund Transfers	1,100,286	1,618,524	1,457,451	1,668,417	\$230,860	10.07 /6
Bond Debt Service:						
Revenue Bond-'08	-	-	-	-	\$0	0.00%
Revenue Bond-'17	43,519	43,519	43,519	115,227	\$71,708	164.77%
Debt Service allocation	857,000	857,000	852,705	852,106	(\$599)	-0.07%
Sub-Total - Debt Service	900,519	900,519	896,224	967,333	\$71,109	7.93%
Total Non-Departmental	4,347,113	5,006,490	6,088,537	6,856,833	\$768,296	12.62%
Grand Total - Expenditures	\$27,124,068	\$28,727,908	\$30,823,504	\$32,526,000	\$1,702,496	5.52%
Revenues in Excess of Expenditures	\$440,135	\$594,524	\$0	\$0	\$0	
Positions	124.64	129.24		125.49	1.71	1.38%

Name	FY2022 Actual	FY2023 Actual	FY2024 Budgeted	FY2025 Budgeted	FY2024 Budgeted vs. FY2025 Budgeted (\$ Change)	FY2024 Budgeted vs. FY2025 Budgeted (% Change)
General Fund						
Personal Services	\$8,907,123	\$9,256,269	\$10,160,653	\$10,621,779	\$461,126	4.5%
Benefits	\$3,140,261	\$3,360,481	\$3,478,048	\$4,095,357	\$617,309	17.7%
Other Operating	\$1,595,467	\$1,819,606	\$1,823,183	\$1,934,528	\$111,345	6.1%
Operating Capital	\$853	\$627	\$3,516	\$3,516	\$0	Q%
Total General Fund:	\$13,643,704	\$14,436,983	\$15,465,400	\$16,655,180	\$1,189,780	7.7%
Fire Fund						
Personal Services	\$14,137,546	\$14,218,880	\$13,950,658	\$14,514,707	\$564,049	4%
Benefits	\$4,945,059	\$5,437,345	\$5,411,469	\$5,600,048	\$188,579	3.5%
Other Operating	\$1,926,111	\$2,150,360	\$2,305,121	\$2,598,574	\$293,453	12.7%
Operating Capital	\$58,878	\$15,550	\$60,492	\$57,492	-\$3,000	-5%
Training Division	\$1,763,885	\$1,899,283	\$3,007,227	\$2,898,346	-\$108,881	-3.6%
Non- Departmental	\$2,241,774	\$2,487,447	\$3,754,882	\$4,221,083	\$466,201	12.4%
Interfund Transfers	\$1,150,298	\$1,618,524	\$1,437,431	\$1,668,417	\$230,986	16.1%
Debt Service	\$900,519	\$900,519	\$896,224	\$967,333	\$71,109	7.9%
Total Fire Fund:	\$27,124,068	\$28,727,907	\$30,823,504	\$32,526,000	\$1,702,496	5.5%
Total:	\$40,767,772	\$43,164,891	\$46,288,904	\$49,181,180	\$2,892,276	6.2%



Firefighter
Paramedic
Justin Chant, Lt.
Hayden
Buckner, and
Firefighter
Paramedic
Juan Ayoroa

ORGANIZATIONAL STRUCTURE

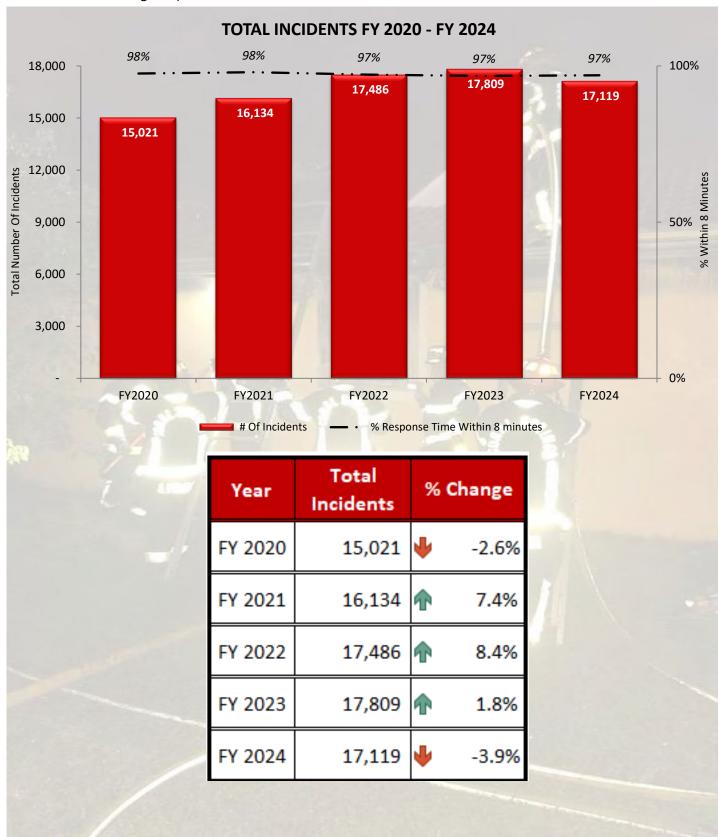




Lieutenant Michael Farmer

PERFORMANCE MEASURES

October 1, 2023 through September 30, 2024



TOTAL INCIDENTS FY 2024

17,119

EMS 11,696

Avg Response: 5 mins 9 secs

EMS 96.8%

(Emergency Calls - 8:00 mins or less)

FIRE 155

Avg Response: 5 mins 13 secs

FIRE 97.3%

(Emergency Calls - 8:00 mins or less)

STRUCTURE FIRES 50

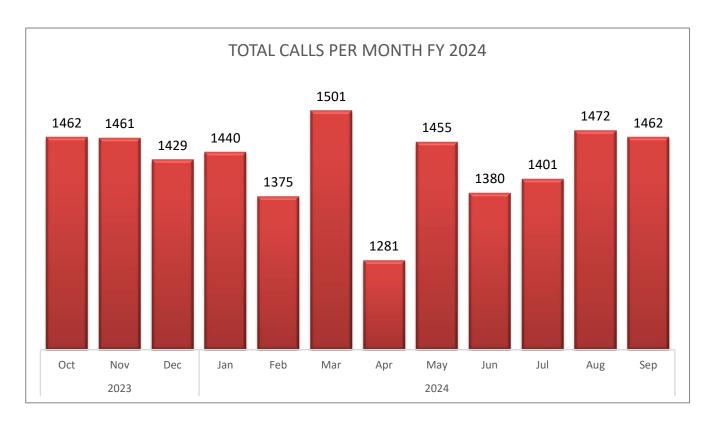
14 Fire Suppression Personnel on Scene (10:00 mins or less)

OTHER 5,268

Avg Response: 5 mins 22 secs

ALL OTHER CALLS 100.0%

(Non-Emergency Calls - 10:00 mins or less)



The month of March shows an increase in call volume. This was the result of an increase in the OTHER call category. The number of incidents for this category are usually in the low 400's but in March it increased to 500 incidents. The month of April had a drop in EMS calls. EMS calls are usually in the mid 900's, but it decreased to 864 in April.

Below shows Coral Springs – Parkland Fire department's incidents by Time of day.



TOTAL INCIDENTS BY CALL TYPE

INCIDENTS TYPES RESPONDED TO - FY 2024			
100 Fire	0.9%		
200 Overpressure rupture, explosion, overheat, other.	0.1%		
300 Rescue, emergency medical call (EMS) call, other	68.3%		
400 Hazardous condition (no fire), other.	1.2%		
500 Service call, others	9.4%		
600 Good intent call, other.	10.8%		
700 False alarm or false call, other.	9.1%		
800 Severe Weather and Natural Disaster	0.0%		
900 Special type of incident, other.	0.1%		





COMPONENTS OF RESPONSE TIME

For the purpose of this report, the response time components will include the following times: Call Processing, Turnout, Travel, and Response.

COMPONENTS OF TIME

ALL DATA BELOW ARE PERCENTILES. NOT AVERAGES.

For the purpose of this report, the time components will include the following: Call Processing, Turnout, Travel, and Response.

	Process Time (mm:ss)			
	50%	80%	90%	
Total Incidents	00:26	00:45	00:53	
EMS	00:26	00:45	00:53	
OTHER	00:27	00:43	00:52	
FIRE	00:23	00:39	00:45	

Call Processing Time

The interval between receipt of the emergency alarm at the public safety answering point, and the moment when the dispatcher knows sufficient information and applicable units are notified of the emergency, defined in NFPA 1221. NFPA 1221 specifies that 95% of alarms shall be answered within 30 seconds, and in no case shall the initial call taker's response to an alarm exceed 60 seconds.

Turnout Time

The turnout time begins when units acknowledge notification of the emergency to the beginning point of response time.

	Turnout Time (mm:ss)		
	50%	80%	90%
Total Incidents	01:18	01:45	02:00
EMS	01:17	01:43	02:00
OTHER	01:22	01:50	02:03
FIRE	01:27	02:00	02:10

	Travel Time (mm:ss)			
	50%	80%	90%	
Total Incidents	03:43	04:58	05:39	
EMS	03:43	04:54	05:33	
OTHER	03:48	05:12	06:06	
FIRE	03:27	04:56	05:42	

Travel time:

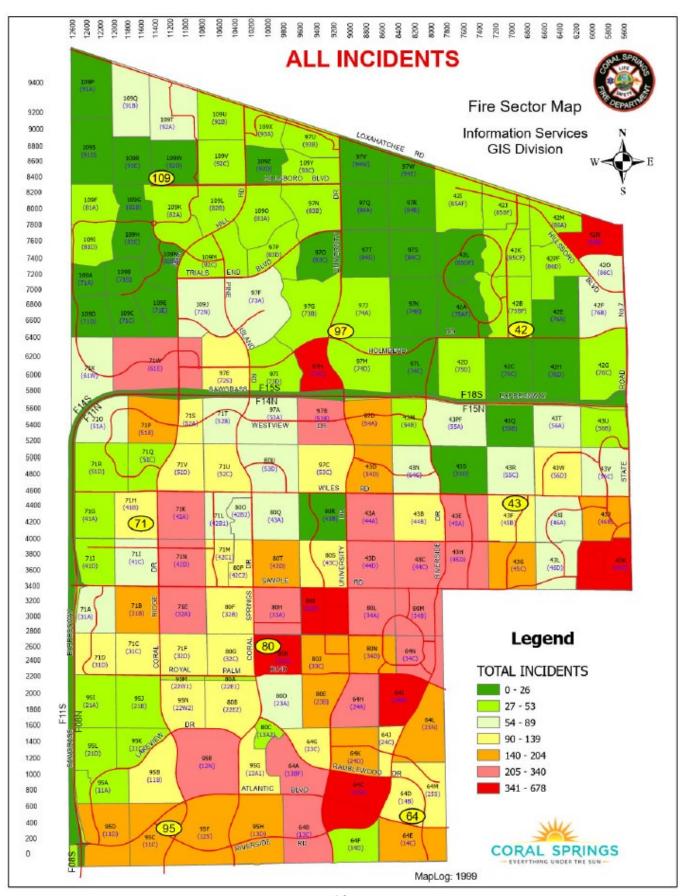
The time interval that begins when a unit is en-route to the emergency incident and ends when the unit arrives at the scene.

Response Time

The time that begins when responding units are en-route to the emergency incident and ends when responding units arrive on scene. The objective of eight minutes (480 seconds) or less, within the 90th percentile of the time is the established response time.

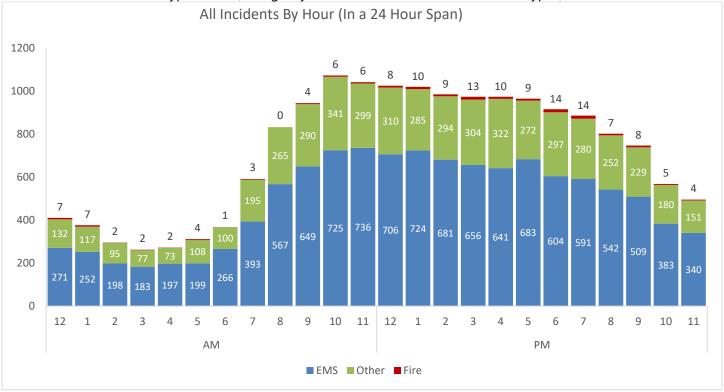
	Response Time (mm:ss)			
	50%	80%	90%	
Total Incidents	05:08	06:26	07:10	
EMS	05:05	06:22	07:02	
OTHER	05:22	06:49	07:43	
FIRE	05:06	06:28	07:51	

MAP- NUMBER OF ALL INCIDENTS IN EACH SECTOR

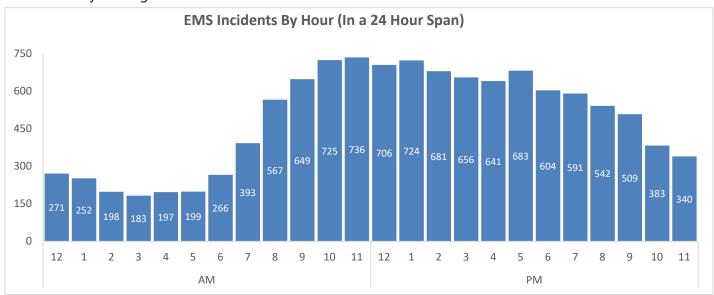


ALL INCIDENTS BY HOUR (In a 24-HOUR span)

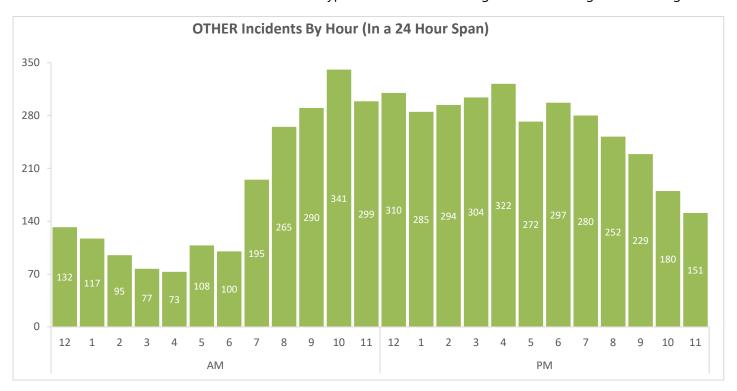
The Coral Springs-Parkland Fire Department responds to all types of incidents, 24 hours a day, 7 days a week. The demand for services varies according to the day of the week, and the time of the day or night. Another factor that determines demand is the type of call (Emergency Medical Services, Fire, or Other call types).



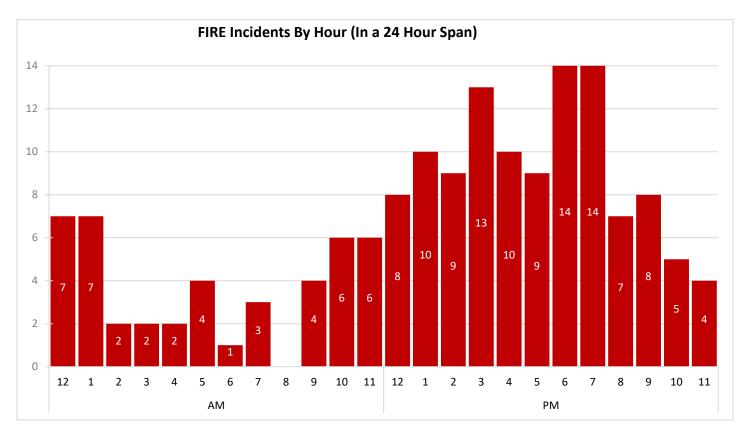
The busiest time of day for the Coral Springs – Parkland Fire Department is between 7 am and 11 pm. The demand for EMS (medical calls) is relatively lower between midnight and six, when people are sleeping. The busiest time begins during the morning rush hour around seven and it increases throughout the day, and into the early evening.



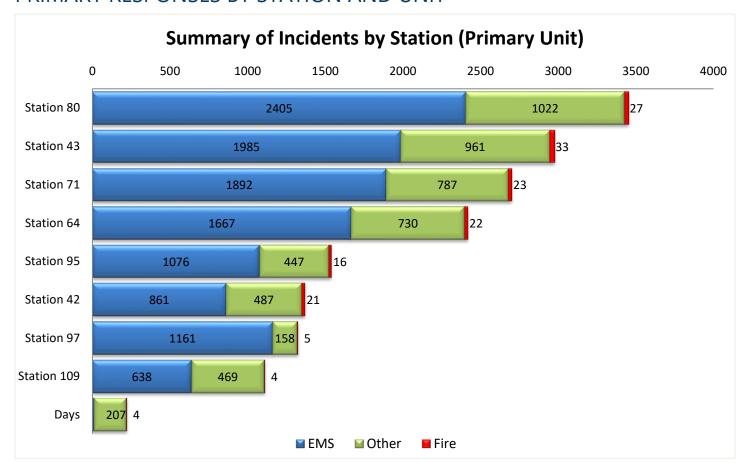
Incidents related to the "other" category include calls for public service assistance, persons in distress, and animal rescues to name a few. The busiest time for these types of calls is between eight in the morning and ten at night.

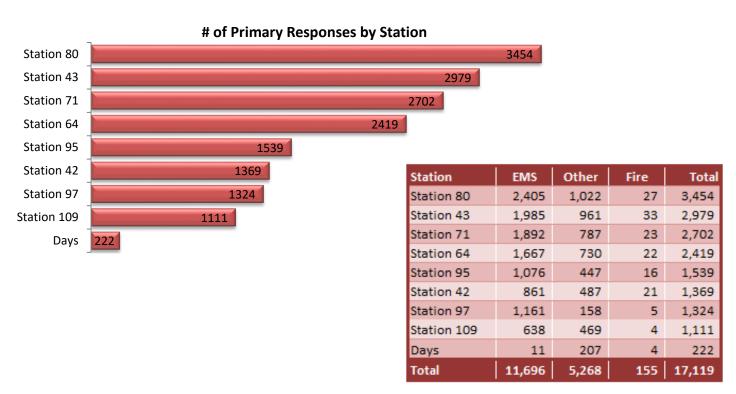


Fire calls increase between lunch and dinnertime.

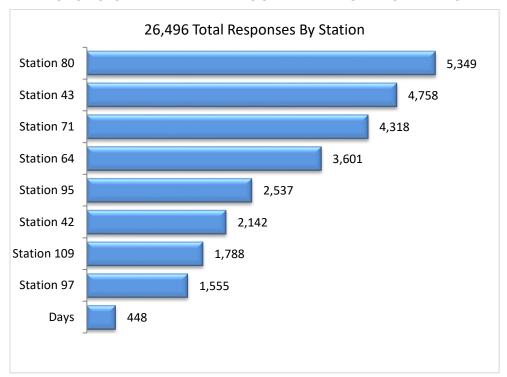


PRIMARY RESPONSES BY STATION AND UNIT

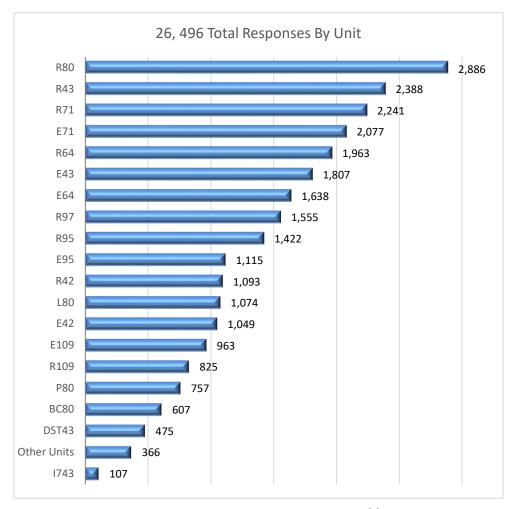




ALL RESPONSES WITH VALID ENROUTE TIME BY STATION AND UNIT

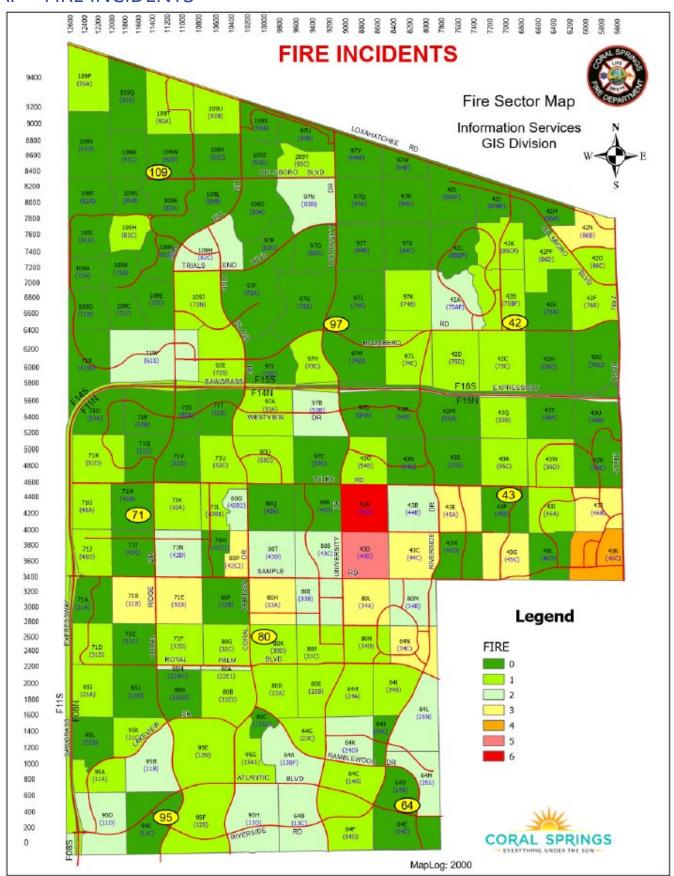


Station	Total
Station 80	5,349
Station 43	4,758
Station 71	4,318
Station 64	3,601
Station 95	2,537
Station 42	2,142
Station 109	1,788
Station 97	1,555
Days	448
Grand Total	26,496



Unit	Total
R80	2,886
R43	2,388
R71	2,241
E71	2,077
R64	1,963
E43	1,807
E64	1,638
R97	1,555
R95	1,422
E95	1,115
R42	1,093
L80	1,074
E42	1,049
E109	963
R109	825
P80	757
BC80	607
DST43	475
Other Units	366
1743	107
BC43	88
Grand Total	26,496

MAP - FIRE INCIDENTS



The Coral Springs-Parkland Fire Department responded to a total of 155 Fires between October 2023 and September 2024. Of those fires, 32% (50) are Structure Fires.



TYPES OF FIRES

Structure Fires, 50, 32%

Mobile Property (Vehicle) fire, 34, 22% Outside Rubbish Fire, 29, 19%

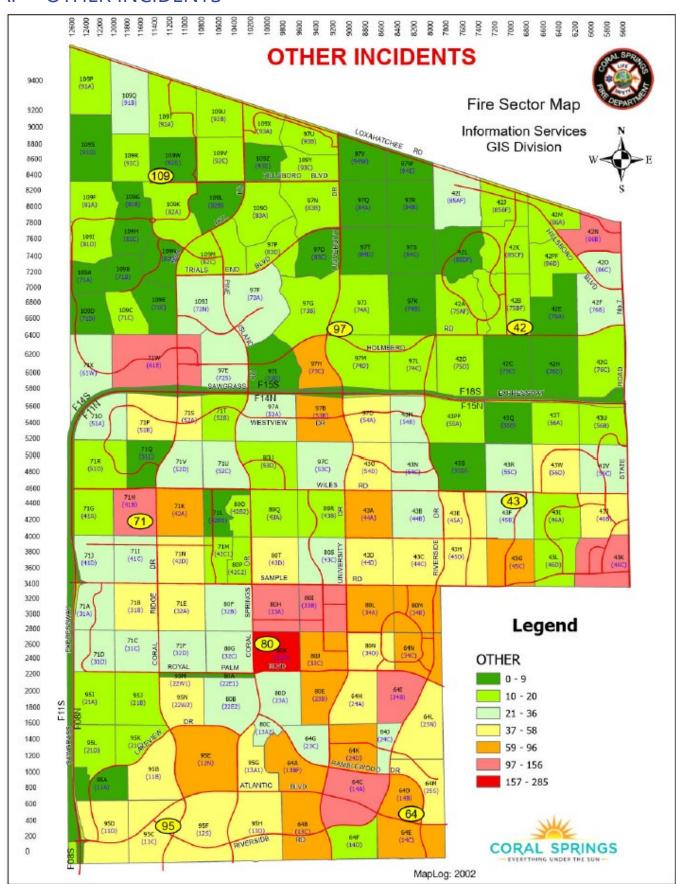
Natural Vegetation Fire, 17, 11%

Fire, Other, 16, 10%

Special Outside Fire, 8, 5%

Cultivated Vegetation, crop fire, 1, 1%

MAP – OTHER INCIDENTS



ADMINISTRATION AND OPERATIONS

Deputy Fire Chief Michael Moser Deputy Fire Chief Jason Gonzalez





Michael Moser

Jason Gonzalez

At the heart of the Coral Springs-Parkland Fire Department and often behind the scenes are the staff members that make up Fire Administration, working in tandem with the front-line personnel in Operations, Community Risk Reduction, In Service Training, the Coral Springs-Regional Institute of Public Safety and the Support Services Division. Overseeing these multiple divisions are Deputy Chief Michael Moser, and Deputy Chief Jason Gonzalez.

Currently, Operations, Support Services, Training and EMS report to Chief Gonzalez,

while Chief Moser oversees Community Risk Reduction, Fire Administration, and the Coral Springs Regional Institute of Public Safety. The following pages will explore each of these divisions in greater detail.

The Operations Division is comprised of multiple disciplines of the department including fire suppression, emergency medical services (EMS), and in-service training. The division constitutes the bulk of the fire department resources including personnel and is responsible for all emergency responses in the cities of Coral Springs and Parkland. Each discipline under operations also includes multiple special operations units that perform specific duties and responsibilities outside of our normal operational responses. These specialty teams include Special Operations (Dive Team, Quality Assurance teams, Field Training Officers (FTO), SWAT-Medic team, Rapid Intervention Competition Team, and Advanced Life Support competition teams). The operations division works in conjunction with all the divisions of the Fire Department including Community Risk Reduction (CRR), Administration, Safety, Health and Wellness, and Training, to provide a comprehensive service to our community. All aspects of the Fire Department are intermingled and work as a team to provide the very best service possible and often interact between divisions on special projects to meet our strategic long and short-term goals.

Our most important function is to provide the very best broad spectrum of services to the communities we serve and provide a level of excellence that is unmatched in the industry. The men and women of the Coral Springs-Parkland Fire Department are of the highest caliber and receive the very best training and equipment to perform the functions required of our service. We are very proud of our members and their accomplishments, and as always, we seek to find better ways to provide these services through innovation, new equipment, and the strengths of our members' collective intelligence and dedication. We continue to make advancements to our services, including new technologies that assist us in providing top-tier services. Chief Moser has been with the department for 22 years and has served as a Firefighter Paramedic, a Driver Engineer, a Lieutenant, and a Captain before being promoted to Division Chief in 2014, and Deputy Chief in February of 2020. Chief Moser continues

to be the department's Public Information Officer (PIO), and in this role he is responsible for disseminating information to the public in regards to all aspects of the Fire Department including but not limited to emergency calls, evacuations, natural disasters, and special events. All Fire Department news and information will be released to the media through the PIO, and Chief Moser is on call 24 hours a day to answer calls from the media, and for all media and public inquiries. He can be reached via e-mail at mmoser@coralsprings.gov. Chief Moser is cochair of the Communications & Mutual Aid Subcommittee for the Fire Chiefs' Association of Broward County and sits on several other county committees. He is involved with peer support, Honor Guard, and is a board member of the Parkland 17 Memorial Foundation. Chief Gonzalez has been with the department for 22 years and previously served as the Division Chief of Support Services prior to his selection as Deputy Chief in August 2024. He has fulfilled many roles within the department throughout his career including Firefighter Paramedic, Lieutenant, Captain, Training Battalion Chief, and Assistant Chief. He has been a SWAT Medic and a member of the Dive Team, and served as a Field Training officer for nine years. He can be reached via email at iqonzalez@coralsprings.gov.



A Public Safety Memorial, honoring Coral Springs responders, was created at the Public Safety Building at 2801 Coral Springs Drive and was completed in September 2024.

DIVISION OF EMS AND TRAINING

Division Chief John Barry



"The mission of the Coral Springs-Parkland Fire Department's EMS & Training Division is to enhance the performance and well-being of our members through comprehensive education, ongoing training, and the implementation of best practices in public safety. We are dedicated to improving the health, safety, and long-term wellness of both our team and the community, with a special focus on initiatives like the Community Paramedic Program. Our goal is to ensure our members are trained to the highest standards, consistently exceeding the expectations of the citizens we serve." Our goal is to preserve the health, safety, and welfare, and enhance the quality of life of Coral Springs and Parkland residents and visitors. We will continue to strive to provide the highest level of

pre-hospital emergency medical care possible, thereby improving the outcomes of catastrophic illness and significant injury while staying at the forefront of medical advancements through innovation, training, and technology in a workplace built on trust, opportunity, and teamwork. We accomplish these objectives in a caring environment, emphasizing all employees' safety and professional development and maintaining positive relationships with our healthcare partners in the community. We also continue to work on updating our medical protocols in ways that allow us to treat patients more efficiently, while working together with our hospital partners. Our Quality Assurance and Quality Improvement (QA/QI) Program is one of the most successful initiatives in the EMS Division. It continues to help our firefighters sharpen their medical skills and find ways to improve our EMS protocols through documentation review done by our team of EMS experts. QA/QI translates into better results in how we care for our patients. This past year, we saw fewer cardiac arrest calls but encountered more patients in shockable rhythms, which typically offer better chances of survival. We want to recognize the Training Division for its strong emphasis on early and continuous CPR and defibrillation during ACLS/BLS recertifications, which contributed to these outcomes. CSPFD achieved a 43.5% Return of Spontaneous Circulation (ROSC) rate compared to Florida's 27.5% and the national average of 24.8%, and a 12.9% neuro-intact survival rate compared to Florida's 7.2% and the national average of 6.8%, resulting in eight individuals surviving with full neurological function.

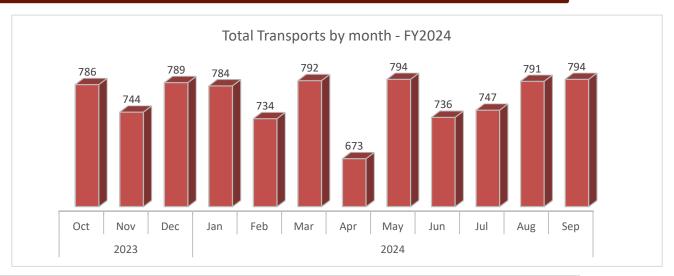
In 2024, the CSPFD made a key investment in advanced training equipment with the acquisition of the High-Fidelity Upper Body Trauma Trainer. This state-of-the-art mannequin provides realistic, hands-on simulation experiences for critical trauma interventions, helping enhance the skills and confidence of our EMS personnel. The mannequin allows learners to assess and manage breathing patterns, locate radial and carotid pulses, and practice essential procedures, including airway management, needle decompression, chest tube insertion, cricothyroidotomy, and intraosseous (I/O) infusion. With features like active breathing, two-way audio communication, and real-time digital feedback for trainers, this innovative tool will support more effective, scenario-based learning and improve readiness for complex patient care situations. This investment

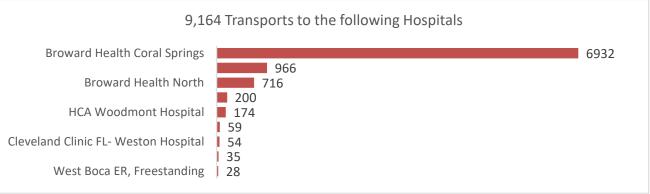
underscores our commitment to maintaining the highest standards in emergency medical training and service delivery.

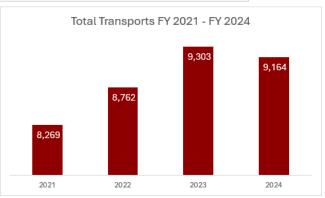
Overview of the EMS Division

The Coral Springs-Parkland Fire Department EMS Division responded to 11,696 EMS calls last year. EMS calls accounted for 68.3% of all incidents. The percentage transported was 78.4%.









TOP 10 EMS CALL FOR SERVICE (PRIMARY IMPRESSION)

Generalized Weakness 644, 7.0%

Abdominal Pain 509, 5.6%

Shortness of breath 447, 4.9%

Syncope / Fainting 418, 4.6%

Injury of Head 400, 4.4%

Chest Pain / Discomfort 378, 4.1%

Seizures without status epilepticus 306, 3.3%

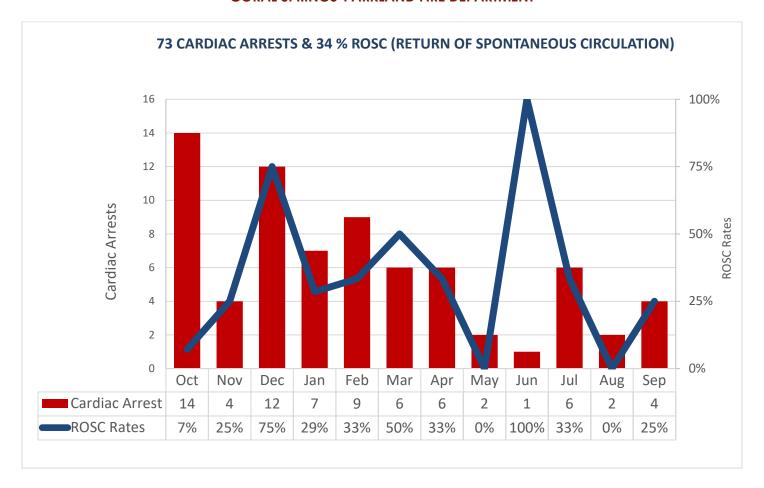
Dizziness 293, 3.2%

Back Pain 285, 3.1%

Altered Mental Status 282, 3.1%

Lt. Alex del Castillo

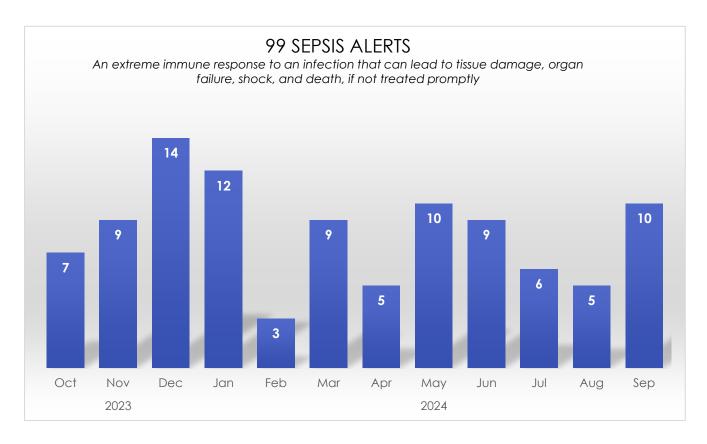


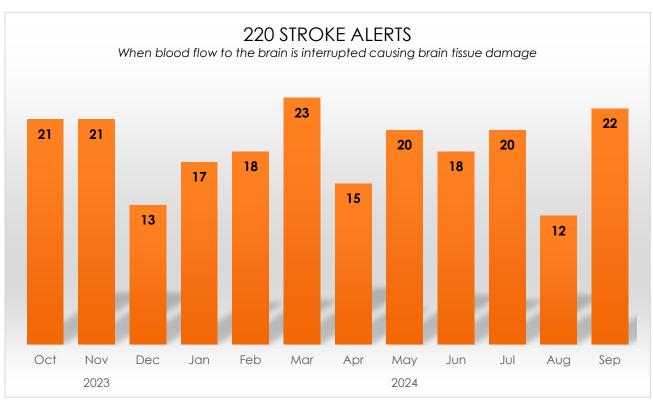


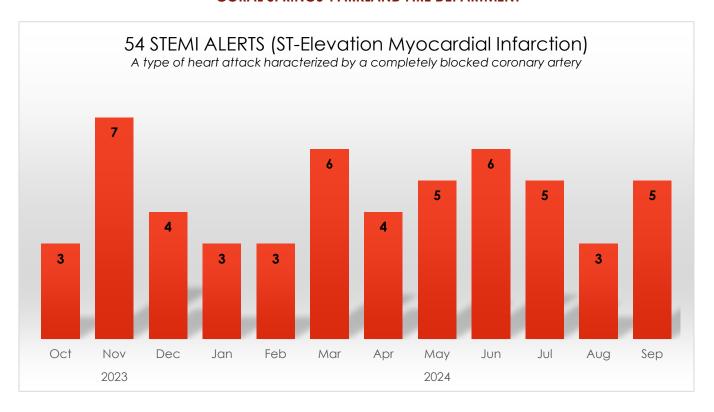


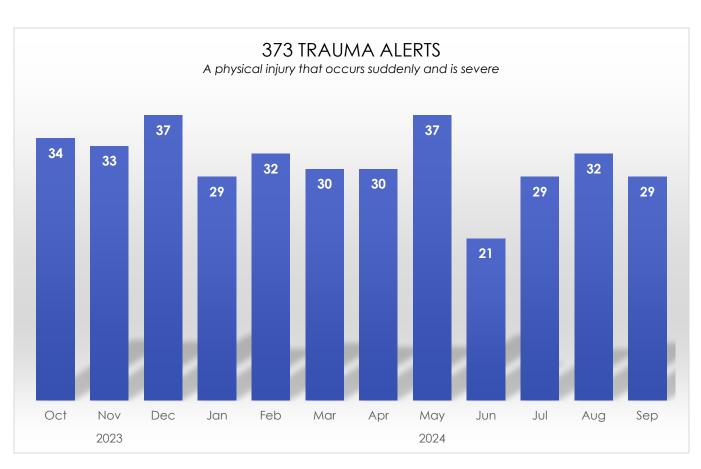
Lt. Jerome Kuketz

Types of Alerts

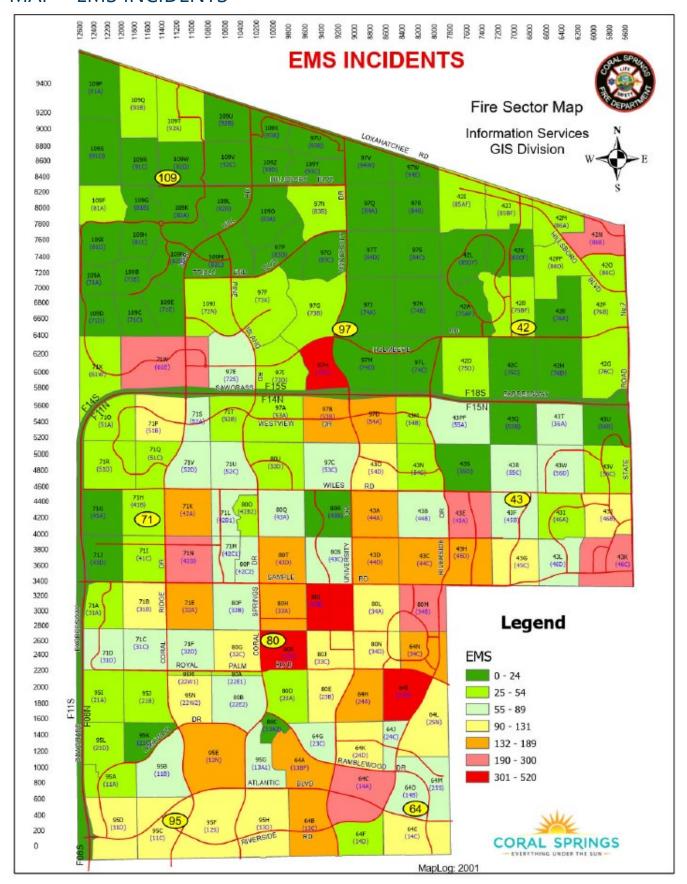








MAP – EMS INCIDENTS



EMS DIVISION

Battalion Chief Patrick Staab



Patrick Staab is an esteemed leader in the field of emergency medical services and has been with the Coral Springs-Parkland Fire Department since 2007. He serves as the Battalion Chief of EMS and operates under the guidance of Division Chief John Barry and our Medical Director, Dr. Peter Antevy. Chief Staab performs a multifaceted role, overseeing a wide array of critical aspects pertaining to the delivery of patient care. His responsibilities include EMS protocol management, Quality Assurance and Quality Improvement (QA/QI) leadership, EMS billing compliance, EMS Research and Development, EMS equipment oversight, and area hospital liaison. Furthermore, the CSPFD takes great pride in its participation in the Cardiac Arrest Registry to Enhance Survival (CARES) Registry, in partnership with area hospitals. This initiative allows the department to meticulously measure its performance in caring for out-of-hospital cardiac arrest patients, showcasing

its commitment to excellence and accountability. Chief Staab's leadership is instrumental in achieving these outstanding standards of patient care and service delivery within the EMS Division.

EMS CONTINUOUS QUALITY IMPROVEMENT (CQI) GROUP

Chief Staab along with the members of this group provide important feedback, check for compliance with CSPFD EMS protocols, and look for training opportunities through the review of their peers' patient care reports. Through a partnership with area hospitals, the group has been able to cross-reference return of spontaneous circulation (ROSC) and survival rates, as well as patient outcomes from trauma, stroke, and other illnesses. The QA/QI group enters data into the Cardiac Arrest Registry to Enhance Survival (CARES). The information obtained from this database allows the fire department leadership to develop strategies to improve cardiac event survival in our area. In addition, the QA/QI group also reviews patient care reports for billing compliance in an effort to increase reimbursement for the organization.

During fiscal year 2024 (ESO Report writing system), the CQI Group conducted 959 total reviews that included: 21 Drug Facilitated Intubations RSI/DSI and 110 Reports review for billing compliance.



IN-SERVICE TRAINING DIVISION

Battalion Chief Anthony Gonzalez

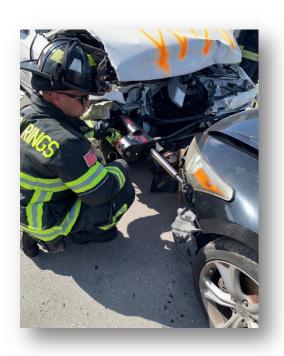


Anthony Gonzalez is the Battalion Chief of Training responsible for department-wide training and standards. This position works closely in collaboration with the Division Chief of EMS and Training, the Deputy Chief of Operations, and the rest of the Command Staff. Chief Gonzalez is responsible for the coordination, implementation, scheduling, monitoring, training, and documentation of all training activities for the fire department. Anthony also oversees the Field Training Officers, The New Hire program, and Promotional Testing and Development Programs. Chief Gonzalez is committed to providing "realistic" training that has been widely accepted throughout the fire department. Chief Gonzalez works closely with our Mutual Aid partners in

coordinating training so that our members work cohesively at emergency scenes.

The Coral Springs-Parkland Fire Department strives to maintain the highest level of training, and over the past year, we have continued to excel. Our philosophy of safe and functional company training has bolstered each member's confidence levels, making them more proficient and safer in their skills.

The Training Division has many responsibilities outside of developing, delivering, and overseeing daily, weekly, and monthly requirements for in-service training to our members. Combining both divisions has refocused the training goals to encompass fire and EMS objectives. Chief Gonzalez, together with Captain Ronnie Abou-Semaan and Lieutenant Raul "Tito" Torres, assigned as Training Officers strive to bring consistent best practices to our members. The role of the Training Officer is constantly changing, and the members of this division must be ready to pivot their attention at a moment's notice. (EMS and fire service training is no longer fire or EMS-based, nor solely decided on a local level.) National EMS and fire service standards, accreditation, certification, and continuing education requirements now guide fire departments. There are also increased societal and financial influences emphasizing firefighter safety, health and wellness, emergency medical service, expanded roles, significant incidents,



incident management, current affairs, cultural diversity, ethics, legal issues, and the use of mutual aid and regional assets.

The Training Division is focused on implementing best practices and creating a flexible and proactive workforce that identifies, reduces, and eliminates redundancies. The Command Staff expects our workforce to always be

well-trained, innovative, ethical, and well-prepared. Employee development, officer training, leadership, and mentorship are essential for the membership and new employees.

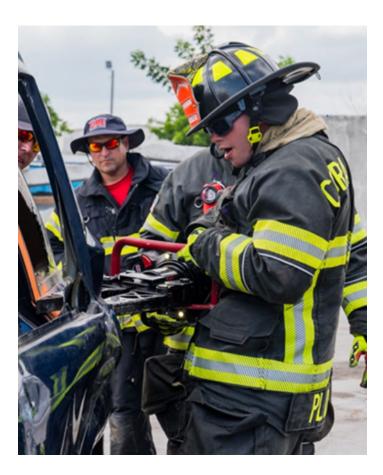


The fire department is prepared to carry out the daily mission and values with readiness and Training:

Readiness: At any given moment, we are ready to respond efficiently and effectively to change the outcome of an emergency from a negative to a positive to the best of our ability.

Training: Provides the foundation to be ready. Training includes regular hands-on evolutions (drills) to support the department's capabilities. Training standards are set by the Insurance Services Office (ISO) Guidelines, which include:

- Preplanning Training conducted with Community Risk Reduction
- State Fire Classes
- Countywide and regional Mutual Aid Drills





Firefighters participating in Vehicle Extrication and Water Supply Drills

Captain Ronnie Abou-Semaan



Ronnie Abou-Semaan is currently assigned as the Fire Training Captain through the end of FY24, responsible for department-wide training and standards. He works closely in collaboration with the members of the Training Division to coordinate the daily, monthly, and yearly training requirements. Captain Abou-Semaan is responsible for creating, conducting, and recording training topics that are realistic and maintain the department's Class 1 Insurance Services Office (ISO) rating. Captain Abou-Semaan is a member of the R&D Focus Group and the Apparatus Focus Group. He oversees the release of new equipment and ensures members are well-trained prior to implementation in the field. Captain Abou-Semaan is deeply involved with the department's Safety, Health, and Wellness Program. He is currently on the Safety and Health Committee, the Peer Support Team, and the Peer Fitness Team.



Above, Vehicle Fire Training

Below, EMS In-Service Training



Lieutenant Raul Torres



Lieutenant Raul Torres is currently assigned as an EMS Training Officer since 2023, responsible for department-wide training standards. The position works closely in collaboration with the Division Chief of EMS and Training and the fire department's Medical Director. Lt. Torres is responsible for all annual EMS training including Advanced Cardiac Life Support (ACLS) and Basic Life Support (BLS) re-certifications, and protocol review. Lt. Torres is involved in helping develop and administer Fire training, as well as teaching and assisting the recruit classes, and working with the QA/QI program members, and various Command staff as well. He is a Field Training Officer, a SWAT Medic, and a member of our Dive Team. His commitment to EMS Training is a significant asset for the department and allows for an effective approach to deliver quality EMS training throughout the year to the personnel that protect the city and its citizens.

Training Assistant Linda Meyer

Linda Meyer works closely with the EMS and Training Division Chief and his staff to ensure all training documentation is compiled and maintained according to the various state and federal rules and regulations. She manages the department's online training platform, maintains all documentation and data necessary to comply with ISO requirements. She collects, analyzes, and prepares data for benchmarking Target Solutions reports along with preparing performance measures to ensure improvement of organizational training efficiency and effectiveness. Linda manages employee continuing education credits, fire certifications, and member credentials. She tracks employees' ISO (Insurance Services Office) training progress, completed and overdue training activities, recruit evaluations, and all non-credit course applications.



Linda assists the Training Division with teaching members of the Fire Department how to use and maneuver through the fire department's online training platform. She trains employees at the stations, meets with the members individually when requested, and schedules civilian observers.

The Training Division conducted the following training and member development in FY2024:

- Joint training with CSPD Active Shooter Events
- Haz-Mat Awareness & Preplanning with crews
- Electric Vehicle training and tactics
- Created the Electric Vehicle response policy
- Annual Emergency Vehicle Operations
- Created rank specific task books for Captain, Lieutenant, and Driver Engineer
- Conducted Mutual Aid training
- Administered 2 promotional exams Captain & Battalion Chief
- Ran 2 Development Programs for Captain & Battalion totaling 120 hrs. of training
- Training tracking for ISO with Company Officers
- Assisted the Communications Center with Emergency Medical Dispatch training
- Two (2) New Hire Orientation Programs (up to 10 weeks of training) totaling 800 hours of training
- Preplanning of the new Modera building in the City of Coral Springs and Crew walkthroughs
- Several Facility based training sessions VEIS/High-Rise/Elevators/RIT and Mayday
- ICS Command Updates for all sworn personnel
- ICS Command training for Chief Officers
- Applied for and received state approval for Chief Officer training CEU's
- Implementation of Training Tips for Department personnel
- Several new fire equipment releases Fire Blanket, with cabinets installed in City buildings
- Several new EMS equipment releases- Ferno Stair Chair
- Department ACLS training
- EMS Adult and Pediatric Emergency Burn Care/Heat Emergencies
- Protocol update training
- Station visits and EMS training

- Water Supply Training.
- Search and Rescue Training with Cyanokit administration.
- Assists with member development (succession planning)

TOTAL TRAINING HOURS:

40,259

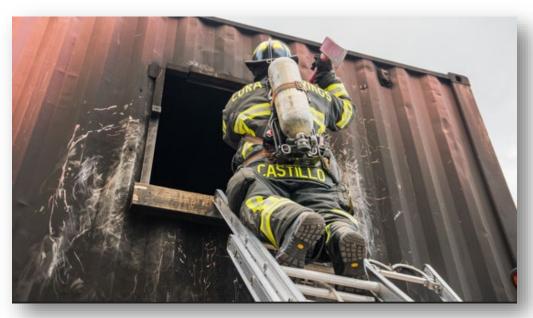


In January and May of 2024, we graduated two classes of probationary firefighter paramedics after a ten-week In-Service training program. Although these individuals were already certified firefighter paramedics, we provide an extensive program to integrate them into our department.



Left, Firefighter Paramedics Jackson Kendrick, Trevor Plumb, with Instructors Captain Jon S'Dao and Lieutenant Ryan Mason during their initial training

Right, Firefighter Paramedic Kevin Castillo



MEDICAL DIRECTOR

Dr. Peter Antevy



The Coral Springs-Parkland Fire Department continues to benefit from the innovative leadership of Medical Director Dr. Peter Antevy. His commitment to excellence in pre-hospital care is unwavering, as seen in the remarkable achievements of the past year.

Under Dr. Antevy's guidance, the department initiated the Florida Whole Blood Coalition, a pioneering effort that has already seen over 200 units of whole blood administered in Broward and Palm Beach Counties. This groundbreaking work has resulted in a 90% survival rate for patients receiving whole blood before cardiac arrest, a statistic that underscores the life-saving potential of this initiative. Dr. Antevy's goal is to expand

the use of whole blood throughout Broward County, further enhancing emergency medical care.

The implementation of the medication TXA for patients with severe hemorrhage represents another significant advancement in the department's medical response. In just a few months, this initiative has led to numerous lives being saved.

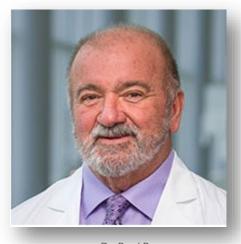
Under the skilled leadership of Division Chief John Barry, our department's training and education initiatives have seen substantial enhancements. These programs are vital in equipping our field personnel



with cutting-edge knowledge and competencies, ensuring they remain at the forefront of emergency medical services. Moreover, Battalion Chief Patrick Staab's collaborative efforts with Dr. Antevy have been instrumental in refining our care delivery. Their joint work has directly contributed to measurable improvements in patient outcomes, demonstrating our commitment to providing the highest standard of care in every response.

Our protocols remain at the forefront of innovation, both within the county and statewide. The Coral Springs-Parkland Fire Department's approach to emergency medical services sets a standard of excellence that others strive to replicate.

The success of our airway management program is another point of pride. By utilizing state-of-the-art tools and techniques, we provide the highest level of care to our residents.



Dr. Paul Pepe

Dr. Antevy's and Dr. Paul Pepe's research on the Heads-Up CPR technique has been recognized with the prestigious Star Research Award for the fourth consecutive year by the Society of Critical Care Medicine. This technique continues to shape the future of resuscitation practices. In fact, the State of Florida has awarded a 15M dollar grant to equip all fire departments with these life saving devices.

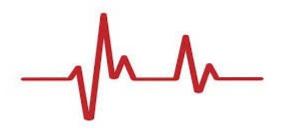
Moving forward, Dr. Antevy is advocating for new legislation to establish resuscitation centers of excellence, ensuring the continuation of superior care once patients reach the hospital.

In tandem with Dr. Pepe, Dr. Antevy has published numerous articles in respected scientific journals, sharing their expertise on stroke, cardiac

arrest, trauma, and pediatrics. Their leadership in weekly webinars brings together EMS medical directors globally, fostering a collaborative environment that enhances pre-hospital care everywhere.

The advancements we've seen this year, from the implementation of whole blood use to the enhancement of stroke care, are a testament to Dr. Antevy's vision and determination. His efforts have not only solidified the Coral Springs-Parkland Fire Department's reputation for excellence but also contributed significantly to the evolution of EMS care on a broader scale.

We are confident that with Dr. Antevy at the helm, our residents will continue to receive the exceptional care they deserve, and our department will remain a beacon of innovation and excellence in emergency medical services.







Dr. Charlie Ingram

In 2024, we added an additional Associate Medical Director, Dr. Charlie Ingram. Dr. Ingram is board certified in both Emergency Medicine and EMS. He did his residency training at Cooper University Hospital in Camden, NJ and followed that with a fellowship year in EMS at Yale University in New Haven, CT. Like Dr. Antevy, Dr. Ingram believes in evidence-based EMS care and strives for an extremely high performing EMS system. In his previous roles, he focused on continuous quality improvement, quality assessment, disaster planning and response, interfacility transport, and clinical education. While at Yale, Dr. Ingram commanded a physician response team as a state level resource, and he is excited to join our team here in Florida.



Left, Firefighter Paramedic Kendall Rowland



Right, Lieutenant Kathleen Manza



Left, Lieutenant Stephanie Jerez

COMMUNITY PARAMEDIC

Firefighter Paramedic Talia Hunter



In response to the evolving challenges of modern healthcare, our community paramedicine program represents a groundbreaking approach to delivering medical care and support. Designed to bridge gaps in traditional healthcare systems, this program integrates paramedics into the community as frontline healthcare providers, offering a novel solution to both emergent and preventative care needs.

The primary goal of our program is to enhance accessibility to healthcare and community services, particularly for underserved populations and those with chronic conditions. By expanding the role of paramedics beyond emergency response, we're transforming them into proactive healthcare professionals who can offer preventive care, health education, and support for chronic disease management.

Program Overview

Our community paramedicine program operates on several core principles:

- **Prevention and Education:** Paramedics conduct home visits to provide education on managing chronic conditions such as diabetes, hypertension, and asthma. They also deliver wellness checks and preventive screenings, helping to identify health issues before they become critical.
- **Integrated Care Coordination:** Collaborating closely with local healthcare providers, our paramedics help coordinate care for patients, ensuring that they receive timely follow-ups, medication management, and referrals to specialists. This integrated approach reduces hospital readmissions and promotes continuity of care.
- **Emergency Care and Support:** While the program focuses on preventive and non-emergency care, paramedics are trained to respond to urgent situations. This dual capability allows them to address immediate health concerns while also working on long-term health strategies.
- **Community Engagement:** Paramedics are deeply embedded in the communities they serve. They build relationships with residents, fostering trust and improving communication between patients and healthcare providers. This community-centric approach ensures that care is culturally sensitive and tailored to the specific needs of the population.

Impact and Outcomes

The of impact our community paramedicine program has been profound. Preliminary data shows a significant reduction in emergency room visits and hospital admissions among participants, reflecting the program's effectiveness in managing chronic conditions and providing timely interventions. Additionally, patient satisfaction scores have improved, with many reporting a of sense support greater understanding from their healthcare providers. Moreover, by alleviating some



Kathleen Manza, Talia Hunter, Billy Morhaim

of the pressures on emergency services, the program contributes to a more efficient healthcare system overall. Resources can be allocated more effectively, and the burden on emergency departments is reduced, allowing them to focus on critical cases.



In February 2024, Talia showcased our Community Paramedic Services in Tallahassee for the first "Florida Fire Service Day at the Capitol"

Future Directions

Looking ahead, the Coral Springs-Parkland Fire Department plans to expand the program to reach more of our communities and integrate advanced technologies, such as telemedicine, to enhance our services. Continued collaboration with healthcare partners and ongoing evaluation of program outcomes will be crucial to refining our approach and ensuring that we meet the evolving needs of the populations we serve.

Our innovative community paramedicine program exemplifies a forward-thinking approach to healthcare—one that emphasizes prevention, coordination, and community engagement. By reimagining the role of paramedics, we are not only improving individual health outcomes but also contributing to a more sustainable and responsive healthcare system. Talia has been with the department for 22 years and has consistently volunteered her time for numerous programs, committees, and events. She played a key role in implementing the Baby Sleep Safe program, which educates new parents on safe sleep practices. She is an active member of several organizations, including the University of Miami Community Advisory Council, SEFL MIH Coalition, Broward Regional MIH Collaborative, Florida MIH/CP Coalition, FCABC EMS Subcommittee, Partnerships for Health Equity, Visioning 2035, and C3W+ at Kennedy Space Center.

She is a Certified Community Paramedic through Hennepin Technical College and the first International Board of Specialty Certifications (IBSC) Certified Community Paramedic in Broward County. Additionally, she completed the Certified Community Health Worker course and plans to take the state exam. Talia participates and presents at various events both locally and statewide throughout the year such as Florida Fire Service Day at the Capitol, Fire Safety and Hurricane preparedness presentations, UM Cancer Symposium, First There First Care, CommHIT CP Zone, carer day at local high schools, and evnts with our CRR Division and Public Education Officer.

You can find more info on upcoming events on the Community Paramedic Facebook page: https://www.facebook.com/CSFDCP/



Talia Hunter with Broward Regional MIH Collaborative members from Lauderhill, Sunrise, Davie and Ft. Lauderdale.

SUPPORT SERVICES DIVISION

Division Chief Zachary Roseboom Battalion Chief Ryan Reinert







Ryan Reinert

The Support Services Division works in conjunction with all divisions to ensure the continued functioning and advancement of the Department. This is accomplished by providing assistance for emergency incidents and the management of the day-to-day activities for the Department. The Division achieves these tasks by branching into several areas: Fleet, Facilities, Research and Development, Communications, Logistics, I.T., Asset Management, Staffing, Traffic Preemption, and Mapping. Our mission is to safeguard the goals established by the

Department, while prioritizing fiscal responsibility and superior customer service.

The Support Services Division recognizes the deep traditions of the Fire Service while simultaneously embracing advancements in the field. The division acts as the liaison to Fleet, I.T., Dispatch, Public Works, Facilities, Fire Explorer Program, CSRIPS, CERT's operational response, and the department's Special Teams. The division maintains a 24/7 call-out response for emergency services. Each member of the Division is cross trained with another member in a similar role to provide seamless customer service and emergency response. A rotation of personnel specially trained to operate our Incident Support Services apparatus is available around the clock and plays a critical role in on-scene operations. This allows us to meet the increasing needs of the Department without sacrificing the established core values.

Operating budget: For FY 2024 the Support Services Division had an operating budget of 1.4 million dollars. This budget was spread over several separate Divisions: Administration, EMS, Suppression and the Coral Springs Regional Institute of Public Safety (CSRIPS), and included operational needs, supplies, and repairs and maintenance of equipment. The Support Services Division oversees the Fire Department's approximately 24-million-dollar fleet, consisting of 85 vehicles and apparatus. Additionally, the Support Services Division is tasked with managing the approximate 59 million dollars of facilities that include the Fire Administration building, regional training center (CSRIPS), and the 8 fire stations within Coral Springs and Parkland.

Capital Projects: For FY 2024 the Support Services Division embarked on 12 separate Capital Projects including the replacement of the department's Ladder truck and several Rescues. Projects ranged in complexity from EMS equipment, to bunker gear, and traffic preemption. Due to the large undertaking of these projects, the Support Services Division worked in unison with multiple divisions to maintain continuity with a result that ensures the Department remains at the forefront of our industry. In total, these projects represented over 1 million dollars of enhancements for the Fire Department and the communities in which we serve.

FIRE ADMINISTRATION

At the heart of the department and behind the scenes are the staff members that make up Fire Administration. In addition to the Administrative Chief Officers whose offices are located in the Public Safety/Public Works Campus, this division includes the support staff that handle all the administrative tasks in the department. This dedicated group of individuals includes Administrative Support Staff, our Data Analyst, and the Fiscal & Procurement team who handle everything related to budget and purchases. Fire Admin personnel are responsible for maintaining the proper licensing of the fire department with the County and State, payroll, public records and other citizen requests, correspondence, all department reports, and all internal documents.



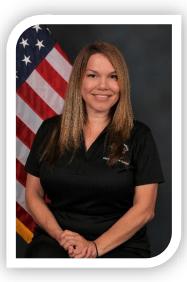
Fiscal & Procurement Coordinator Robin MacDonald



Data Analyst Sharon Maraj



Executive Assistant Debbie Pringle



Fiscal & Procurement Assistant Lisa Weiss



Senior Office Assistant Tammy Kahler



Senior Office Assistant Daisy Diaz

Not Shown: Linda Palazzola

SAFETY, HEALTH, AND WELLNESS DIVISION

Division Chief Christopher Bator Battalion Chief Jonathan Robbins





The Coral Springs-Parkland Fire Department continues to be a leader in Safety, Health, and Wellness not only in our organization but around the County, State, and Nation. The Safety and Health Division strives to provide the safest and healthiest work environment possible for all members of the department. With members of the Safety and Health Committee, now in its 7th year, they have completed numerous projects and

continue to work on many other new and exciting advances in the areas of Safety, Health, and Wellness. Under the direction of the Fire Chief, the program is led by Division Chief Chris Bator, Battalion Chief Jonathan Robbins, as well as a very dedicated group of men and women from all areas of the organization. Each shift and each division are represented. Members include Deputy Chief Mike Moser, Battalion Chief of Training Chief Anthony Gonzalez, Captain Kevin Yannayon, Captain Ronald Abou-Semaan, Division Chief Zachary Roseboom, Lt. Kandice Oltz, Lt. John Atwater, Lt. Megan Robbins, Fire Inspector Thomas Hayes, Executive Assistant Debbie Pringle, and from our city's Risk Management Division, Tracy Szatkowski.

The goal of the committee is to identify and reduce the risk of injury, illness, and exposure to our members by sharing information on several topics, and monitoring trends relating to the safety, health, and wellness of our members and to apply the information, research, and best practices to impact the way the organization conducts itself for the better of all its members.

Chief Bator and Chief Robbins meet with the group at least once per quarter with an agenda to improve or modify a current policy or guideline and to rectify a specific issue that may arise. The committee is tasked with developing a plan to address the issue and draft a policy, procedure, training, or best practice and submit the recommendations to the Fire Chief for approval. Once approved, the information is sent out to the department for implementation.

The fire department has been able to safely conduct its annual medical evaluation screening for sworn personnel which has been instrumental in spotting cancerous tumors and other health conditions early, allowing our members to obtain potentially lifesaving treatment in time. Several other initiatives were also implemented this past year:

- Managed personnel assigned to modified duty, working with HR and Risk management
- Tracking on the job and off the job injury costs to justify funds to be allocated in the future to be used for accident and injury prevention

- Risk Management Training for newly hired personnel
- Financial wellbeing training added to the new hire curriculum
- PFAS directive moving to PFAS-Free foams at the academy and operational units
- Mental Health
 - Enhanced and improved our Behavioral Health Access Program (BHAP) and Broward Critical Incident Stress Management (CISM)
 - Launched the Struggle Well Program in partnership with the City Manager
 - Conducted clinical direction and Clinician Response
 - Added additional chaplains
 - o Updated the city's Employee Mental Wellness Resources website
 - Creation of a Mental Wellness Page on the city website to inform the community of local resources for mental wellness to reduce the dependency on the 911 system
 - Deployed Peer Support to Hurricane Helene response
- Completed a new Chaplains agreement for additional BHAP resources
- Research UM Occupational Noise Study (year 3) Cancer research and survey projects
- Research conducted with t University of Miami to CSRIPS for testing of off gassing of gear in several scenarios pre and post fire.
- Brought experts to CSRIPS for regional training on lithium-ion batteries and hazards involved when faced with a lithium ion or EV fire
- Implemented EV Policy, EV blankets, and tools
- Completed annual First Responder Behavioral Health Survey.
- Expanded the Health and Fitness program
- Added additional equipment to station gyms to keep up with fitness trends.
- Deployed BHAP resources through the Statewide Emergency Response Plan (SERP) for Mental Wellness Deployment, during hurricane Helene
- Submitted for and received a \$45,000 grant for IAFF resiliency training and to expand the Peer Fitness team
- Submitted for and received a \$80,000 State of Florida decontamination grant for two SCBA washers.
- Purchased a red-light therapy unit as a pilot program.
- Developed a line of duty death and serious injury document to help navigate a significant event.



Chief Bator demonstrates the Red-Light Therapy Panel

- Supported our members and families with both work and non-work-related injuries and illness to provide guidance and resources to assist our members in getting the best possible care
- Worked with our Employee Wellness Center to expand services to our employees and their families
- Coordinated in house blood draws for citywide Life Scan. resulting in significant savings to the City.
- Participated in the planning of the Florida Fire Chiefs Association Safety and Health conference
- In coordination with HR, assisted retirees in the off-boarding process.
- Grew the retiree program to include the Benevolent and hosted our third Retiree BBQ event
- Purchased a cold plunge tub as a pilot program.
- Striped station rear apparatus ramp with pickleball court striping and purchased nets for all stations.
- Added foam guns to all decontamination kits allowing for a more thorough post fire decontamination of members.



Automatic Hose Washers help to remove contaminants

COMMUNITY RISK REDUCTION DIVISION

Division Chief/Fire Marshal Harold Alcalde



The primary mission of the Community Risk Reduction Division (CRRD) is to employ the five "E's" of fire prevention to prevent fire incidents or personal injury before they occur. The 5 E's are Engineering, Emergency Response, Economic Incentives, Education, and finally, Enforcement. The CRRD staff is multi-certified and highly qualified to provide a wide range of specialized interventions, technical consultations, and fire code enforcement to help ensure safety of the residents and visitors to the cities of Coral Springs and Parkland.

As Fire Marshal, Division Chief Harold Alcalde oversees the Community Risk Reduction Division, reporting directly to Deputy Fire Chief Michael Moser. Chief Alcalde is actively involved in a variety of organizations that draft additions to or amendments to the fire code at the local, state, and federal

level. Additionally, he sits on the City's Development Review Committee. This committee reviews all new buildings (or those that are altered) prior to building permit application submittal. This is to ensure that emergency vehicles have access and can maneuver within the site, that there are ample fire hydrants and that they are properly located. He is on the City's Traffic Management Team, which reviews all matters that have the potential to cause changes in vehicular movement, which could impact response times for first responders. Chief Alcalde is a member of the Fire Prevention Subcommittee of the Fire Chief's Association of Broward County. This committee is a vital link between the CRR Division, the Fire Chiefs of Broward County, and the communities that we serve.

The CRRD provides fire inspections, building permit plan reviews, public safety education, as well as fire-related investigation services for the residents of Coral Springs and Parkland.

During Fiscal Year 2024, CRRD members conducted 17,536 fire inspections and re-inspections.

Throughout the year, we performed fire and life safety inspections on 6,505 properties, and 10,604 reinspection's. These include commercial businesses, residential properties containing three or more living units, assisted living facilities, group homes, foster homes, and home-based day care occupancies. We enforce applicable provisions of the National Fire Protection Association (NFPA) Life Safety Codes and Standards, Florida Fire Prevention Code, Broward County State Statutes and Administrative Codes, and the City of Coral Springs and City of Parkland Municipal Codes of Ordinances as it relates to life safety enforcement for the public.

These inspections help mitigate potential hazards that may contribute to a fire developing, a personal injury occurring, or hindrance to a rapid evacuation. In the event there are violations noted during the inspection site visit, results are noted, and a re-inspection is performed, as necessary.

While the ultimate goal is to achieve compliance with fire codes, should an owner fail to make the required life-safety repairs, the case is processed and set for a hearing in front of a Special Magistrate. At this hearing, the presiding magistrate will determine, based on the severity of the violation, a daily fine until the repairs are completed.

During Fiscal Year 2024, we continued to process Special Magistrate cases to achieve compliance and help create a safer community.

This past year we collected a significant amount from a frequent violator that did not fix a fire alarm and fire sprinkler issue in their occupancy.

The CRRD performed 688 architectural plan reviews prior to any new building being built and any new construction alterations to an existing occupancy. Following approval of the blueprints and issuance of a building permit, inspections are made throughout the project to ensure the approved plan is adhered to. These inspections are performed on the structural elements, as well as a wide variety of specialized systems, which include:

- Fire Sprinkler Systems
- Fire Alarm Systems
- Restaurant Hood Suppression Systems
- Dry Agent Systems for Computer Rooms or other high dollar loss, sensitive areas
- Propane Tank Installations including gas lines
- Fuel Tank and Piping Installations for Vehicle Fueling Stations
- Communication Systems
- Emergency Backup Power Systems
- Above ground Fuel Storage Tanks
- Paint Spray Booth Suppression Systems used in auto body shops
- Fire Hydrant Placement and Supply Piping
- Fire Flow Tests
- Smoke Detectors
- Smoke Evacuation Tests
- Hazardous Materials Storage
- Mobile Food Vendors

During Fiscal Year 2024, CRRD conducted 1,004 Building Permit inspections.

Some special events, due to the increased number of people in attendance or the nature of the event, could pose a higher-than-normal safety risk. Therefore, our Fire Inspectors are present at these special events as well. Their main goal is to make sure exits remain readily accessible, ensure fire and life safety systems are maintained, and, should an issue arise, render the necessary aid.

In addition to special events, CRRD also conducts fire watches at facilities where a required life safety system is out of service. Should emergency services be necessary, early notification to dispatch and assistance with resident and/or employee evacuation is instrumental in saving lives.

During Fiscal Year 2024, CRRD participated in 101 such special events.

Per fire code regulations, a fire investigation is required to determine origin and cause of the fire. Our Fire Inspectors are cross trained as fire investigators and conduct these fire investigations. They have a rotating schedule that guarantees someone is on call to perform investigations when needed. If arson is suspected, the case is turned over to the State Fire Marshal Investigators, and local detectives follow through if an arrest is necessary.

During Fiscal Year 2024, CRRD completed 32 fire investigations.

Another critical mission of the CRRD is to educate the public on Fire and Life Safety issues. **During Fiscal Year 2024, CRRD conducted 92 car seat installations,** and coordinated station tours and fire apparatus appearances at schools and various community events. In addition, they completed a variety of virtual life-safety education presentations to students at all grade levels, scout and youth groups, and other community organizations.

Life-Safety education areas include:

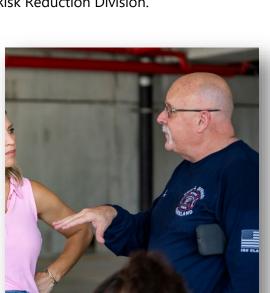
- Basic Fire Safety Education for preschoolers
- Home Fire Escape Drills for elementary school children
- CPR Introduction Experiences for the entire community
- Sleep Safe and Car Seat Education for families
- Hurricane Season Preparation and Planning
- Drowning Prevention Education and Access to Swim Programs for both adults and children
- Fire Safety Response Training for staff at special risk community locations
- Safety Planning for schools and businesses
- Evacuation and Fire Drill Coordination at community educational and childcare locations
- Specialized Programs in cooperation with the Coral Springs Regional Institute of Public Safety and Police Department



During Fiscal Year 2024, CRRD recorded 387,221 social media and 17,572 citizen contacts totaling 521,511 total public education contacts.

The increase in these contacts is significant considering that in the previous two years, our in-person Public Education programs were rebounding from the COVID 19 shut down. By returning to in-person Public Education programs and a combination of virtual life safety education, we continue to expand our reach to a greater amount of the community. CRRD has been very successful with virtual life safety education.

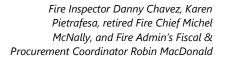
CRRD is a data driven and creative marketer of both the Coral Springs-Parkland Fire Department's missions and the City of Coral Springs core values. For more information on the Coral Springs-Parkland Fire Department's Community Risk Reduction Division, as well as additional links to Fire Prevention Safety Information, please visit our website at www.coralsprings.gov/fire and click Community Risk Reduction Division.





Fire Inspector Kenny Henley at Water Safety Event

Fire Inspector Phil Botting speaks to a resident at the Car Seat Installation Event





COMMUNITY Risk Reduction





Captain Lici Merritt



Fire Marshal Harold Alcalde



Captain Bruno Matos



Fire Inspector Kenneth Henley



Fire Inspector Daniel Chavez



Fire Inspector Thomas Hayes



Fire Inspector William Schermerhorn



Fire Inspector Phil Botting



Fire Inspector Martin Harvey



Fire Inspector Steven Fernandez



Senior Office Assistant Sara Caputo



Senior Office Assistant Melissa Rodriguez



Office Assistant Natalia Torres

Missing: Office Assistant Jessica Quitoni

COMMUNITY EMERGENCY RESPONSE TEAM (CERT)



The Coral Springs-Parkland all-volunteer Community Emergency Response Team (CERT) program educates residents about disaster preparedness and how to respond to emergency situations in their home, work and community. When disasters strike, CERT members stand ready to provide critical support to professional first responders and provide immediate assistance to victims. CERT members also help with non-emergency projects that help improve the safety of our community. Coral Springs Parkland CERT shares lifesaving strategies and information at various Coral Springs and Parkland events. Coral Springs Parkland CERT serves the region providing three CERT

Hybrid Basic Training Academies annually. On demand training compliments classroom and hands-on training in the areas of disaster preparedness, small fire suppression, CERT organization, disaster medical operations, light search and rescue, disaster psychology, terrorism and triage. Our team of five volunteer instructors provide this valuable training to interested members of the public without charge or commitment to join the team. Our goal is simply to help educate the public to promote personal safety. CERT members develop and hone skills throughout the year to assist others when professional responders are not immediately available. CERT members refresh skills in the CERT Basic Training curriculum complimented with BLS (Basic Life Support), CPR, AED, and Stop the Bleed training. We also encourage members to expand their skills by taking on-demand FEMA courses.

The award-winning Coral Springs-Parkland CERT is one of the most active teams in South Florida. Since its inception Coral Springs-Parkland CERT has been activated hundreds of times to support the police and fire departments for events such as fires, gas leaks, missing person searches, SWAT activations, Mass Casualty Incidents, and funerals. The team has responded to multiple calls in neighboring cities to assist other CERTs while

they assist their departments. In addition to the calls listed above, CERT has responded to large brush fires, a recycling plant fire that burned for over 24 hours, and the Goodyear Blimp crash.

In FY2024, the team provided support to professional first responders seven times and provided education to the community 6 times.

Coral Springs-Parkland CERT had a very productive year. Our 57 members accounted for nearly 1,110 volunteer hours. During that timeframe, CERT responded to 6 working fires, and 1 bomb scare. CERT mobilized team members to provide first aid at various public



events like the Mullins Park July 4th Celebration. CERT volunteers provided education and life savings strategies to over 1,257 residents during public education events. We also hosted our first Mass Casualty Incident (MCI) Disaster Triage Drill with CERT teams from Lauderhill and Weston. We greatly appreciate the City of Coral Springs Parks and Recreation department for providing space for the drill, Cosmix School of Makeup and Artistry for providing the moulage, and the Coral Springs Fire Explorers for playing the role of "casualties".

Eight Coral Springs Parkland CERT members attended the Florida CERT Association Conference to hone their skills in the areas of mental health, the National Qualifications System, (NQS), dementia training, hands on refresher and updates from Volunteer Florida. Two members of our team qualified to be



assistant instructors for the National Qualifications System training. NQS training is scheduled to be one of the criteria for CERT members to deploy under Volunteer Florida in 2025.

The Regional CERT Academy Basic Training Classes, offered at the Coral Springs Regional Institute of Public Safety, provided training to 74 residents from Coral Springs, Parkland, Coconut Creek, Margate, Tamarac and



Lauderhill. Many of these trainees have gone on to volunteer in their respective communities.

CERT members train continuously throughout the year. This year, members participated in a combined total of nearly 300 hours of ongoing and refresher training. Training topics include triage, first aid, fire suppression (using fire extinguishers), radio communications, disaster psychology, crowd control, and building markings. We also conduct drills for missing person searches, and search and rescue drills. We will continue to host three CERT Basic Training Academies in fiscal year 2025, using the National Hybrid CERT Program model, consisting of on demand course work and in person, hands on training. CPR has always been a major component of CERT training and this year, we added another CERT member to our team of certified BLS instructors. This team of four recertified 35 members and academy graduates in Basic Life Support. In addition, we added a new member to our CERT Basic Training Academy instructor team.

For more information about CERT, and instructions on how to join CERT, visit www.coralspringscert.org

Right, Coral Springs-Parkland CERT Chief Training Officer Jennifer Dow co-presents lifesaving strategies with Program Chief Joe Chalom that include Stop the Bleed, Heat Exhaustion and Heat Stroke Prevention to Monarch High School JROTC students. This training helps to the students satisfy their JROTC course requirements.





Left, Five Coral Springs Parkland CERT members provided support services at the Coral Springs Public Safety Memorial Dedication

In Memoriam



The Coral Springs and Parkland community lost a tremendous public safety advocate and resource with the passing of our Past Team Commander, Mike DiTocco, in July 2024. Mike served for nearly twenty years as our lead instructor and team commander. Mike tirelessly responded to critical incidents, day and night, providing support and care to those in need. He was instrumental in leading CERT during SWAT activations, fires, the search for missing persons and in the aftermath of

the Marjory Stoneman Douglas High School tragedy.

During hurricanes, he stood by our residents before, during, and after a storm. For his contributions, Mike was recognized with the State of Florida CERT Association Distinguished Service Award in 2019. Although Mike had a busy career in I.T., he still found the time to obtain certifications to instruct critical lifesaving training, such as CPR, First Aid, and Stop the Bleed, imparting his knowledge to others.



Mike's legacy will remain one of compassion and community spirit and he will be greatly missed.

FIRE STATIONS

The Coral Springs-Parkland Fire Department responds to calls for service from 5 fire stations in Coral Springs, and 3 in Parkland. Each station is responsible for a designated response zone, although all stations are equipped and prepared to respond to any emergency where they are needed.





43 • 64 • 71 • 80 • 95 • 42 • 97 • 109



















CORAL SPRINGS FIRE STATIONS

STATION 43 - 4550 Rock Island Road

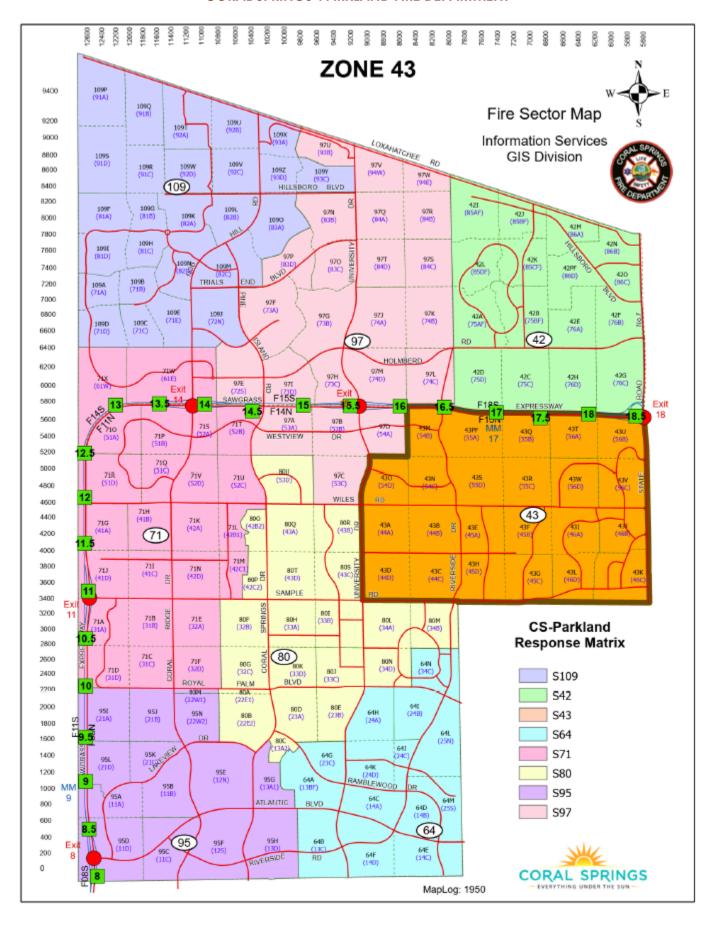


Station 1, now Station 43, opened in its current location in 1988 and is named after William Buchanan. In June 2016, the station was torn down and rebuilt, funded through a General Obligation bond. The newly built station opened in March 2017 housing firefighters, apparatus, and equipment well into the future.

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STATION 43			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 43	2979	4758	04:47
R43	2067	2388	04:58
E43	817	1807	05:34
DST43	84	475	03:33
BC43	11	88	05:01



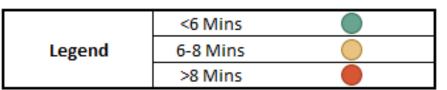


STATION 64 – 600 Ramblewood Drive

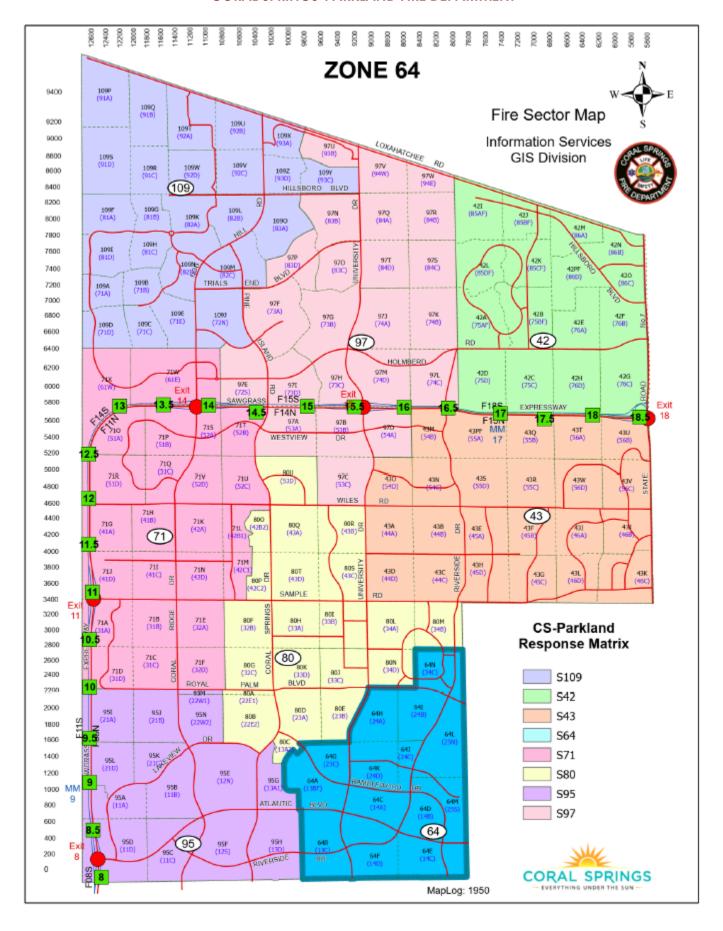


In 1977, Fire Station 2 opened to protect the southeast edge of Coral Springs. Volunteers provided service under Chief Russ Donovan. Fire Station 2 adopted its Broward County number of 64 and underwent various changes through the years, leading to a renovation in 2008. Station 64 has been located at 500 Ramblewood Drive for more than 30 years. In 2023, a new Fire Station 64 was built just to the north in Kiwanis Park and opened in October 2023. The station was dedicated to Retired Coral Springs Fire Chief, Russ Donovan.





STATION 64			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 64	2419	3601	05:29
R64	1769	1963	05:00
E64	650	1638	05:58



STATION 71 – 11800 NW 41st Street

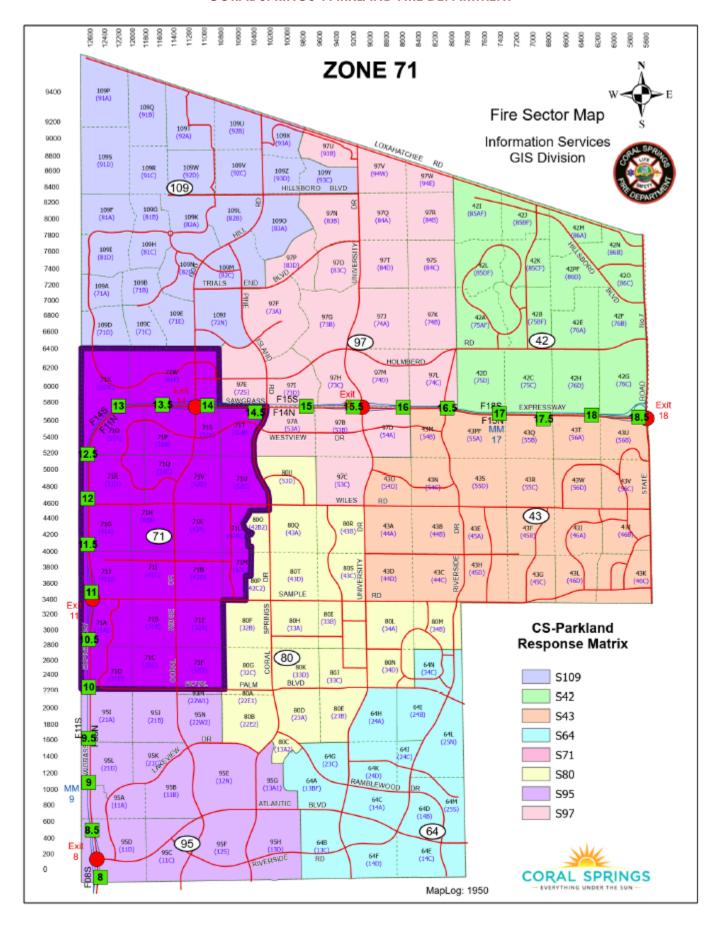


As Coral Springs began to grow and develop in the marshy swamplands in the northwest area of the city, a third fire station was needed. Station 3 became Station 71, its official Broward County designation, provided service to the expanding area and served as a central training point for the then-volunteer Coral Springs Fire Department. In 1991, the city built a four-story training tower behind Station 71 to improve on-site fire service training. Former member Russell Cagle earned the honor of having the station named after him when he retired. Station 71 was torn down, and a new station was built at the same location in 2012.

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STATION 71			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 71	2702	4318	05:09
R71	1927	2241	04:51
E71	775	2077	05:27





STATION 80 – 2825 Coral Springs Drive

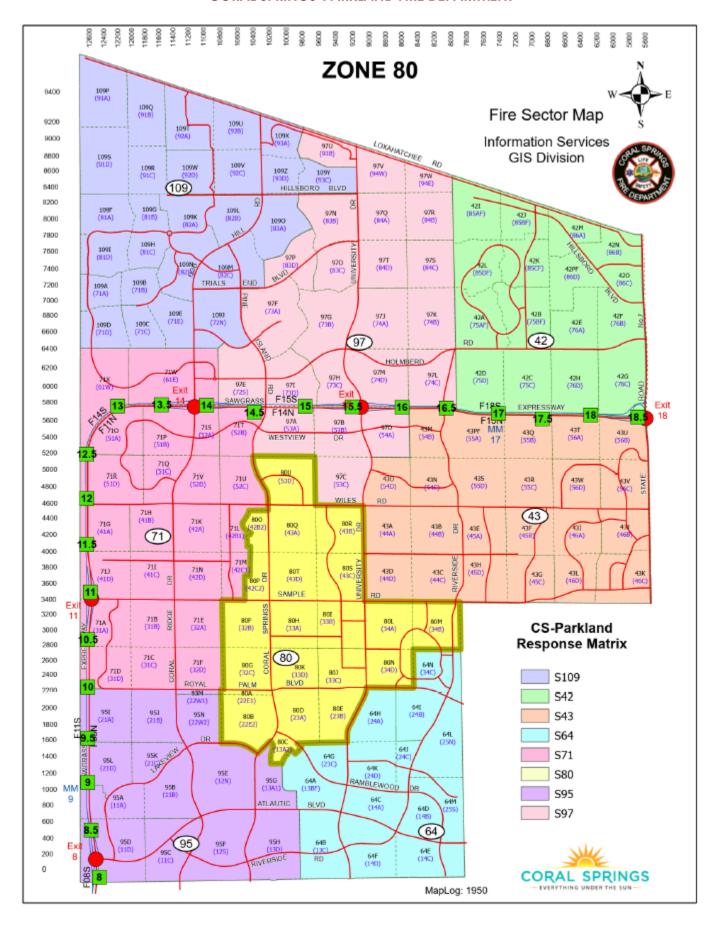


To house volunteers in a central location, the building located at 2801 Coral Springs Drive, became the home of Station 4. The building was home to the Police Department and other essential public safety services. Station 4 gave way to its Broward County designation of number 80 and became the City's main fire station because of its location in the heart of Coral Springs. Heavy call volume and the transition from a volunteer to paid professional department placed a heavy toll on the small firehouse. The city recognized the need for expansion. In 2010, a new era in the city began with a complete Station 80 transformation meant for career firefighters. The new Station 80, at 2825 Coral Springs Drive, is adjacent to the renovated Public Safety Building and is our first LEED certified fire station, with solar panels on the roof. As the central station in the city, Station 80 houses a Reserve 100' platform apparatus, an additional 107' aerial unit, and a primary rescue, as well as a dive boat, a special events detail unit, an airvan incident support apparatus, and the shift's Battalion Chief.





STATION 80			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 80	3454	5349	05:26
R80	2500	2886	05:08
L80	489	1074	05:39
P80	334	757	06:08
BC80	124	607	03:47
Q80	7	22	06:29
E80	0	3	00:00



STATION 95 – 300 Coral Ridge Drive

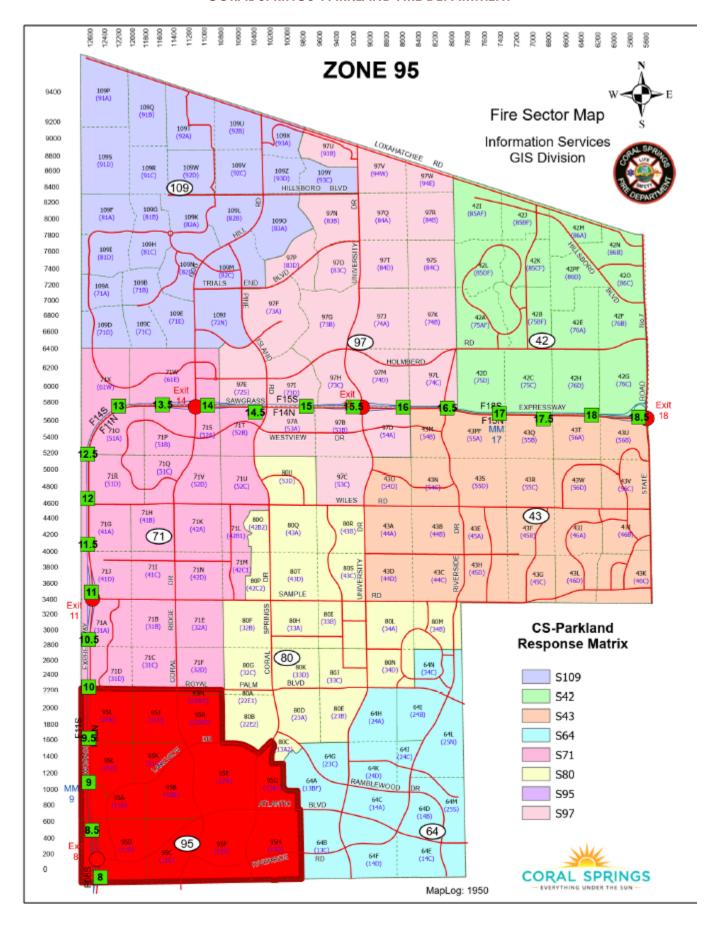


Coral Springs opened its fifth and final fire station in 1994. Station 5 received its Broward County designation as number 95. Located in the southwest corner of the city at 300 Coral Ridge Drive, Station 95 serves as one of the primary units for the Sawgrass Expressway. In June of 2016, the station was torn down and a new building, a twin to Station 43, opened in April 2017.

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	>8 Mins	

STATION 95			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 95	1539	2537	05:30
R95	1149	1422	05:26
E95	390	1115	05:35





PARKLAND FIRE STATIONS

STATION 42 – 6500 Parkside Drive

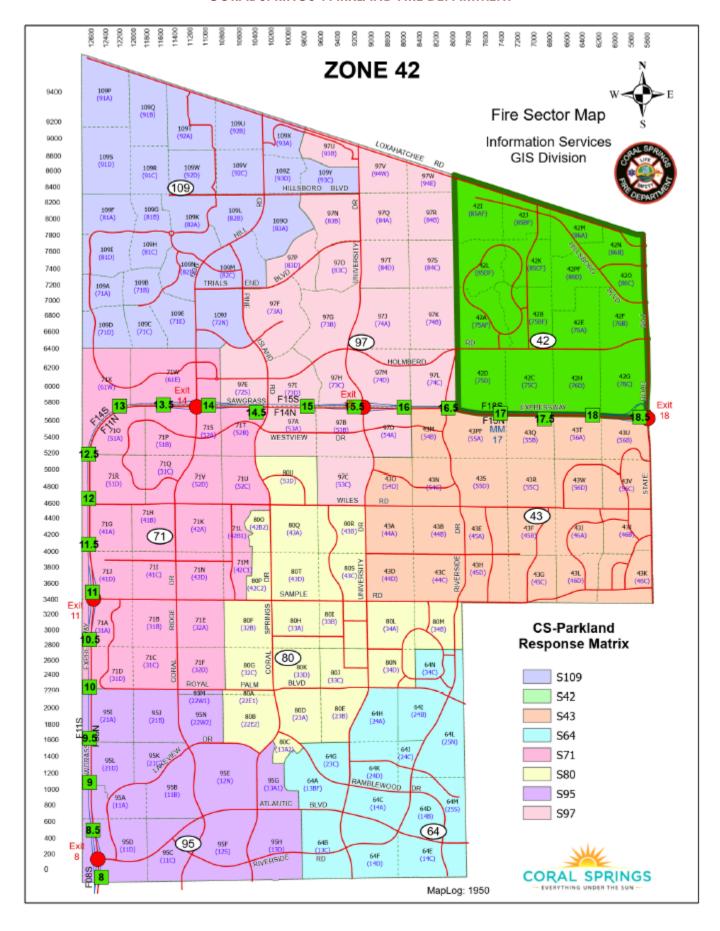


The state-of-the-art Fire Station is located on the East end of the city and is situated on 3 acres, which includes a 7,500 square foot fire station and public works structure along with extensive native landscaping, solar lighting, and associated parking. In 2019, the fire station was expanded to include room for additional firefighter paramedics who would be responding in the new Rescue which went into service in November 2019 to better serve the residents in the eastern section of Parkland. This station also houses an engine in addition to the rescue.



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Legend	6-8 Mins	
	>8 Mins	

STATION 42			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 42	1369	2142	06:33
R42	919	1093	05:54
E42	450	1049	07:11



STATION 97 – 6650 N. University Drive

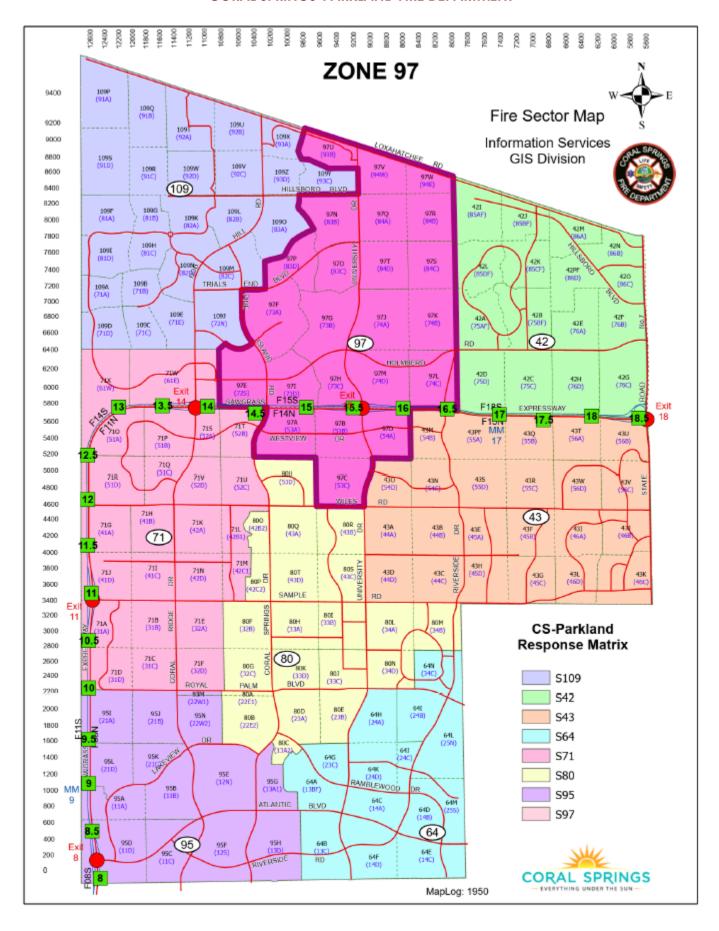


Station 97 is Parkland's centrally located fire station, located within the Public Safety Building complex which shares a home with BSO's Parkland District Office. At this station there is an Advanced Life Support Transport Rescue unit and a 3,000-gallon tender truck. This station opened in 2005.

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Legend	6-8 Mins	
	>8 Mins	

STATION 97			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 97	1324	1555	05:01
R97	1324	1555	05:01



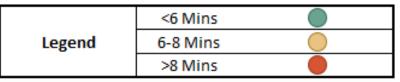


STATION 109 – 11601 Hillsboro Blvd

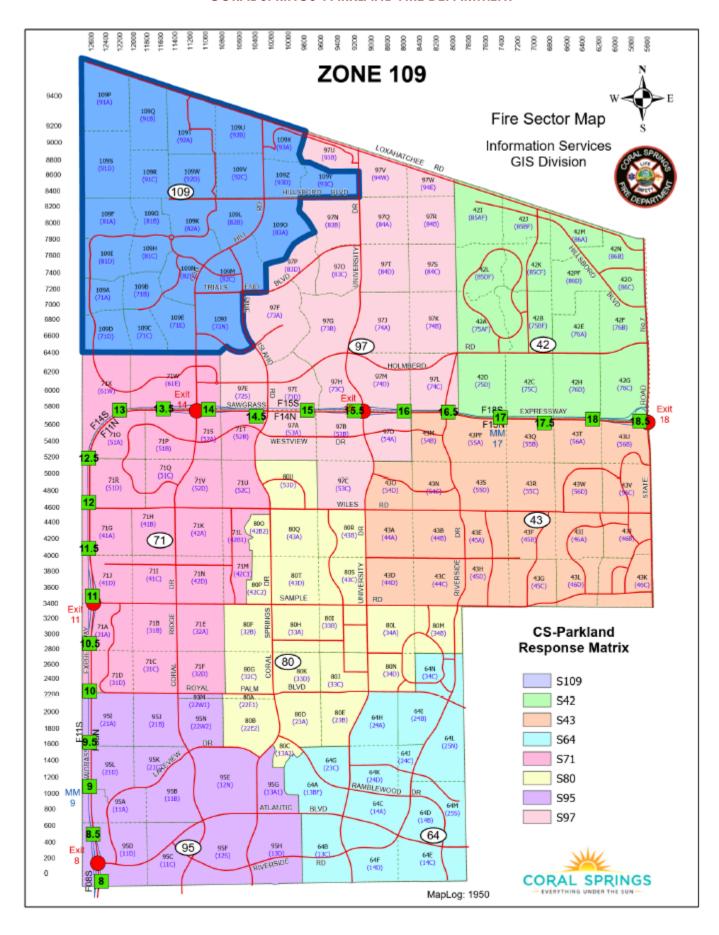


To serve the growing western acres of Parkland, Fire Station 109 was built and opened in April 2015. This station houses an Advanced Life Support suppression and Advanced Life Support transport rescue unit. This station also provides coverage to the northwest area of Coral Springs and is the primary response station to Everglades incidents via Loxahatchee Road.





STATION 109			
Station/Unit	# of Primary Calls	# of Total Responses	Avg Response
Station 109	1111	1788	06:38
R109	683	825	06:12
E109	428	963	07:04



CORAL SPRINGS REGIONAL INSTITUTE OF PUBLIC SAFETY

Liz Williams, Operations Manager • 4150-80 NW 120th Ave – 954-346-1774



The Coral Springs Regional Institute of Public Safety (CSRIPS) is led by Liz Williams. During her tenure, Liz has led the effort on multiple initiatives including COE (Council on Occupational Education) accreditation for the main campus, implementing the paramedic program, adding Florida Prepaid and Florida 529 student payment options as well as adding additional licensed and accredited campuses. The Coral Springs Regional Institute of Public Safety (CSRIPS), formerly the Coral Springs Fire Academy, sits on approximately four acres in the Coral Springs Corporate Park. Along with the 3 main programs, EMT-Basic, EMT-Paramedic and Firefighter I & II, CSRIPS conducts CPR training, continuing education, facility usage and promotion processes for other agencies.

APPROVALS AND ACCREDITING ORGANIZATIONS

Approvals

- Florida Department of Health
- Florida Bureau of Fire Standards and Training
- American Heart Association
- American Red Cross
- Department of Veterans Affairs

Licenses

Department of Education, Commission for Independent Education

Accreditation

- Council on Occupational Education (COE)
- Commission on Accreditation of Allied Health Education Programs (CAAHEP)

In 2001, CSRIPS first opened its doors utilizing the training tower at Station 71 then gradually expanded and added the EMT program in 2003 in an annex on Sample Rd and University Drive. Rapidly expanding in the number of classes offered, CSRIPS had to look for additional space. In 2007, CSRIPS moved to its current facility thus adding additional classroom space and fireground acreage. As CSRIPS became established with Firefighter I & II and EMT-Basic, the focus moved to accreditation. In 2014, CSRIPS became accredited with the Council on

Occupational Education (COE) and later that year, added the Paramedic program. 23 years after its inception, CSRIPS is a top-rated school and a five-time winner of the **Florida Fire Service Training and Education Provider of the Year Award.**

2024 Accomplishments:

- Named the 2023 Florida Fire Service Training & Education Provider of the Year
- Reaffirmed Council on Occupational Education accreditation
- Hosted the 3rd Annual Career Fair & Job Expo
- Completed interior and exterior renovation of the CSRIPS Campus



The 3 Main Programs; EMT-Basic, EMT-Paramedic and Firefighter I & II

EMT-Basic, EMT-Paramedic, and Firefighter I & II are the three main educational programs conducted by CSRIPS. These programs are approved by their governing body and accredited through the Council on Occupational Education (COE).

PROGRAM	No. of Classes	No. of Students
EMT-BASIC	5	132
EMT-PARAMEDIC	3	78
Firefighter I & II	6	225

AMERICAN HEART ASSOCIATION

The City of Coral Springs is an Authorized Training Center for the American Heart Association. There are approximately 8 CPR classes per month held at the main campus. Additionally, CSRIPS provides onsite instruction to companies and schools throughout the region.



In 2024, CSRIPS took part in a Stop the Bleed® Day for the City of Coral Springs and City of Parkland residents and hosted multiple classes, in both English and Spanish, in various locations. Additionally, on September 29th, as part of World Heart Day, CSRIPS hosted numerous CPR classes for the City of Coral Springs employees.



Under AHA, CSRIPS provides:

- Heartsaver® CPR AED First Aid
- BLS Healthcare Provider
- ACLS Advanced Cardiovascular Life Support
- PALS Pediatric Advanced Life Support

As an Authorized Training Center, CSRIPS also provides oversight to numerous Training Sites (TS). These locations are external to the City of Coral Springs and consist of other fire agencies and hospitals. CSRIPS ensures the training sites comply with all AHA standards and guidelines.

PROGRAM	No. of Classes	No. of Students
Heartsaver CPR AED First Aid	55	527
K-12 Heartsaver	8	86
BLS Healthcare Provider	57	330
Stop The Bleed	11	51

OUTSIDE BUSINESS

CSRIPS not only provides instruction to students desiring to enter the field of public safety, but we also support the region with continuing education classes and conduct promotions for other agencies. Promotional exams may include:

- Battalion Chief
- Captain
- Lieutenant
- Driver Engineer



CONTINUING EDUCATION & CSRIPS BURN FACILITY

CSRIPS has a Class A burn structure providing the region with one of the only facilities to do a true structure burn. During FY24, multiple agencies in the region had facility usage agreements in place.

PROGRAM	No. of Classes	No. of Students
Continuing Education	55	1078







COMMUNICATIONS/DISPATCH

Communications Center Manager Kathy Liriano



The Communications Unit serves the City of Coral Springs and the City of Coconut Creek for Police, Fire and EMS for emergency and non-emergency calls for service. Service is provided 24 hours a day, 365 days a year.

For emergencies, dial 9-1-1. Text to 9-1-1 is available now as well. Call if you can, text only if you can't. For non-emergency service, call (954) 344-1800.

For non-emergency service for the City of Coconut Creek, call 954-346-4400.

The Coral Springs Emergency Communications Center (ECC) consists of 57 highly trained communications professionals who use the latest technology to dispatch and track responding units.

The Coral Springs ECC became a CALEA Accredited Communications Center in 2007. We continue to be CALEA Accredited and have earned accreditation with excellence for the years 2013, 2016, 2020 and were just reaccredited November 2024.

Some of the latest technology includes:

- Motorola Digital P25 800MHz Trunked Radio System
- Intrado Enhanced 911 System
- Central Squares Public Safety ONESolution Computer Aided Dispatch System
- Mapping Including LCD Displays through Central Squares ONESolution Computer Aided Dispatch System
- Automatic Vehicle Location through the GPS located on Motorola Handheld Radios
- Central Squares Public Sector ONESolution MCT Mobile Field Reporting Application
- Russ Bassett workstations with height-adjustable ergonomic consoles

We answered a total of 175,089 calls in fiscal year 2024. Out of those calls, 81,512 were 911 calls, Our 911 call answer time: 10 seconds or less 92.2% of the time.

We processed for both Police and Fire 194,370 calls for service this year (this includes self-initiated calls).





In April, we honor our dedicated and hardworking dispatchers, emergency call takers, and other Communications/911 personnel during National Public Safety Telecommunicator's Week. We are grateful and very fortunate to have such dedicated staff who are passionate about serving our residents and also ensuring clear and effective communication with police and fire.

These anonymous individuals are the "first" first responders and are truly the unspoken, unheralded heroes of public safety. They are the first voice you hear when you call 911 and often guide callers through CPR

and other lifesaving measures until EMS arrives. Although we recognize them officially in April each year, we are indebted to them all year long.





EMERGENCY MANAGEMENT

Emergency Manager, Michael Caldaro Assistant Emergency Manager, Christian Swinson Emergency Management Planner, Daniel Pava







The Office of Emergency
Management, while not a

on ensuring essential city services are maintained, our

needs are met. Emergency

Division of the Fire Department, is one which works closely with Fire on both planned events and emergency incidents. They focus

most vulnerable populations are protected, and our community

Daniel Pava

Michael Caldaro

Management partners with the City's Communications and Marketing Division during city events to ensure that event staff and participants are safe. In 2024, they merged with other city divisions to become part of the newly created Department of Community Engagement and Emergency Preparedness. The Office of Emergency Management assists the Fire Department in the state and federal reimbursement process for those members deployed to assist outside agencies during incidents. The additional partnership includes yearly training on the deployment and use of

forms required to achieve 100 percent reimbursement for activations within the city and outside city limits.

Michael Caldaro is the Emergency Manager for the City of Coral Springs. In this position, he directs the Office of Emergency Management (OEM) to prepare for, mitigate, respond to, and recover from all types of hazards. He holds a bachelor's degree in organizational leadership from St. Thomas University and an associate degree in Fire Science from Broward College. He has been in the Fire/Rescue service for more than 40 years, which includes 13 years as part of the City of Coral Springs Emergency Operations Center. He is also a member of the FEMA Urban Search and Rescue Team Florida Task Force Two with deployments to Hurricanes Katrina, Ike, Florence, and the Haiti Earthquake. In addition, Mike serves as a member of the Region 7 (Southeast Florida) All Hazards Incident Management Team. Deployments included COVID relief, Surfside Building Collapse, Operation Lone Star (Texas), Hurricanes Ian, Idalia, Helene, and Wildfire/Flash Flood incident (New Mexico). Caldaro works with his team on security projects within the city and coordinates threat assessments to ensure that every facility is prepared in the event of an incident or security breach.

Chris Swinson is the Assistant Emergency Manager for the City of Coral Springs. In his position, he assists the department in preparing, mitigating, and responding to all types of hazards. He holds a bachelor's degree in criminal justice administration from Columbia Southern University and is currently pursuing a master's degree in

emergency management. Chris helps the city recover resources during critical incidents and ensures the proper documentation of incident-related expenses. Chris also develops the Incident Action plans for all city events and organizes the security needed to keep our citizens and their guests safe. Chris previously spent 26 years in Law Enforcement, retiring from the Coral Springs Police Department after serving the city for the last 20 years. Chris is the city's Urban Area Security Initiative (UASI) grant administrator and develops and maintains federal funding received from this funding source. Chris also maintains the city's security projects and assists the Information Technology department in controlling access of the city's buildings.

In addition to his role in Emergency Management, Chris assists the Police and Fire Department's Public Information Officer and is a member of the Florida Association of Public Information Officers and the National Information Officers Association (NIOA). Chris is also the program director for the Police Department's FDOT grants and facilitates all program activities to comply with the State of Florida's "Target Zero" vision of eliminating traffic-related fatalities. Since 2019, Chris has been a member of the State of Florida's (FDOT) Teen Safe Driving Coalition which helps in the development and implementation of programs educating Teens on the dangers of Speed and Aggressive Driving.

Daniel Pava serves as the Emergency Management Planner for the City of Coral Springs. Daniel's journey with the city began as a summer intern, and through dedication and hard work, he earned a full-time position. A

graduate of Florida Atlantic University, Daniel holds a bachelor's degree in Public Safety Administration with a concentration in Disaster and Emergency Management. In his role, he plays a vital part in managing Federal and State reimbursements, developing incident action plans for citywide events, supporting city security efforts, and coordinating the mitigation and response to a wide range of disasters and hazards. Daniel contributed significantly to the planning and mitigation efforts during Hurricane Ian and is currently assisting with the development of the City's new Emergency Operations Center. During City activations, he takes on the role of Planning Section Chief, where he is responsible for gathering and analyzing incident-related information, creating incident action plans, maintaining situational awareness. Driven by a passion for disaster preparedness, Daniel is committed to helping Coral Springs develop innovative strategies to mitigate the impact of critical incidents and safeguard the community.

During FY24, the Emergency Management team had several accomplishments and deployments including the following:



- Deployment of our members to assist outside agencies with storm/disaster response and mitigation efforts.
- Updated technology that will assist during incidents/events.
- Provide Threat Assessments of city infrastructure.
- Updated Emergency Management inventory that will assist during incidents/events.

As always you can stay connected with the Office of Emergency Management by registering for Alert Coral Springs. You can opt in for these alerts by visiting http://www.alertcoralsprings.org or by texting alertcs to 888-777.







In preparation for hurricane season the Division of Emergency Management conducted a citywide drill for all Emergency Operations Center staff. Above left, Christian Swinson Above, Daniel Pava with Deputy Fire Chief Jason Gonzalez and Battalion Chief Jon Robbins Left, Daniel Pava.

PUBLIC SAFETY MARKETING

Ryan Himmel, Public Safety Marketing Manager



Ryan Himmel oversees all public safety marketing development, content, and implementation for the City of Coral Springs Police Department and the Coral Springs-Parkland Fire Department. This position is responsible for the development of communication strategies to promote public safety and outreach, manage interactions with the public through social media platforms, and provide timely responses to residents and media inquiries. Responsibilities include development of precisely written communications, implementation of creative digital campaigns and active resident and media engagement. In addition, and in collaboration with the Police Chief and Fire Chief, Ryan provides crisis communications for public safety and monitors trends and social interactions to improve engagement and minimize misinformation under the direction of the Communications and marketing Department.

Ryan has served with the City of Coral Springs for 8 years and prior to serving as the Public Safety Manager, he was the Video/Production Manager. He is a graduate of the Art Institute of Fort Lauderdale and is an 8-time

Emmy Award winner in the areas of videography, production, editing, and direction. Most notably, he received an Emmy Award in 2019 for the 'Our Story' video about cancer and cancer prevention within the fire service. In addition, Ryan received 14 Telly Awards, including one for police recruitment video production and one for the story of Firefighter Brian Hobson.

Ryan is responsible for the management and training of the UAS Drone Team for the City of Coral Springs, which is vital when responding to police and fire emergencies.

During fiscal year 2024, Ryan's social media efforts increased our net followers by 1,600% and video views by 101%, bringing our total video views for the year to over 11,000,000. Ryan also launched a new video series called "What's on the Truck Tuesdays," where his team highlights different tools in our fire fleet.









Just a few of the many posted messages on our Social Media pages. Our department is grateful for Ryan's assistance to help us reach out to our community.



COMMUNITY INVOLVEMENT

Each year our personnel, both sworn and civilian, partner with other city employees, and organizations throughout our region, at a variety of community events. We raise awareness, we raise funds, and we look for innovative ways to reach out to the community.



Every October, we raise funds for cancer research through our annual Pasta Dinner at Station 80. We serve over a thousand guests at this beloved community event each year.

Left, Deputy Fire Chief Jason Gonzalez

Below, Driver Engineer John Palmer and Firefighter Paramedic Alexander Kurjiaka





Left, Firefighter Paramedic Jason Black, Driver Engineer Vincent Bini, Captain Mike Matz, and Firefighter Paramedic Sean Panella support our local girl scouts while out buying groceries for dinner

Right, Captain Christopher Hunter participated in the annual Brotherhood Ride – an event that began after the 2007 fire that claimed the lives of nine Charleston firefighters. The Brotherhood ride is a tradition of Honor, Dedication, and Pride that honors the memory and sacrifice of firefighters who have lost their lives in the line of duty. In 2024, Captain Hunter rode in honor of Coral Springs-Parkland Firefighter Nate Leonard, who passed away in January 2022 from an occupational cancer. The ride was 694 miles and took 9 days to complete. Nate was part of Chris's regular crew and is deeply missed by all who knew him.







It was an honor to support our local Stanley Cup champs, the Florida Panthers by sporting their logo on our trucks during the season!

Right, and Below: Driver Engineer Rob Lubinger and Firefighter Paramedic Josh Muller show our youngest residents the firetruck and all of its tools





A NEW FIRE CHIEF FOR OUR DEPARTMENT



On Friday, June 28, 2024, John Whalen was sworn in as our 14th Fire Chief. Chief Whalen has been with the department since September 1996, when he was hired as one of our first full-time paramedics. Chief Whalen quickly excelled and rose through the ranks to become Captain, Assistant Chief, Deputy Fire Chief, and was also chosen to serve temporarily as Interim Fire Chief in 2019 when Frank Babinec took on the role of Coral Springs City Manager. When Michael McNally became Fire Chief in February 2020,

Chief Whalen was appointed Deputy Chief where his administrative expertise grew and evolved further. When Chief McNally retired this last year, Chief Whalen was selected to lead the department.

Former Fire Chief Michael McNally retired as Chief, but only to take on new responsibilities within the City of Coral Springs as the Director of the newly formed Community Engagement and Emergency Preparedness

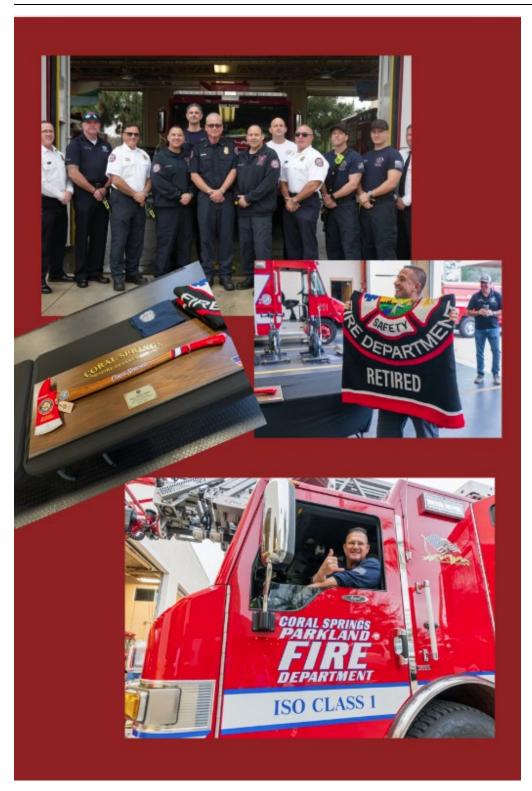
Division. Chief McNally's varied background in public safety made him uniquely qualified to assume leadership of the myriad of departments that make up this new division. We are grateful that our last two fire chiefs remained within the city's employ and close at hand!

Above, Chief Whalen is sworn in by retired Fire Chief, and City Manager, Frank Babinec.

Right, Chief Whalen and Chief McNally with members of our city commission.



OTHER RETIREMENTS, PROMOTIONS & DEPARTMENT NEWS



long-time Last year, two members retired, each with more than twenty years of service to the community. Their retirements provided opportunities for promotions all the way down the line, and we are so proud of our personnel that earned their way a new position. congratulate our retirees and wish them a long, healthy, and happy retirement!

Top, Captain Steve Cross retired after 28 years of service, and is shown here with his crew on C Shift as well as some of our chief officers

Middle, Lietuenant Michael Farmer, President of the Benevolent Association presents the retirees with some of their parting gifts which include a personalized axe, and blanket

Bottom, Driver Engineer Jimmy Miller says goodby after 22 years with the department.

Johana Cinque > Lieutenant to Captain, December 2023

Alejandro Zuferri > Firefighter Paramedic to Lieutenant, December 2023

Rohan Neita > Lieutenant to Captain, January 2024

Stephanie Jerez > Firefighter Paramedic to Lieutenant, January 2024

Thomas Banecker > Firefighter Paramedic to Driver Engineer

Bruno Matos > Fire Inspector to Fire Inspections Captain

Jason Gonzalez > Division Chief to Deputy Chief

Zachary Roseboom > Battalion Chief, Support Services to Division Chief, Support Services







Scenes from a Promotion:

Top left, Jason Gonzalez is sworn in as Deputy Chief

Bottom Left, Bruno Matos signs his oath of office

Above, Johana Cinque's new badge is pinned by her husband, Vince Cinque, Division Chief with Broward Sheriff's Office Fire Rescue

FEMA URBAN SEARCH & RESCUE – FLORIDA TASK FORCE 2



Mark Myers, Steve Fernandez, Oscar Gomez, Richard Zino, Jeff Hamberger, and Yair Soto, Members of FL Task Force 2

Since 1991, the Department of Homeland Security (DHS) Federal Emergency Management Agency (FEMA) Urban Search and Rescue Florida Task Force Two (FL-TF2) has been serving the national and international community during manmade and natural disaster incidents. If a disaster event warrants national USAR support, FEMA will deploy the three closest task forces within four (4) hours of notification, and additional teams as necessary. The role of these task forces is to support state and local emergency responders' efforts to locate victims and manage recovery operations.

Florida Task Force Two consists of over two hundred and fifty members from twenty-four agencies. The team is made up of

various specialized divisions; rescue specialists, technical search specialists, canine search specialists, heavy

rigging specialists, structural specialists, logistics specialists, swiftwater rescue specialists, hazardous materials specialists, medical specialists, doctors, safety officers and more. US&R task force members work in four areas of specialization: search, to find victims trapped after a disaster; rescue, which includes safely digging victims out of tons of collapsed concrete and metal; technical, made up of structural specialists who make rescues safe for the rescuers; and medical, which cares for the victims before and after a rescue.

Each member is required to complete a set number of training and equipment familiarization sessions annually. These first responders consistently go to the front lines when America needs them most, but they are not just a national resource that can be deployed to a major disaster or structural collapse



anywhere in the country. They are also the local firefighters and paramedics who answer when you call 911 in your local community. We are extremely proud of the members of the Coral Springs-Parkland Fire Department who have chosen to make the commitment to being part of Florida Task Force II, Urban Search and Rescue Team.

SPECIAL OPS – SWAT/TACTICAL PARAMEDICS



The Coral Springs Tac-Medic Team was the first in Broward County to provide medical assistance in conjunction with SWAT (Special Weapons and Tactics) as a fully operational team during a high-risk operation.

The SWAT Team and Tac-Medics will respond to any incident deemed as a potential hazard for responding medical personnel, as well as police personnel.

These incidents include, but are not limited to responding to violent citizens, barricaded subjects, hostage situations, search warrant service, dignitary protection service, and drug-related incidents. The team was also part of the response to Marjory Stoneman Douglas High School on February 14th, 2018.

The SWAT medics have participated in numerous competitions including the International Tactical Emergency Medical Support (ITEMS), which brings TEMS providers from around the world to compete in a

simulated "real time" style competition involving tactical emergencies and working with other SWAT teams. The Coral Springs SWAT Medics have placed numerous times including 2nd and 3rd with members on two different teams in 2002 (Toronto, Ca), 2nd in 2003 (Dallas, TX) and eventually taking 1st place in 2004 in Virginia Beach, VA. Members of the team are often used to provide tactical medical training to the Police Department, and surrounding Departments, as many of the team members are instructors for Tactical Combat Casualty Care (TCCC).

The Coral Springs-Parkland Fire Department established the SWAT medic program in conjunction with the Police Department's Special Response Team in 1999. The team was formed to provide close medical support to SWAT Officers during training, search and/or arrest warrants, and any operation outside the scope of normal police operations. The members of the team are chosen based on a selection process involving a physical ability test, oral interview, and experience. The team members are required to attend Tactical Emergency Medical Support (TEMS) Training as part of maintaining a demanding training schedule in order to be active on the team. The team is operating with 7 medics and responded to over a dozen call outs during fiscal year 2023. They continue to train new members on a fire suppression system they developed using the "Bearcat", a specialized vehicle.

This gives them the ability to start fire suppression and rescue In hazardous environments Involving a possible active shooter where it would be dangerous to deploy standard firefighting tactics and personnel.



In 2024, our SWAT Medics were honored to assist a neighboring agency in implementing a SWAT Medic Program in their own city. This included designing and overseeing scenarios for their first "tryout" for the team, and providing comprehensive insight on tactical medical programs.





HONOR GUARD



Above, Honor Guard members raise the flag at the Station 64 Ribbon Cutting Ceremony

Right, Dave Eickwort, Will Glover, Anthony Desposito, Adam Hamilton, James Cooper, Frank Gonzalez, Juan Garcia, Sophia Moser The Coral Springs-Parkland Fire Department Honor Guard was started in September 2003. The Honor Guard consists of several

members of the department who dedicate their time to represent the department with the utmost professionalism.

Examples of the events they participate in are:

- Award Ceremonies and New Hire Graduations
- Fire station openings
- Annual holiday parade
- Opening of miscellaneous city functions
- Firefighter/Police Officer funerals
- 9-11 memorial ceremonies throughout the South Florida area
- Dignitary welcoming ceremonies
- Veteran's Day Ceremonies



PIPES AND DRUMS

Since the inception of the Coral Springs Professional Firefighters Pipes and Drums in 2008, the band has played at many functions throughout the tri-county area. Members of the band are active members of the fire department and they represent the spirit of the history of the pipes and drums across the country. The Pipes and Drums continue to provide their service for the following types of events and fundraisers:

- Fire Department Retirements & Funeral Services
- Award Ceremonies and New Hire Graduations
- Memorial Parades & events
- Fire Academy Graduations & Parties
- Community & Promotional Events
- Military Events

During the past year, they were honored to play at the IAFF Firefighter Memorial Ceremony in Colorado Springs, numerous retirement ceremonies throughout the county, and at the Florida Panthers Victory Parade.



Piper Travis Kane





Band members Lt. Travis Kane, Firefighter Paramedic Chase Caldararo, Captain Dave Schneider, and retired Captain, Joe Russoniello

CORAL SPRINGS PROFESSIONAL FIREFIGHTERS' BENEVOLENT ASSOCIATION

President, Lieutenant Michael Farmer



The Coral Springs Professional Firefighters Benevolent Association is made up of the members of the Coral Springs-Parkland Fire Department. The organization includes members from Suppression (Firefighter Paramedics, Lieutenants, Driver Engineers, and Captains), Community Risk Reduction (Inspectors) and Administration (Chiefs and Assistants). They have been an established non-profit organization since 2000 providing support and services internally to our members and the community through our own contributions. The goal and mission of our organization is to create a partnership with the residents and businesses in the community to assist us in raising funds; gathering donations while providing awareness for local charitable events that offer a direct benefit to the people, person or organization in need. We participate in many community events throughout each year and the events can always be found on our website at www.coralspringsfirefighters.org







Sophia Moser, Charles Jonker, and Sean Panella proudly serve as Benevolent Association Board Members with Mike Farmer

Right, retired Fire Chief Frank Babinec and retired Assistant Chief Steve Frey cook homemade tomato sauce for the annual Pasta Dinner



METRO-BROWARD PROFESSIONAL FIREFIGHTERS

LOCAL 3080

District 11 President, Lieutenant John Atwater

Sworn personnel are also members of the Metro-Broward Professional Firefighters IAFF Local 3080. Metro-Broward Professional Firefighters Local 3080 is a proud member of the International Association of Firefighters (IAFF). The IAFF has a fascinating history, noble cause and provides unwavering service and support for Professional Firefighters throughout the country. Metro-Broward Professional Firefighters Local 3080 was originally formed on January 16th, 1989 when several cities got together and united to form one large Local. Today, our Local currently represent over 800 Firefighters and Paramedics that protect and serve the residents and visitors of 11 Cities in Broward County. Those cities include Coral Springs - serving the City of Parkland, Plantation,



Lauderhill, Lighthouse Point, Margate, Coconut Creek, North Lauderdale, Oakland Park, Sunrise, and Tamarac.

Metro-Broward Local 3080 is operated by an Executive Board and Board of Trustees who report to the General Membership. The Executive Board consists of three Principal Officers - President, Executive Vice President, Secretary/Treasurer - and nine District Vice Presidents, one representing each of nine districts, down from eleven districts originally. The Board of Trustees consists of three members that are elected from the General Membership to oversee the financial operations of the Local and its affiliated internal operations. Coral Springs-Parkland Fire Department Lieutenant John Atwater serves as District President for District 11.

Coral Springs-Parkland Fire Department administration is proud to work hand in hand with the Benevolent Association and Union representatives to better serve our membership and our communities.





FIRE EXPLORER PROGRAM

Thomas Hayes, Program Advisor



The Coral Springs-Parkland Fire Explorer Program is a hands-on career development program designed for Middle and High School aged students, 14-20 years old, who are interested in the Fire Service profession. The Explorers train alongside Firefighters and Paramedics where they learn firefighting and emergency medical care and develop leadership experience.

After successful completion of their probation period, active attendance in both meetings and details, and overall good standing: Explorers are permitted to ride along on the fire and medical apparatus and respond to emergency calls. They also complete hundreds of hours of

community service each month. During FY24, the Fire Explorer program members participated in 53 events and functions, totaling approximately 5,800 community service hours. The Coral Springs-Parkland Fire Explorers hosted and competed in the annual Regional Fire Explorer competition. In this event, our Explorers landed 5th place overall. This is a competition of more than 15 teams from different programs in the region showcasing the skills they learn through training.

Each year, promising senior Explorers are selected to receive a scholarship to the Coral Springs Regional Institute of Public Safety so they can begin their formal training upon their graduation from High School. Recipients chosen this year were Isabella San Marco and Joseph Botting, the latter also being awarded the Fire Explorer of the Year.

During this summer, in conjunction with city staff, the Coral Springs-Parkland Fire Explorers coordinated and conducted the safety town summer camp. Safety Town is a nationally recognized program for children ages 4-6 years of age. Located at Kiwanis Park, the program has been in place for more than 30 years. Each year, kindergarten students in the City of Coral Springs attend an educational field trip coordinated by the police department to Safety Town where they learn important and valuable lessons about safety.

The Coral Springs-Parkland Fire Explorer Program has graduated hundreds of young men and women over the years, many of them becoming full-time firefighters, EMTs, and Paramedics. Some of our past Explorers have become high-ranking officials in Fire Departments within the tri-county area, including our own, and beyond.



Explorers assist at Public Education events such as this Fire Prevention Day at the Coral Square Mall



AWARDS AND ACHIEVEMENTS

We are proud of the accolades that our department and our members achieved this past fiscal year, for the outstanding work that they do. In April 2024 we issued the following awards for 2023

- 17 Letters of Commendation
- 25 Unit Citations
- 23 Lifesaving Commendations
- 56 Phoenix Commendations
- 12 Technical Rescue Commendations
- 25 Community Service Commendations
- 7 Community Involvement Commendations
- 2 Distinguished Service Commendations

We also honored the following personnel:

Firefighter of the Year: Firefighter Paramedic Jason Black

Supervisor of the Year: Lieutenant Alexander del Castillo

Civilian Employee of the Year: Project Support Specialist Kim Matz

Instructor of the Year: Aaron Hyde

Fire Explorer of the Year: Joseph Botting



Jason Black



Alexander del Castillo



Kim Matz



Aaron Hyde



Joseph Botting





In December 2023, Division Chief of Safety and Health, Christopher Bator received the Florida Fire Chiefs Association Frank A. Babinec Lifetime Achievement Award in Firefighter Safety and Health. Chris's journey as an advocate for safety and health in the fire service had humble beginnings in 2015 within our department, and over the last nine years has taken him to the highest levels of innovations that will last for many years to come. From the chair of our department's first safety and health committee to becoming the Founder and President of the Florida Firefighters Safety and Health Collaborative, Chris has guided and nurtured so many programs from the very beginning and has brought them to fruition through hard work, dedication, and determination. His vision and leadership have led to advances in a multitude of areas including cancer prevention, mental health awareness and advocacy, fire station and apparatus design, and a great many more issues facing the fire service. We are extraordinarily proud of Chief Bator and his tireless commitment to helping first responders have healthier careers and longer lives.

In January 2024, the Coral Springs Regional Institute of Public Safety was awarded the Florida Fire Service Training and Education Provider of the Year for a record fifth time. We are very proud of this institution, and exceedingly proud that out of 54 training academies in the state, we are the only school to receive the award more than three times.

IN MEMORIAM



We were saddened to learn of the passing of former EMS Division Chief, Vincent Locurto. Chief Locurto was a true pioneer of the department in every sense of the word, and it is impossible to measure the impact he had on the members of this department and the community he served. Chief Locurto started the EMS program in our department and was one of the earliest paramedics in Broward County. He retired in 2012 after 17 years with Coral Springs, which followed a long career with other agencies. He was an outstanding paramedic who shared his expertise and experience with countless students who were fortunate to work with him.

Vince was affable, funny, and at the top of his game for his entire career, and we are all better paramedics for having learned at his side. He will be greatly missed.

Follow us on social media:

https://www.facebook.com/CoralSpringsFireDepartment

https://twitter.com/coralspringsfd

https://www.instagram.com/coralspringsfd/

and on our You Tube Channel "Coral Springs Fire Department"

https://www.youtube.com/channel/UCN0GhDT6 xG-PZjVOphNW5g

