

CORAL SPRINGS

— STRATEGIC HIGHLIGHTS —

FISCAL YEAR 2027 - 2035

FY2027





Letter from the City Manager



I am pleased to present the 2027-2035 Strategic Plan, a comprehensive guide to lead our city into the future. This plan serves as our blueprint for enhancing and sustaining the high-quality services and amenities that our community cherishes.

The development of the 2025-2035 Strategic Plan was greatly shaped by the insights gathered through our efforts in Visioning 2035: Impressions on the Future efforts. Under the leadership of our elected officials and dedicated efforts of our city staff, we have a plan that reflects the priorities and aspirations of our community.

This plan continues to build on the implementation of the Visioning 2035 efforts. Throughout the year, we engaged in a series of informative discussions, community forums, and surveys to gather your insights and feedback. This document stands as a reflection of the community's contributions and outlines the actions we will take to realize our shared goals.

An important update added in 2025 to the strategic plan is the inclusion of short-term, mid-term, and long-term milestones to ensure a dynamic and adaptable blueprint for achieving our organizational objectives. Short-term

milestones focus on immediate priorities and quick successes, providing a foundation for progress and measurable outcomes within the first and second year. Mid-term milestones, typically set for 3-5 years, are designed to build on initial achievements, refine strategies, and address evolving needs, ensuring sustained momentum and progress. Long-term milestones, spanning 5-10 years or more, aim for transformative impact and the realization of the organization's vision. Each milestone is designed to be revisited and updated annually, allowing the plan to remain responsive to evolving community needs while ensuring continuous alignment with the organization's vision and long-term objectives.

To everyone who contributed to this process, from our engaged community, to the City Commission for their visionary leadership, and our dedicated city staff, I extend my heartfelt appreciation. Your commitment and collaboration have been instrumental in creating a plan that will guide Coral Springs towards continued success and growth.

Respectfully submitted,

Catharine Givens

FAMILY FRIENDLY COMMUNITY



92% City government respects religious & ethnic diversity

Less than 5 minutes: response time to Part 1 crimes (murder, manslaughter, sex offenses, aggravated assault, burglary, motor vehicle theft, and arson)



1,369.37 Crime Rate (crimes per 100,000 residents)

98% of emergency calls had response times **less than 8 min.**



100% Charter school graduation rate



94% Ratings of Quality of Life



ACTIVE + HEALTHY COMMUNITY

Yes Meet or exceed the State Average of Return of Spontaneous Circulation Rate (after cardiac arrest)

95,041 Participants in events that ensure an active lifestyle

83% quality rating for senior recreational programs



15,956 participants in athletic leagues

81% quality rating for adult recreational programs

90% quality rating for youth recreational programs



ATTRACTIVE COMMUNITY



89% rating condition/appearance of medians



83% maintaining quality of neighborhoods





87% ratings of litter collection from major streets

91% quality rating for maintenance/appearance of city parks




2025 Strategic & Programming Metrics


THRIVING, RESILIENT BUSINESS COMMUNITY 

1.76%
CRA Tax Revenue increase 

99.28% **business retention**

3.70%
June unemployment rate 

6.77%
increase in taxable value from previous year

6 **businesses** signed up for the real time crime center 

6.06%
increase of non-residential tax growth from previous year

97%
business rating of the city's image

INNOVATIVE, HIGH-PERFORMING SUSTAINABLE ORGANIZATION 

90%
employee satisfaction

95%
rating of customer service 

83%
satisfaction with communications 

92%
rating of value for tax dollars & fees 

YES **AAA bond ratings**
with two financial agencies (Fitch & Moody)

Results reflect FY2025 Actuals.

About the Strategic Planning Process

The Commission Strategic Planning Workshop took place in February 2026. City staff developed a workshop manual to provide the Commission with summaries and highlights from the many sources of information used to analyze the city's financial condition, operational performance, customer requirements, and the forces at work in our economic, demographic, and legislative environment. We have used rich and varied sources of data to prepare the information including:

Residential Survey (2026)
Five-Year Forecast
Demographic Data
Situational Analysis

Business Survey (2026)
Performance Management Data
Strategic Plan (2026)
Visioning Into Action

The strategic planning process is used throughout various industries and sectors, private and nonprofits, to direct an organization's priorities, actions and overall direction. The City of Coral Springs utilizes the strategic planning process to study broad issues from Commission and resident concerns and propose direct tasks that will be implemented. Through the ongoing framework for performance excellence, the City of Coral Springs focuses on 1) leadership, 2) strategy, 3) customer focus, 4) measurement, analysis, and knowledge management, 5) workforce focus, 6) operations focus, and 7) results. The City Commission and staff renews its vision, mission, and strategic goals on an annual basis, to ensure we are meeting the needs of the community through our organizational action.

Reading this Plan

Performance Indicators

Strategic Goals: Planned achievable targets that the city strives to achieve.

Key Intended Outcomes: 28 key performance indicators identified as the indicators to evaluate the overall performance of the strategic plan.

Key Performance Indicators: Quantifiable performance measures used to evaluate customer satisfaction levels and the overall performance of the city.

Initiatives: Specific projects, programs or actions departments use or implement to accomplish goals. Initiatives serve as a detailed work plan that lead resource allocation.

Vision

To be the premier community in which to live, work, and raise a family.

Mission

To provide an innovative, sustainable, high-performing organization that strives to make decisions and measure progress based on economic, social, and environmental factors improving the quality of life for the residents, businesses, and visitors of the diverse community we serve.

Core Values

Teamwork • **R**espect • **A**ccountability • **I**nnovation • **L**eadership • **S**uperior Service
(Customer-Centric)



Budget Process & The Plan

Strategic planning and budgeting are integral components of sound, fiscal management. The Strategic Plan provides direction, while the budget allocates resources to implement the plan. A strategic plan not linked to a budget, is an unfunded, reactionary dream. On the other hand, thoughtful resource allocation, when combined with big picture thinking, ensures adaptability and responsiveness to future conditions.

Strategic planning guides the budget process. It provides management the opportunity to evaluate existing allocations of funds. Annually, the City of Coral Springs develops initiatives detailing the goals for the fiscal year. The planning of these initiatives is based on feedback provided by the public and data such as public opinion surveys and environmental scans. These initiatives, together with performance measures, provide the strongest links between the operating and capital outlay budgets.

The city combines a top-down and bottom-up input approach, linking targets and resources to the Strategic Plan.

Strategic Goals



A Family-Friendly Community



An Active, Healthy Community



An Attractive Community



A Thriving, Resilient Business Community



An Innovative, High-Performing and Sustainable Organization



A Family-Friendly Community

Engage our diverse community, enhance school partnerships, and assure premier public safety services.

Key Intended Outcomes

Key Intended Outcomes	FY Goal	FY 2024 Actual	FY 2025 Actual	FY2026 Actual*
City Government respects religious & ethnic diversity (Resident Survey)	92%	87%	92%	96%
Ratings of Quality of Life (Resident & Business Survey)	95%	97%	94%	96%
Coral Springs Charter School graduation rate	95%	100%	100%	-
Response time for EMS/Fire Rescue 8 minutes or less 90% of the time	90%	99%	98%	97%
Crime rate (crimes/100,000 residents - Calendar Year)	2,500	1,450.61	1,369.37	-
Response time to Part 1 crime of 5 minutes or less (Part 1: murder, manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson)	5:00	4:03	4:24	3:23

*2026 Actual reflects up to Q2 2026. Any blanks will be captured by the end of the fiscal year.

Strategic Goals



An Active, Healthy Community

Expand leisure, cultural, recreational, and sporting activities and events for residents of all ages.

Key Intended Outcomes	FY Goal	FY 2024 Actual	FY 2025 Actual	FY 2026 Actual*
Promote events that ensure an active lifestyle (participants)	60,000	111,203	95,041	113,544
Meet or Exceed the State Average of Return of Spontaneous Circulation (ROSC)	Yes	Yes	Yes	Yes
Athletic league participation	15,000	12,099	15,956	10,505
Rating of quality of recreation programs for Youth (Resident Survey)	90%	90%	90%	97%
Rating of quality of recreation programs for Adults (Resident Survey)	85%	80%	81%	90%
Rating of quality of recreation programs for Seniors (Resident Survey)	85%	78%	83%	88%



An Attractive Community

Preserve and enhance the community's appearance and maintenance of its vital infrastructure.

Key Intended Outcomes	FY Goal	FY 2024 Actual	FY 2025 Actual	FY 2026 Actual*
Resident rating of appearance of Parks & Rec. facilities (Resident Survey)	95%	94%	91%	98%
Ratings of litter collection on major streets (Resident & Business Survey)	85%	85%	87%	95%
Rating of condition/appearance of medians (Resident Survey)	90%	89%	89%	96%
Ratings of city efforts at maintaining quality of neighborhoods (Resident & Business Survey)	85%	79%	83%	88%

*2026 Actual reflects up to Q2 2026. Any blanks will be captured by the end of the fiscal year.

Strategic Goals



A Thriving, Resilient Business Community

Encourage and support economic development and redevelopment as well as the expansion and retention of existing businesses.

Key Intended Outcomes

Key Intended Outcomes	FY Goal	FY 2024 Actual	FY 2025 Actual	FY2026 Actual*
Increase % of CRA Tax Revenue from previous year	5%	66.78%	1.76%	-
Business rating of the image of the city (Business Survey)	95%	97%	-	97%
Retain a percent of businesses within the city who received a retention visit	80%	97.20%	99.28%	-
Increase the # of businesses signed up for the real time crime center/crime prevention partnership	5	8	3	6
Increase % of Total Taxable Value from previous year	4%	8.66%	6.77%	-
Increase % of Non-residential tax base growth from previous year	3%	6.45%	6.06%	-
Coral Springs' June unemployment rate (Goal is to be below State)	3.50%	3.30%	3.70%	-



An Innovative, High-Performing and Sustainable Organization

Commitment to ethical governance, adherence to our Core Values, transparency, technological innovation, collaboration, conserving natural resources while exceeding customer expectations.

Key Intended Outcomes

Key Intended Outcomes	FY Goal	FY 2024 Actual	FY 2025 Actual	FY 2026 Actual
Maintain AAA bond ratings from two of the three financial agencies (S&P, Fitch, Moody's)	Yes	Yes	Yes	Yes
Ratings of value for tax dollars and fees (Resident & Business Survey)	75%	71%	77%	92%
Ratings of customer service (Resident & Business Survey)	95%	86%	90%	95%
Satisfaction with the city communications (Resident & Business Survey)	95%	77%	83%	89%
Employee satisfaction rating (Employee Survey)	92%	96%	90%	97%

*2026 Actual reflects up to Q2 2026. Any blanks will be captured by the end of the fiscal year.



Strategic Priorities

A Family-Friendly Community



1. Build a community for our children while upgrading & sharing facilities (ST)
2. Enhance Senior Programming (C)
3. Research Childcare Assistance Opportunities (C)
4. Initiate Youth Ambassador Program (C)
5. Establish Veteran Committee (C)
6. Expand the Teen Political Forum (C)
7. Develop Crime Rate Strategy (C)
8. Expand Special Needs Programs (C)
9. Enhance Educational Focus (C)
10. Host a High Concert Series (C)
11. Redesign Center for the Arts (MT)
12. Plan Mental Health Option(s) for the Community (MT)
13. Establish a Youth Center (MT)

An Active, Healthy Community



14. Redevelop Kiwanis Park Community Center (C)
15. Develop a Fitness Park (C)
16. Continue Cypress Hammocks (C)
17. Identify Special Needs Park (ST)
18. Relocate Coral Springs Museum of Art Gallery (ST)
19. Build Everglades Lookout (MT)
20. Optimize Sportsplex Area (MT)
21. Enhance Adult Intra-Mural (MT)
22. Continue Kiwanis Park Phase 3 (MT)
23. Enhance Everglades Strategy (LT)
24. Advance City Mobility
(previously Establish Bike Lanes) (LT)

An Innovative, High-Performing and Sustainable Organization

41. Research EV Lithium Fire Suppression
(previously PPE) (C)
42. Continue Neighborhoods with Integrity (C)
43. Research Charter School Location (MT)
44. Expand K-9 Facility (ST)
45. Address Roof Replacement Plan (C)
46. Address HVAC Replacement Plan (C)
47. Closeout FEMA Reimbursement: Wilma (C)
48. Focus on IT Cyber Security (ST)
49. Establish Composting Ordinance (C)
50. Leverage & Promote Community Chest (C)
51. Initiate Water Plant Upgrades (LT)
52. Install Broadband Fiber Loop (MT)
53. Establish an ADA Compliance Strategy:
Digital Technology (MT)
54. Establish an ADA Compliance Strategy:
Infrastructure (MT)

ST = Short-Term (1-2 years)
MT = Mid-Term (3-5 years)
LT = Long-Term (5+ years)
C = Complete

For more detailed information on the initiatives refer to the FY Budget Book.

An Attractive Community



- 25. Build Stormwater Improvements in Westchester (ST)
- 26. Complete Habitat for Humanity Affordable Housing Project (C)
- 27. Enhance Citywide Aesthetics (MT)
- 28. Incorporate Downtown Placemaking & Connectivity (MT)
- 29. Install City Signage (Entryway & Park signs citywide) (MT)
- 30. Create a Communal Gathering in the Downtown (MT)
- 31. Address Sidewalk Replacement & ADA Streets Plan (C)

A Thriving, Resilient Business Community



- 32. Support Cornerstone Development (ST)
- 33. Support City Village Development (ST)
- 34. Continue Downtown Grocery Store Attraction (LT)
- 35. Research Rental Assistance for Businesses (C)
- 36. Promote EDO/CRA Grant (Revisit Facade Improvement) (C)
- 37. Support the attraction of a Rooftop bar in the Downtown (MT)
- 38. Host a Small Business Summit (ST)
- 39. Initiate Strategy for Mall Revitalization (MT)
- 40. Develop Workforce Training (LT)



- 55. Install Solar in the Park (C)
- 56. Emergency Communications Interoperability (MT)
- 57. ARPA Consultant (C)
- 58. Closeout FEMA Reimbursement: Irma (C)
- 59. Address All City Security Cameras Plan (C)
- 60. Research Smart City (LT)

ST = Short-Term (1-2 years)
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For more detailed information on the initiatives refer to the FY Budget Book.



The Purpose of Visioning

Annually, the city conducts a strategic planning process that includes a highly structured series of events. The outcomes of the strategic planning process are strategic priorities, measurable Key Intended Outcomes and initiatives in the city's annual Business Plan.

Every 10 years the city embarks on a larger process that asks the community, "What do you hope to see in your community in the next ten years?" This process is referred to as Visioning, in which participants explore possible futures for Coral Springs and recommend directions that are supported by our diverse community.

The Visioning Process

Visioning 2035: Impressions on the Future began in October 2022 and concluded with a community summit in January 2024. Leveraging technology, such as online surveys and interactive digital platforms, the process aimed to empower the community to help shape the future of Coral Springs through a collaborative and inclusive approach. The process included qualitative and quantitative analysis to extract meaningful insights to include:

- Attended sixteen boards, committee, and group meetings, nine AED trainings, seventeen Back to School Events, and twenty-four city hosted events.
- Distributed seven meetings in a box.
- Displayed banners in ten high traffic parks.
- Included survey in internal processes resulting in 101,720 interactions with the community.
- Distributed four mailers to households and business registrants.
- Emailed six distribution lists.
- Contacted four realtors, two hospitals, eight businesses, four food banks, twenty-one HOA's, ten dance studios, fifteen churches, and seven recreational centers/living facilities to distribute the survey.
- Distributed 6,990 visioning colorings to our youth through camps, businesses, and schools.
- Displayed posters at thirteen businesses throughout the city.

With the above outreach opportunities, we created over 108,000 interaction opportunities with the public and collected 2,379 responses to the Visioning Survey. The community responses and feedback can be viewed on the city website at www.coral Springs.gov/Visioning.

Visioning to Action

From the survey responses, city staff were able to identify seven common themes of focus to engage the public further at the Visioning Summit on January 27, 2024. Participants at the Visioning Summit spent the day sharing their vision for the future of Coral Springs and prioritizing areas of focus.

Since the Fiscal Year 2025 budget process, Visioning 2035 themes and community input have been integrated into annual budgets through the implementation of targeted initiatives, reinforcing alignment between strategic priorities and resource allocation.

- 1** Housing & Living in Coral Springs
- 2** City Aesthetics
- 3** Economic Development
- 4** Parks Programming & Activities

- 5** Education Partnership
- 6** Safety & Transportation
- 7** City Special Events

Housing & Living in Coral Springs

As part of the city's ongoing efforts to address community needs and enhance overall quality of life, several priorities have been identified. Under this vision theme, the community has highlighted key areas for improvement, including desire for a more walkable environment, concerns about rising taxes, and a need for more affordable housing. To date, the city partnered with **Habitat for Humanity** to develop thirteen affordable townhomes on city-owned property, expanding access to workforce housing within the community. Through an investment of \$375,000 from the Affordable Housing Trust Fund, combined with Community Development Block Grant (CDBG) and HOME funds, the City helped offset construction, design, and permitting costs associated with the project. City staff, volunteers, local businesses, and elected officials actively participated in the effort, contributing hands-on support during construction in Spring 2025. Final Certificates of Occupancy were issued in May 2025, and families were recognized and celebrated at the Habitat for Humanity Dedication Ceremony in June 2025. Additionally, the city supported residents through \$788,542 in **Community Development Block Grant** funding received during the fiscal year, which enabled the repair of 22 homes, the award of 250 youth scholarships, the provision of wellness and therapeutic programming for 700 seniors, and meal delivery services for 81 homebound seniors.

Additional projects for FY2026 included the initiative, **build a community for our children while upgrading & sharing facilities**. This multi-year initiative advances strategic partnerships with Broward County Public Schools (BCPS) to enhance and share educational and recreational facilities that serve students, families, and the broader community. Facility improvements have already been completed at Coral Springs Middle School and Forest Glen Middle School.

Building on this progress, staff will continue strengthening connections among schools, families, and youth through coordinated programming and expanded access to facilities. Existing agreements with BCPS will be reviewed to ensure alignment with long-term community and educational goals.

Future planning will include facility enhancements at Lions Park to support nearby housing development and meet growing community needs. Additional improvements are planned at Sawgrass Middle School and Ramblewood Middle School, ensuring equitable investment across neighborhoods and reinforcing schools as community hubs.

City Aesthetics

Aesthetics plays a crucial role in creating a shared identity, something that encourages residents to care for and invest in their surroundings. In support of this role the initiative **Enhance Citywide Aesthetics**, started in 2025 when the city launched an internal Aesthetics Team, comprised of representatives from multiple departments to develop both short and long-term strategies. Progress to date includes the addition of two Community Aesthetics Inspectors who work directly within neighborhoods to promote beautification initiatives and proactively address community concerns. The City has completed 34 miles of sidewalk pressure washing along major corridors, including University Drive and Coral Springs Drive, enhancing the overall appearance of these highly traveled areas. Efforts are underway to standardize landscape buffers citywide and to establish a preferred plant palette in coordination with the City Arborist to ensure consistency and long-term sustainability. A comprehensive **Master Sign Plan** has been developed for municipal facilities, parks, and neighborhood entry points to create a cohesive visual identity. Bus shelters have been upgraded, with additional improvements planned through coordinated City and County initiatives. The City also completed a **Major Intersection Sweep**, identifying and addressing more than 100 opportunities for operational and aesthetic improvements. At Pride Promoters Park, the City will introduce **“Wild Connections,”** a new bronze public art sculpture funded entirely through developer-paid Public Art Funds, with no impact to resident tax dollars.

In FY2026, the city advanced its **Street Tree Program** as a key visioning initiative to enhance urban livability, environmental resilience, and neighborhood character. Utilizing Tree Trust Funds, staff presented the proposed program at a workshop and the June 18, 2025, Regular City Commission Meeting. The initiative includes targeted residential street tree enhancements, landscape improvements within Village Green Park, and the strategic removal and replacement of Areca Palms along Coral Ridge Drive with more sustainable and shade-producing species. Collectively, these actions support the City’s long-term vision to improve community aesthetics, expand tree canopy coverage, and mitigate urban heat impacts, while reinforcing environmental stewardship and quality-of-life goals.

Initiated in FY2025, the **Fleet Branding** initiative strengthens organizational identity, professionalism, and public recognition through consistent and visible branding on municipal vehicles. To date, City Arborist and Parks & Recreation vehicles have been updated to reflect the enhanced branding standards. In FY2026, this initiative continues to expand across additional departments, reinforcing a cohesive municipal image, improving public awareness of city services, and promoting civic pride.

Economic Development

To support economic growth and community development, the city is actively promoting key initiatives aimed at revitalizing local businesses and enhancing the built environment. The Economic Development Office created a flyer promoting the incentive programs available to businesses in the city. To better support our growing business community, the city launched a dedicated Business Events Calendar, **Savor Shop Be** on our website, providing a centralized hub for workshops, networking opportunities, and business-focused programs.

Downtown Coral Springs continues to gain momentum as development at Cornerstone moves forward and new destinations take shape. Both towers have been completed with residents and businesses moving in. The **Coral Springs Museum of Art** will be relocated to a modern new gallery space in late 2026, featuring prominent frontage along Sample Road. This move will further strengthen Downtown Coral Springs as a destination for arts, culture, dining, wellness, and community gathering - reinforcing its role as a vibrant center of activity for residents and visitors alike.

Parks Programming & Activities

As part of the city's continued commitment to enhancing quality of life through recreation and wellness, several priorities have been identified to expand inclusive, accessible, and engaging park experiences. Under this vision theme, the city has focused on increasing programming for seniors, youth, and individuals with special needs, while investing in facility enhancements that support long-term community use.

To date, initiatives within the FY2026 Strategic Plan have advanced park programming through the expansion of senior-focused activities, wellness classes, and intergenerational programs that encourage active lifestyles and social connection. The city has also completed research and planning efforts for a future park designed to accommodate individuals with special needs, reinforcing its commitment to inclusivity and accessibility for all residents.

Significant capital improvements have also been realized. **Riverside Park** has been completed with a refreshed design and an enhanced mix of amenities that promote health, wellness, and outdoor recreation for all ages. In addition, the **Kiwanis Park Community Center** is scheduled to open in April 2026, representing the transformation of the former Fire Station 64 into a multi-generational community space that will serve as a hub for programs, events, and community gatherings. Sustainability efforts have also been incorporated through the installation of solar-powered pathway lighting in parks, improving safety while advancing environmental stewardship goals.

Looking ahead, the city will continue to expand programming offerings, invest in innovative park design, and enhance existing facilities to meet the evolving needs of the community while reinforcing parks as essential spaces for connection, recreation, and well-being.

Education Partnership

As part of the city's commitment to supporting educational excellence and strengthening connections between schools, families, and the broader community, several priorities have been identified to enhance student success and community engagement. Under this vision theme, the city has focused on building strong partnerships, expanding youth-focused programming, and aligning resources to support academic achievement and lifelong learning.

To date, the city has made significant progress through the establishment of the **Education Officer** position in 2023, which serves as a key liaison between the city, Broward County Public Schools (BCPS), charter schools, private institutions, and families. This role has enhanced communication, strengthened collaboration, and created new opportunities for coordinated programming and community involvement.

The initiation of the **Youth Ambassador Program** empowers students to develop a passion for serving their community by participating in various service projects, leadership workshops, and community events throughout the year. Participants act as liaisons, addressing issues that affect both schools and the broader community while gaining insight into municipal government.

Safety & Transportation

As part of the city's commitment to maintaining a safe, secure, and well-connected community, several initiatives have been advanced to enhance public safety and improve transportation infrastructure. Under this vision theme, priorities include proactive crime prevention, modernization of safety equipment, and strategic investments in mobility and connectivity.

In FY2026 improvements to sidewalks and pathways were completed on Westview Drive as part of the city's efforts to **address sidewalk replacement & ADA streets plan**. Improvements continue on Coral Hills Drive to provide concrete shared-use paths to accommodate both pedestrians and bicyclists.

Looking ahead, the city will continue to refine its safety strategies, invest in emerging technologies, and strengthen coordination across departments to ensure a safe and resilient community. These efforts will be complemented by continued advancements in transportation planning, reinforcing Coral Springs' commitment to safety, accessibility, and quality of life for all residents.

City Special Events

As part of the city's ongoing efforts to foster community engagement and strengthen civic pride, Coral Springs continues to prioritize the delivery of high-quality special events that bring residents together and celebrate the community's unique identity. Under this vision theme, the city has focused on expanding event offerings, enhancing the overall event experience, and increasing accessibility for residents of all ages and backgrounds.

To date, the city has continued to build upon its established portfolio of signature events while introducing additional community concerts and Blarney Bash. In 2025, the city hosted 117 free events for the public to promote connectivity and a greater sense of community pride. Through coordinated planning and cross-departmental collaboration, events have been enhanced with improved logistics, expanded entertainment options, and increased opportunities for local business participation.

The city hosted a series of town halls designed to inform, engage, and empower residents by creating meaningful opportunities for dialogue on issues that matter most to the community.

Looking forward to FY2027, the city will focus on further elevating the event experience through strategic enhancements in event design, marketing, and technology integration. Emphasis will also be placed on creating inclusive and accessible events, expanding sponsorship opportunities, and leveraging Downtown Coral Springs as a central destination for large-scale gatherings. These efforts will continue to position Coral Springs as a premier location for community events and shared experiences.

For additional information on the city's accomplishments in 2025 visit CoralSprings.gov/360

For more details on projects and initiatives, refer to the FY 2026 Budget at CoralSprings.gov/budgetdocs.



Visioning 2035

For additional information on the Visioning results visit the webpage at www.coral Springs.gov/Visioning. To view the Visioning Summit Recap video visit: www.youtube.com/CityofCoralSprings.



Community Transparency

In 2019, staff developed the City of Coral Springs Community Dashboard. The intent of the dashboard is to provide a high-level look at the performance of each of the city's five (5) strategic outcomes.

Welcome to the City of Coral Springs Community Dashboard!

This dashboard was created to keep our residents abreast of the status of the initiatives we are implementing as well as the performance of key City operations. These initiatives and projects are part of our City's Strategic Plan which begins with the City's Vision, Mission, Strategic Goals, and Core Values, all of which emphasize what is of value to our residents.

The strategic planning process is designed to identify issues that may prevent the City from achieving the Mission and Vision set forth by our City Commissioners. Key performance indicators (KPIs) monitor key operations and help us stay on track as we continue to keep our commitment to great customer service, operational excellence, continuous improvement, accountability and increased transparency.

To learn more about the status of City initiatives and KPIs, click on the Strategic Goals below!



A Family-Friendly Community



An Active, Healthy Community



An Attractive Community



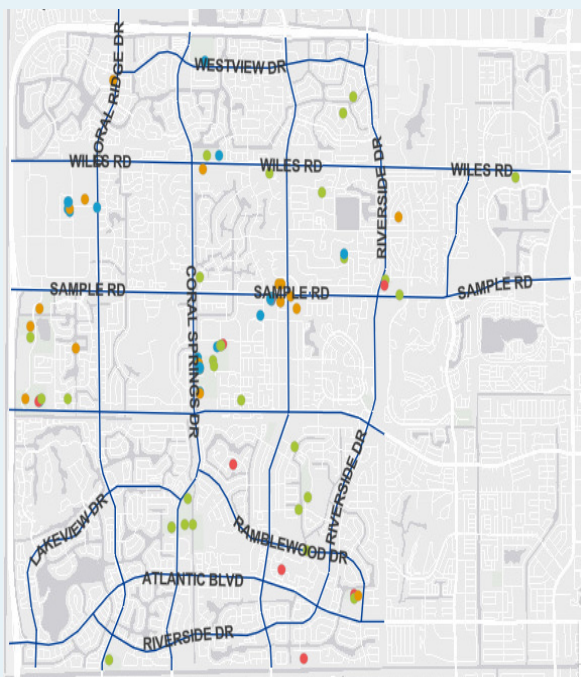
A Thriving, Resilient Business Community



An Innovative, High-Performing and Sustainable Community

The dashboard reinforces the city's commitment to accountability, transparency, and continuous improvement. Through our transparency efforts and other performance measurement initiatives city staff continues to track and report progress toward community goals. Every measure has a target by which performance is evaluated. The dashboard is updated quarterly and is reviewed by the city's senior staff and department heads. An overview of the results are provided to the Commission during a quarterly retreat. The purpose is to understand the performance of each outcome and determine where actions are necessary to improve results. Targets are updated annually as part of the budgeting process and are finalized prior to the publishing of the first quarter's results.

Additional information on the dashboard can be found: <https://coralsprings.clearpointstrategy.com>.



Data Visualization

Continued transparency is vital to the City of Coral Springs. In an effort to increase transparency, a citywide map of varying projects was presented during the Fiscal Year 2023 budget and has been updated annually every year since. The project map displays projects of various scope, type, and length of time.



